TRIENNIUM
REPORT 2026

4TH CONSTITUENCY SESSION | 18 - 20 NOVEMBER 2026



NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

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President's Office



Trustmore Parangeta

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Welcome Remarks

As we convene for the 4th Constituency Session of the North Zimbabwe Conference, we do so with profound gratitude for God's providential leadership throughout the 2024–2026 triennium. Our work has been grounded in the affirmation, "Not by might, nor by power, but by my spirit, saith the LORD of hosts" (Zechariah 4:6), and guided by the conviction that "more prayer, more power; less prayer, less power." The record before us therefore reflects more than programmes, projects and statistics; it reflects God's providence working through the dedication, sacrifice and resilience of His people.

This summary is presented as both an instrument of accountability and a testimony of grace. It gives an overview of progress under the six strategic pillars, while the detailed activities are presented in the departmental reports and the Treasury report. We extend our sincere appreciation to the Conference Executive Committee, departmental directors, pastors, local churches and the Union for their dedicated service across all 52 districts.

Operating Context

The triennium unfolded in a demanding environment. The Conference operated amid persistent cash-flow constraints, high inflation and limited liquidity, while the size and difficult terrain of several rural districts made pastoral visitation and programme delivery harder. Young people faced digital distractions, unemployment, mental-health concerns, substance abuse, early child marriages and other social pressures that required the Church to respond with greater intentionality.

The ministerial workforce also carried heavy responsibilities, with a pastor-to-member ratio of approximately 1:3,500, underscoring the need for stronger lay participation, small-group ministry and leadership development. These challenges did not diminish the mission; they called for adaptive leadership, prudent stewardship and renewed dependence upon God, whose sustaining hand remained evident throughout the triennium.

Conference Identity And Strategic Direction

The Conference's vision, mission and core values provide the foundation for a coordinated approach to ministry, and the GROW Evangelism Model translates them into a continuous process of preparing, planting, cultivating, harvesting and preserving. To fulfil the six strategic pillars, the Conference implemented a 7 Point Plan, to which officers, departmental directors, frontline pastors and churches aligned their efforts.

Conference Identity at a glance

Element	Description
Vision	A Beacon of Early Christian Church Excellence.
Mission	To make disciples of Jesus Christ who live as His loving witnesses and proclaim to all people the everlasting gospel of the Three Angels' Messages in preparation for His soon return (Matthew 28:18–20, Acts 1:8, Revelation 14:6–12).
Theme	Every Member in Mission. Every Church in Mission. Every Pastor in Mission.
Core values (U-PRAISE)	Unity; Prayer and Bible Study; Relevance; Accountability; Integrity; Sacrifice; Excellence.
Ministry approach (GROW)	Prepare, Plant, Cultivate, Harvest and Preserve.
7 Point Plan	(1) Baptizing and retaining members; (2) increasing Adventist influence in the education sector; (3) increasing the Adventist footprint in health service delivery; (4) creating rapport with people of influence; (5) boosting self-reliance at all levels; (6) creating a conducive environment for service delivery; (7) building leadership that inspires confidence and trust.



The GROW Evangelism Model

GROW Model: The GROW Evangelism Model presents soul-winning as a continuous five-stage farming cycle. In the diagram, the field, sowing hand, seedling, wheat and grain sack stand for Prepare, Plant, Cultivate, Harvest and Preserve.

The five stages of the GROW cycle are described below. Each stage feeds the next, and the Preserve stage returns new disciples to the field as workers, so evangelism becomes a year-round process owned by every local church rather than a single event.

The GROW Evangelism cycle

Stage	What it means in practice
1. Prepare (the field)	Prayer, spiritual preparation of members and churches, community needs surveys and relationship-building through Health Expos, PARL visits, welfare work and literature, so that the community is open to the gospel.
2. Plant (the sowing hand)	Sowing the seed of the Word through personal and small-group Bible studies, VOP lessons, cottage meetings, missionary books and digital evangelism; every interest is recorded.
3. Cultivate (the seedling)	Nurturing interests through regular visitation, friendship, prayer bands, continued Bible study, health and family ministries, until they are ready to make a decision for Christ.
4. Harvest (the wheat)	Reaping through public campaigns, Mission Impact series, camp meetings and appeals, leading to decisions, baptism and profession of faith.
5. Preserve (the grain sack)	Keeping the harvest through discipleship classes, mentorship, assignment of a role in ministry and follow-up of inactive members, so that new members become disciple-makers and the cycle starts again.

The Six Strategic Pillars

The six pillars are Spiritual Growth, Mission, Meeting Human Needs, Infrastructure Development, Leadership Development and Resourcing for Mission. They stand side by side to show that together they carry the Conference's mission.

The six strategic pillars of the North Zimbabwe Conference

The six pillars are interdependent: Spiritual Growth is the foundation, Mission is the purpose, and the remaining four pillars equip, sustain and extend that mission. Each is summarised below and reported on in detail later in this report.



The six strategic pillars

Pillar	Description and focus
1. Spiritual Growth	Nurturing a Spirit-filled, prayer-centred experience through personal devotion, family worship, Bible study, Sabbath School and the Spirit of Prophecy. Lead departments: Family, Children's, Women's, Sabbath School and Spirit of Prophecy.
2. Mission	Making disciples through the GROW model and Total Member Involvement, with priority on unentered areas, cities, minorities and people of influence. Lead departments: Personal Ministries, Youth, Publishing and Communication.
3. Meeting Human Needs	Following Christ's method of ministry by meeting physical, emotional and social needs through health outreach, welfare, prison ministry, disaster relief and care for vulnerable groups. Lead departments: Health, ADRA/Dorcas, PARL and Women's Ministries.
4. Infrastructure Development	Providing dignified facilities for worship, education, health and administration: churches, schools, clinics, a printing press, media facilities and worker housing. Lead: Officers, Education, Health and Treasury.
5. Leadership Development	Raising value-based, mission-driven leaders among pastors, lay leaders, youth, women and institutional heads, and caring for worker welfare. Lead: Ministerial, Youth, Women's Ministries and Secretariat.
6. Resourcing for Mission	Building faithful stewardship, systematic benevolence, financial accountability and self-reliance so that mission is adequately funded at every level. Lead: Stewardship, Treasury and Publishing.

Conference Statistics At A Glance (Secretariat)

The table below summarises the size of the Conference as at September 2026. Figures marked for confirmation are to be supplied by the Executive Secretary from ACMS before the Session.

Conference statistics, September 2026

Item	Number	Source / note
Total membership	78783	ACMS membership as at 30 September 2026
Organised churches	546	Treasury report (ACMS progress table)
Companies	181	Treasury report
Total churches and companies	727	546 churches + 181 companies
Districts	52	Departmental reports
Pastors (total)	65	Secretariat Report
Global Mission Pioneers (GPs)	20	GMP register, 2026
Campsites	33	Treasury report
Conference schools	17	Treasury report (6 with boarding)

Triennium At A Glance

The table below brings together the headline results of the 2024–2026 triennium under each of the six strategic pillars. Unless otherwise stated, the figures cover January 2024 to September 2026.

Pillar	Indicator	Triennium total
1. Mission	Baptisms recorded in ACMS	13,847 (46.2% of the 30,000 goal)
	Camp meeting baptisms	7,376 at 32–34 campsites a year
	Mission Impact campaign baptisms	3,862 across 8 campaigns
	Inactive members reclaimed	1,260
2. Spiritual Growth	Couples at the Iron Cap marital renewal retreat	~1,800 couples
	Female preachers trained	852
	Alive in Jesus trainers equipped	237+
	Women's Ministries prayer bands	270 (from 55 in 2024)
3. Leadership Development	Pastoral workforce	65 (44 ordained, 13 licensed, 8 interns)
	Pastors ordained during the triennium	14
	Senior Youth Leaders and Master Guides invested	712
	Workers with residential stands (Mushandi Wese)	78 (18 families moved in)
4. Infrastructure Development	New boarding schools established	3 (target: 2)
	Boarding school enrolment, 2026 (6 schools)	2,715 (up from 2,176 in 2023)

	Adventist Book Centre outlets	7 (3 new)
	Printing press	1 new and 1 repaired heavy-duty printer
5. Meeting Human Needs	Community Health Expos (Q1 2025)	20+
	Patients attended at the Kariba Health Expo	1,800–2,000
	Persons with albinism treated	83
	Civic leaders' camp meetings	50 (9359 attendees)
	Total PARL programme attendees (2024–2026)	17 073
6. Resourcing for Mission	Member tithe participation	13% (baseline 10%; target 16%)
	Members trained in skills and entrepreneurship	1,375 (137.5% of target)
	Literature sales (Jan 2024–Sep 2026)	US$254,091.33
	Missionary books distributed	~55,000 copies
	Gross tithe (2024 → 2025)	US$4,273,233 → US$5,603,997 (+31%)
	Gross tithe, Jan–Sep 2026	US$4,806,541
	Total net assets (Dec 2023 → Sep 2026)	US$1,769,092 → US$3,917,461
	GCAS audit opinion	Adverse (2023) → Qualified (2024) → Unqualified (2025)

Departmental Highlights

Each department contributed to several pillars at once. The table below gives each department's headline results.

Departmental highlights (2024–2026)

Department	Headline results
Personal Ministries and Sabbath School	GROW model cascaded through 260 trainers to all 52 districts; 3,862 baptisms from eight Mission Impact campaigns and 7,376 at camp meetings; 18,080 VOP study guides distributed and an electronic VOP school launched; first Possibility Ministries Camp (300 participants, 8 baptisms).
Ministerial and PAKIA	14 pastors ordained (5 in 2024, 9 in 2026); 57 pastors and Shepherdesses certified in systemic family counselling; 68 at the Internship and Mentorship Conference; PAKIA Executive Committee elected and Big Sabbath held with 190+ members.

Family Ministries and WISPA	90–93% of churches held Family Life weeks; ~1,800 couples at the Iron Cap retreat; Kufamba KweHangaiwa programme in ten districts and federations; WISPA Big Sabbath (789) and Congress (420+).
Youth, PCM and Chaplaincy	Youth Camp of about 8,500 with 167 baptisms; Pathfinder Camporee of 2,190 with 69 baptisms; PCM chapters grew from 5 to 12 campuses; 22 chaplains under MOU; SYL membership grew from 281 to 552.
Women's Ministries	852 female preachers trained; 1,260 inactive members reclaimed; prayer bands grew from 55 to 270; 430+ women completed leadership certification; 23 lay missionaries contributed to 75 baptisms.
Children's Ministries	Alive in Jesus rollout with 237+ trainers; Vacation Bible Schools reached 8,118 children in 2024 and 7,010 in April 2026; Building Blocks of Hope and Faith songbook produced.
Education	3 new boarding schools (target 2); boarding enrolment of 2,715 in 2026; Ruya received the Secretary's Bell Award; Simbaredenga advancing as the first Adventist high school in Harare.
Communication	Official Conference website launched; 5 workers trained in media production; livestream coverage above 60% of Conference events; Facebook and YouTube accounts opened.
Publishing and Spirit of Prophecy	124–140 Literature Evangelists; sales of US$254,091.33 (Jan 2024–Sep 2026); ~25,000 Great Controversy and ~30,000 Words of Hope distributed; 150 LE baptisms; printing press restored; 3 new ABC outlets.
Public Affairs and Religious Liberty	A total of 134 civic leaders' empowerment programmes were conducted, attracting 17,073 participants. Additionally, 50 PARL camp meetings recorded 9,699 attendees, with the Mhondoro Camp Meeting alone registering 1,398 civic leaders. The highly attended HICC Civic Leaders Festival attracted over 150 civic leaders. Furthermore, 27 chiefs were honoured with gifts of cows, sculptures, and wooden chairs.
Health Ministries	20+ Health Expos in Q1 2025; 1,800–2,000 patients at the Kariba Health Expo; 83 persons with albinism treated; Warren Park Polyclinic refurbished with PARL.
Stewardship	Tithe participation up from 10% to 13%; 1,375 members trained in skills and entrepreneurship; Stewardship Zunde visitations in Karoi and 27 Harare churches.
Adventist Men's Organization	Two three-bedroom teachers' houses built at Marowe Secondary School.
Treasury	Gross tithe rose from US$3,957,321 (2023) to US$5,603,997 (2025), with US$4,806,541 by September 2026; self-support stayed above the 100% minimum every year; the GCAS audit opinion improved from Adverse (2023) to Unqualified (2025); ZEUC arrears cut from US$661,349 to US$3,199; net assets more than doubled to US$3,917,461; 20 home improvement loans issued to workers.

Reporting Structure

Each pillar follows the same structure: strategic purpose, status at the beginning of the triennium, strategic response, results and evidence, session-resolution progress, Treasury report, challenges and lessons learnt, and next-term priorities..

Pillar 1: Mission

Strategic Purpose

The Mission Pillar is rooted in Christ's Great Commission: to make disciples of Jesus Christ who live as His loving witnesses and proclaim the everlasting gospel of the Three Angels' Messages to all peoples in preparation for His soon return (Matthew 28:18–20, Acts 1:8, Revelation 14:6–12).

Under the GROW Evangelism Strategy and Total Member Involvement (TMI), the focus was Mission to Small Cities, Minorities and the Influential in 2024, expanding to Mission to Harare, Minorities and the Influential in 2025, so that unentered territories and underserved groups would be reached.

Status at the Beginning of the Triennium

Before 2024, soul-winning was largely pastor-dependent and many congregations lacked year-round evangelism plans. Unentered areas such as Kanyemba, Siyakobvu and Vira, as well as civic leaders, professionals, the White community and persons with disabilities, lacked context-sensitive outreach.

Engagement with traditional leaders was sporadic, digital evangelism lacked training and platforms, and literature evangelism relied entirely on imported books.

Strategic Response and Key Interventions

In June 2024, Personal Ministries trained 260 Trainers of Trainers from all 52 districts, who cascaded the GROW model to local churches. The Conference coordinated eight Mission Impact campaigns, including Impact Mozambique; expanded Civic Leaders' Camp Meetings from two in 2024 to 24 in each of 2025 and 2026; held its first White Community Camp-Out (75 attendees); and supported Chewa, Tonga, Chinese and Possibility Ministries congregations.

Departments reinforced this work. Personal Ministries distributed 18,080 VOP study guides and launched an electronic VOP school; Women's Ministries deployed 23 lay missionaries (75 baptisms) and helped reclaim 1,260 inactive members; Children's Ministries reached thousands through Vacation Bible Schools; Youth trained 43 One Year in Mission leaders; and PARL, Publishing and Health Ministries prepared the ground through civic engagement, literature distribution and Health Expos.

Results and Evidence

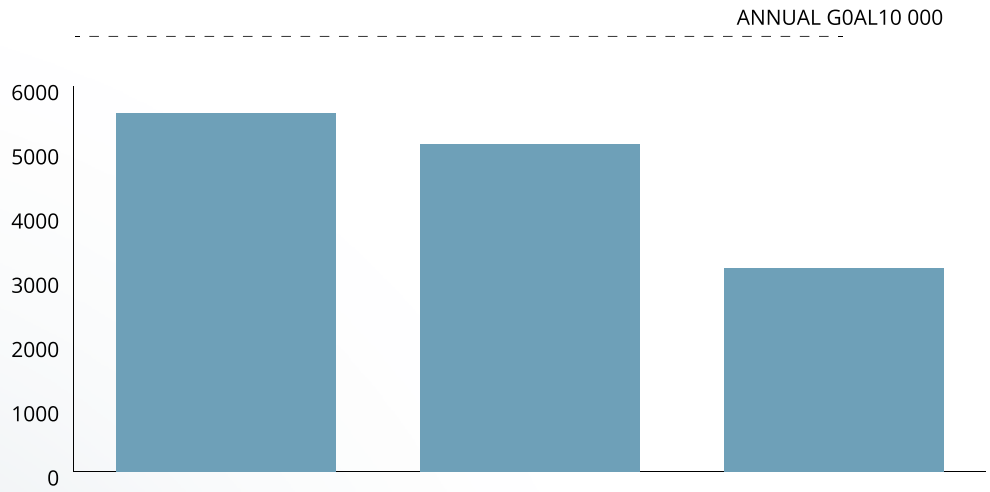
ACMS recorded 13,847 baptisms between January 2024 and September 2026, which is 46.2% of the 30,000 triennial goal; the October–December 2026 results are still to be added. Camp meetings contributed 7,376 baptisms (about 53% of the total) and the eight Mission Impact campaigns recorded 3,862.

Baptisms against goal (ACMS)

Year	Period	Baptisms	Goal	Achieved
2024	January–December	5,576	10,000	55.8%
2025	January–December	5,099	10,000	51.0%
2026	January–September	3,172	10,000	31.7%
Total	Jan 2024–Sep 2026	13,847	30,000	46.2%

Figure 1.1: Baptisms per year against the annual goal

Baptisms Against Goal (ACMS)



Camp meeting baptisms

Year	Baptisms	Campsites	Average per campsite
2024	2,477	32	77.4
2025	2,800	34	82.4
2026	2,099	34	61.7
Total	7,376	100	73.8

Baptisms By Impact Mission Campaign

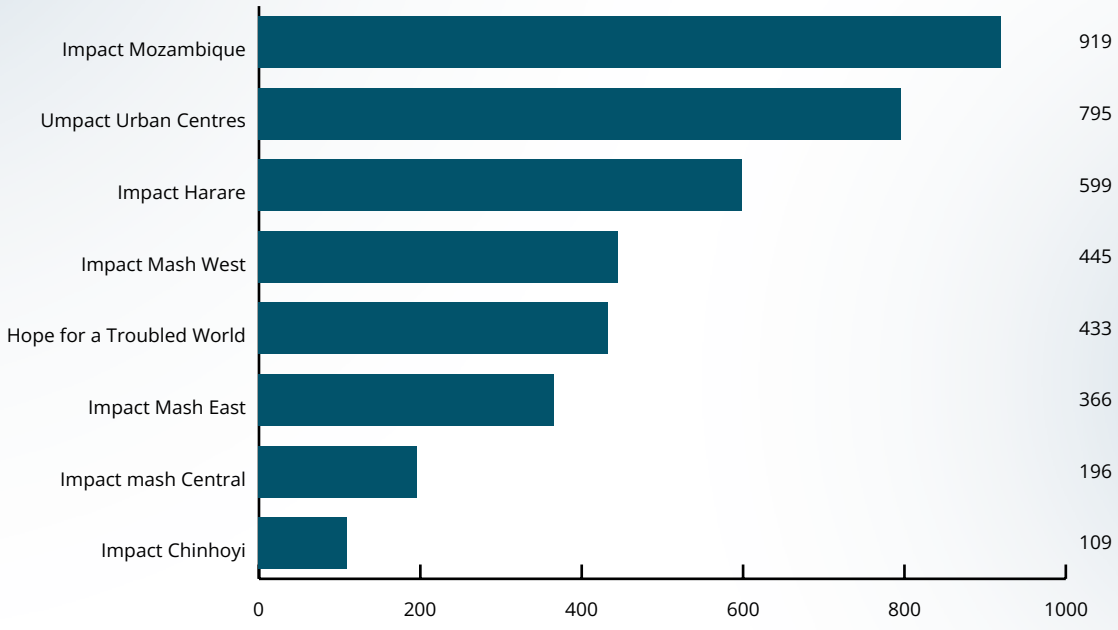


Figure 1.2: Baptisms by Mission Impact campaign (total 3,862)



Photo 1.1: Baptism at a 2025/2026 camp meeting

Session-Resolution Progress

Progress on the mission resolutions inherited from the 3rd Constituency Session is summarised below.

Previous session resolution	Status	Evidence and impact
Realign big districts and deploy ordained pastors in rural areas	Completed and ongoing	Zonal team ministry introduced; Global Pioneers and Solusi theology graduates deployed; effective pastor-to-member ratio of 1:1271. 44 ordained pastors now serve the 52 districts; in 2026 six vacancies were declared, four additional pastors have been employed and two more will be deployed by year end (Treasury report). See the deployment table below.
Decentralise programmes ("Year of the Local Church")	Completed	GROW cascaded to 52 districts through 260 trainers; 42 of 52 districts held local VBS and cottage campaigns; book distribution cascaded to local churches.
Kick-start the Conference Printing Press and translate books	Achieved	Heavy-duty printer repaired and a new one acquired (August 2026); Shona literature in circulation.
Reach traditional leaders and civic authorities	Substantially expanded	24 districts hosted Civic Leader's Camps;
for example 1,398 of about 3,500 invited leaders attended the Mhondoro camp, as transport could not be provided for the rest.		



Photo 1.2: Civic Leaders camp

Treasury Report

The Mission pillar is funded mainly from restricted (specific) funds. The figures below are drawn from the Chief Financial Officer's report, Tables 7 and 13 (US$).

Mission-related expenditure (US$)

Camp meeting collections grew from US$12,512 in 2024 to US$28,139 in 2025, and the Mission to the White Community received US$12,005 in 2025. Evangelism income fell from US$104,540 in 2024 to US$3,750 by September 2026, which explains the reduced campaign activity in 2026.

Fund	2024	2025	2026 (Sep)	Total
Evangelism programmes	36,305	155,256	17,844	209,405
Camp meetings	12,406	28,138	20,008	60,552

Global Mission Pioneers and worker welfare	686,857	604,999	441,986	1,733,842
Mission to minority groups	—	1,600	3,100	4,700
Total	735,568	789,993	482,938	2,008,499

Challenges and Lessons Learnt

Delays by local church clerks in capturing baptisms in ACMS caused reporting variances, while cash-flow and mobility constraints limited travel to remote, unentered areas. Limited smartphone access and costly data restricted online evangelism in rural districts, and shortages of English and Shona VOP guides and civic literature constrained outreach.

The triennium showed that blended evangelism, in which Health Expos, PARL visits, VBS and literature prepare the ground for public campaigns, builds relationships before harvest. Cluster-based models reduced travel costs and extended reach, and equipping the laity through GROW, TMI and One Year in Mission reduced reliance on pastors as the only soul-winners.

Next-Term Priorities and Recommendations

The following priorities are recommended to sustain a coordinated, adequately resourced and member-driven mission in the next term.

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Pillar 2: Spiritual Growth

Strategic Purpose

The Spiritual Growth Pillar sought to nurture a Spirit-filled, prayer-centred Christian experience among members, families, youth and children, guided by 1 Peter 2:2–3 and the watchword "More prayer, more power — less prayer, less power."

Priority	Focus for the next term
Annual GROW Model retraining	Retrain all local church boards, Personal Ministries councils and interest coordinators every year.
Underserved area initiatives	Budget for PARL, Health and Personal Ministries pre-campaigns in Kanyemba, Siyakobvu, the Kariba Basin and new urban areas.
VOP print and digital expansion	Produce more Shona and English study guides and open a VOP enrolment centre in every local church.
ACMS data compliance	Train all church clerks, run regular data-quality checks and set clear reporting timelines.
Possibility and civic ministries	Establish Possibility Ministries and Civic Leaders' Camp Meetings in all districts.
Personal Ministries initiatives for 2027	One Voice 2027, the camp meeting outreach initiative and Impact Zim 2027.

Emphasis was placed on restoring family worship, prayer and Bible study; moving Children's Sabbath School to the Alive in Jesus curriculum; engaging with the Spirit of Prophecy; and nurturing pastors' children, widows and widowers, single parents, young women and senior youth.

Status at the Beginning of the Triennium

At the start of the period, consistent Bible study and devotional practice among children and families needed strengthening, preparation was required for the Alive in Jesus curriculum, and support networks for pastoral families had weakened. Pastors' children (PAKIA) and Shepherdesses in particular needed greater counselling, fellowship and retreat opportunities.

Strategic Response and Key Interventions

Family worship and marital enrichment came first: 90–93% of churches held the Christian Home and Family Life weeks, the Kufamba KweHangaiwa couples' programme ran in ten districts and federations, about 1,800 couples attended the Iron Cap therapy weekend, and WISPA programmes supported widows, widowers and single parents. Conference workers held daily devotions, and pastors and Shepherdesses attended a couples' therapy weekend.

Children, youth and women were nurtured through the Alive in Jesus rollout (237+ trainers), the Building Blocks of Hope and Faith songbook and OneVoice27 WhatsApp devotionals; the Bethlehem Project and progressive classes; a revitalised PAKIA with a new Executive Committee and a Big Sabbath of 190+ members; and Women's Ministries prayer bands and female preachers' training.

Results and Evidence

The indicators below show the scale of participation reached during the triennium. Prayer bands grew almost five-fold, and the Alive in Jesus training laid the foundation for the new children's curriculum.

Spiritual Growth Indicators

Indicator	Result
Churches holding Family Life weeks	90–93%
Couples at the Iron Cap marital renewal retreat	~1,800 couples
Female preachers trained (Volume 1 manual)	852
Alive in Jesus trainers equipped	237+
Women's Ministries prayer bands	270 (55 in 2024)
WISPA Big Sabbath / Congress attendance	789 / 420+
PAKIA Big Sabbath attendance	190+
Vacation Bible School children	8,118 (2024); 7,010 (April 2026)



Figure 2.1: Growth of Women's Ministries prayer bands



Photo 2.1: Couples at the Iron Cap marital renewal retreat

Session-Resolution Progress

Progress on the spiritual growth resolutions of the 3rd Constituency Session is summarised below.

Challenges and Lessons Learnt

Previous session resolution	Status	Evidence and impact
Translate the Church Manual and SOP books into Shona	Completed	Shona Church Manual in use; The Great Controversy and Steps to Christ (Matsiko Kuna Kristu) distributed.
Standardise Christian music among children	Achieved	Building Blocks of Hope and Faith songbook and audio distributed; sign language version in progress.

Introduce youth lessons and specialised camp programmes	Completed	Bethlehem Project, Youth Alive and progressive classes deployed; 15,000 children's lesson books used at 2026 camp meetings.
Improve worker and family spiritual welfare	Ongoing and functional	Annual retreats for pastors, Shepherdesses, support staff and PAKIA held in 2024, 2025 and 2026.

Children's Bible ownership declined from 8,100 in 2024 to 4,725 in 2026, while economic pressures and demanding work schedules affected midweek prayer meetings and daily family worship. Limited bursaries also restricted pastors from postgraduate theological study.

Prayer bands and WhatsApp devotional groups proved effective platforms for prayer, fellowship and support. Vacation Bible Schools and Alive in Jesus confirmed the value of nurturing faith early, and couples' counselling showed the importance of caring for the well-being of church workers and their families.

Next-Term Priorities and Recommendations

The following priorities are recommended to strengthen Bible engagement and family and pastoral support in the next term.

Priority	Focus for the next term
Bible ownership campaign	Ensure that every Adventist child and young person owns a physical Bible, with periodic reporting.
Full implementation of Alive in Jesus	Distribute handbooks and resources to all 540 local church Sabbath Schools, with training and follow-up.
District family counselling desks	Establish trained counselling teams in all 52 districts using the Connect in Counselling framework.
PAKIA and YAWM conventions	Hold annual PAKIA conventions and mentorship for young Adventist women, including My Sister, My Friend.
Pastors' continuing education fund	Establish or expand a bursary fund for Master's and doctoral studies.
Personal Ministries initiatives for 2027	One Voice 2027, the camp meeting outreach initiative and Impact Zim 2027.

Pillar 3: Leadership Development

Strategic Purpose

The Leadership Development Pillar seeks to cultivate value-based, mission-driven and Spirit-led leaders grounded in the U-PRAISE values of Unity, Prayer and Bible Study, Relevance and Accountability, Integrity, Sacrifice and Excellence.

The Conference prioritised pastoral empowerment and mentorship, lay leadership and church governance, youth leadership through progressive classes, institutional and civic leadership, and worker welfare through Operation Mushandi Wese Kumba Kwake.

Status at the Beginning of the Triennium

Before 2024, pastoral care was overstretched by a high pastor-to-member ratio, and fewer than 20% of qualified Senior Youth Leaders (SYLs) were active in local church administration. Interns and chaplains lacked mentorship frameworks and MOUs, and most pastors lived in rented, sub-standard houses with no scheme to help them acquire retirement homes.

Strategic Response and Key Interventions

For pastors, the President held one-on-one prayer visits;

14 pastors were ordained (5 in 2024 and 9 at the joint ZEUC service on 8 August 2026); 68 pastors and Shepherdesses attended the Internship and Mentorship Conference at Rusangu University; 57 were certified in systemic family counselling; and pastoral zoning with Global Pioneers and Solusi graduates brought the effective ratio to 1:3,500.

Lay and emerging leaders were equipped through the Harare Showgrounds seminar (2,600+ leaders), a Spirit of Prophecy workshop and board training; 270 SYL and 442 Master Guide investitures; worker training cohorts (13 Master Guide and 23 SYL); the NZC Chaplaincy Charter with 22 chaplains under MOU; 430+ women certified in leadership; PARL training for ZRP and ZPCS officers; and 78 housing stands for workers.

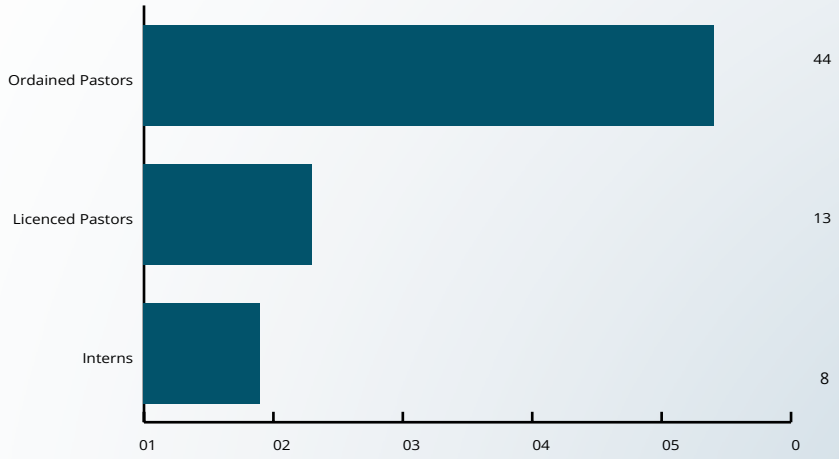
Results and Evidence

The indicators below summarise the growth in leadership capacity and worker welfare. Youth leadership expanded strongly, with SYL membership rising from 281 to 552.

Leadership indicators

Indicator	Result
Ordained pastors in service (14 ordained in the triennium)	44
Licensed pastors and interns	21 (13 licensed, 8 interns)
Pastors in Master's (4) and doctoral (1) studies	5
Pastors and Shepherdesses certified in family counselling	57
Church leaders at the Harare Showgrounds seminar	2,600+
SYLs invested (membership up 96%)	270
Master Guides invested	442
Chaplains under mentorship and MOU	22
Workers with housing stands (18 moved in)	78

Pastoral Workforce, 2026



65 pastoral workers in total, 14 pastors ordained during the triennium

Figure 3.1: Pastoral workforce, 2026



Photo 3.1: Ordination of pastors, 8 August 2026

Session-Resolution Progress

Progress on the leadership resolutions of the 3rd Constituency Session is summarised below.

Previous session resolution	Status	Evidence and impact
Translate the Church Manual and SOP books into Shona	Completed	Shona Church Manual in use; The Great Controversy and Steps to Christ (Matsiko Kuna Kristu) distributed.
Standardise Christian music among children	Achieved	Building Blocks of Hope and Faith songbook and audio distributed; sign language version in progress.
Introduce youth lessons and specialised camp programmes	Completed	Bethlehem Project, Youth Alive and progressive classes deployed; 15,000 children's lesson books used at 2026 camp meetings.
Improve worker and family spiritual welfare	Ongoing and functional	Annual retreats for pastors, Shepherdesses, support staff and PAKIA held in 2024, 2025 and 2026.

Challenges and Lessons Learnt

Limited bursary funds held back pastors from postgraduate study, and the shortage of reliable vehicles hampered pastoral care in large, rugged rural districts. Fewer than 20% of qualified SYLs remained active, and pastors in some districts depended on poorly maintained rented houses.

Grouping pastors into zonal teams strengthened accountability and mutual support, formal certification turned lay leaders into self-driven missionaries, and helping workers build retirement homes improved morale and focus on ministry.

Next-Term Priorities and Recommendations

The following priorities are recommended to deepen leadership capacity and worker welfare in the next term.

Priority	Focus for the next term
Pastoral higher education bursary fund	Support pastors pursuing Master's and doctoral degrees in theology and leadership.
Split large districts	Realign and split oversized districts to improve oversight, retention and tithe growth.
Re-engage SYLs and Master Guides	Set up local church youth mentorship desks to mobilise dormant graduates.
Housing and vehicle revolving loans	Scale up Mushandi Wese and secure vehicle loans for rural district pastors.
Annual board governance clinics	Train all local church boards on ACMS, financial reporting and the Church Manual.

Pillar 4: Infrastructure Development

Strategic Purpose

The Infrastructure Development Pillar seeks to establish, expand and modernise the physical footprint of the Church across the Conference territory, on the conviction that spiritual growth and missional excellence require adequate and dignified facilities.

The objectives covered educational expansion, rural healthcare, church buildings and title deeds, publishing and media facilities, and worker housing under Operation Mushandi Wese Kumba Kwake.

Status at the Beginning of the Triennium

At the start of the triennium, the constituency had too few Adventist boarding schools to meet demand, no functional printing press (the heavy-duty printer had been down for nearly seven years), no website or media studio, and rural communities walking up to 25 kilometres for healthcare. Many congregations worshipped in unfinished or leased buildings, and the 3rd Session's mandates on boarding schools, a Harare high school, Marowe and rural clinics remained open.

Strategic Response and Key Interventions

In education, three boarding schools were established (Chegutu, Hadya and Nzira) against a target of two, with Sunnyside and Shutu preparing for a January 2027 boarding intake; several schools were registered, Norton Adventist was adopted and Simbaredenga advanced as Harare's first Adventist high school. In health, ground was broken for Nyakarowa Clinic (5 July 2024) and Vira Clinic (late 2025), and Warren Park Polyclinic was refurbished with a 10kVA solar system in partnership with PARL and the Angel of Hope Foundation.

The printing press was restored with a repaired printer and a new heavy-duty printer (August 2026), three new ABC sub-depositories brought the network to seven outlets, and an official website was launched. Hatcliffe Main and Shambavarungu churches were dedicated, AMO built two teachers' houses at Marowe, a classroom and administration block was planned for SHUTU, and 78 workers acquired residential stands.

Results and Evidence

The results below show that the boarding school target was exceeded and key publishing, health and housing facilities were restored. Boarding enrolment grew from 2,176 in 2023 to 2,715 in 2026, an increase of 24.8%.

Indicator	Result
New boarding schools established (target: 2)	3 (Chegutu, Hadya, Nzira)
Rural mission clinics	Nyakarowa near completion; Vira under construction
Polyclinic refurbished	Warren Park (10kVA solar, water supply)
Printing press	1 new and 1 repaired heavy-duty printer
ABC sub-depositories opened	3 (7 outlets in total)
Church buildings dedicated	2 (Hatcliffe Main, Shambavarungu)
Conference website and livestream coverage	Live; 60%+ of events covered
Worker housing stands	78 (18 families moved in)

Boarding school enrolment, 2023–2026

School	2023	2024	2025	2026
Ruya	630	670	700	841
Mauya	741	679	715	709
Junction	438	496	522	607
Nzira	243	250	278	290
Chegutu	124	147	157	204
Hadya	—	—	14	64
Total	2,176	2,242	2,386	2,715

Public Affairs & Religious Liberty (PARL)



Trustmore Parangeta

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Introduction

The Gospel Commission calls us to proclaim the everlasting gospel to "every nation, and kindred, and tongue, and people" (Revelation 14:6). In fulfilment of this sacred mandate, the Public Affairs and Religious Liberty (PARL) Department of the North Zimbabwe Conference undertook, during the 2024–2026 triennium, a deliberate ministry of engagement with civic leaders and other persons of influence. The principal objective was to cultivate meaningful relationships, foster mutual understanding, and build bridges of trust between the Church and the wider community.

The guiding philosophy of this ministry was the Christ-centered approach to evangelism articulated by Ellen G. White: "Christ's method alone will give true success in reaching the people. The Savior mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, 'Follow Me'" (The Ministry of Healing, p. 143). This enduring principle underscores the conviction that effective public affairs ministry is built not merely upon formal encounters, but upon genuine relationships, compassionate service, mutual respect, and the consistent embodiment of Christ's character.

This report presents a narrative account of the department's journey throughout the triennium, highlighting its engagements with civic leaders, the progress achieved, the challenges encountered, recommendations, and the lessons learned. Through the commitment of Conference pastors and lay members, Public Affairs and Religious Liberty (PARL) initiatives extended across all rural districts, as well as the urban communities within the Conference territory. Pastors and lay leaders were trained and equipped to represent the Church responsibly, strengthen community relationships, and advance its mission within the public sphere.

As we review this work, we acknowledge with gratitude the providence of God, celebrate the progress made, and recognize the areas requiring further attention. May the experiences documented in this report inform our future strategies, strengthen our partnerships with civic leadership, and reaffirm our commitment to proclaiming the everlasting gospel while upholding religious liberty, serving our communities, and being faithful witnesses of Jesus Christ.

Department Overview

"The philosophy of PARL seeks to make known to people of influence the identity, message, and mission of the Seventh-day Adventist Church. In doing so, it positions the Church to a standing of credibility, trust, and relevance. Policy FL 05) Public Affairs and Religious Liberty has multifaceted functions, without which the mission of the Church would remain unfulfilled. It is the official liaison of the Church with public offices. It is the department entrusted to foster capacity building for Adventist leaders and members to be equipped to present Church identity, message, and mission to people of influence: presidents, prime ministers, government officials, governors, mayors, ambassadors, political leaders, judges, lawyers, and legislative affairs personnel, and every public official." FL 10 Purpose

To promote effective implementation, the strategy was cascaded to district pastors and lay members, who were equipped as Training of Trainers (TOTs) to facilitate wider adoption and implementation across the Conference. Urban pastors and lay members were paired into teams and deployed to rural areas to present empowerment lessons to Civic leaders. This collaborative approach promoted a unified understanding of the engagement strategy and enabled all pastors to embrace and implement the approach to working with Civic leaders.
All Chiefs were engaged and presented with sculptures representing their respective totems. For instance, a chief whose totem was the lion received a lion sculpture. During the second phase of engagements, chiefs were presented with wooden chairs engraved with their respective totems. Engagements with civic leaders progressively expanded through various initiatives, culminating in camp meetings. The following is a chronological outline of the programmes implemented.

Chronological Outline

1. **Launch in Harare and Hands-on Training of Pastors in Muzarabani:** The engagement strategy was officially launched in Harare, where its purpose, approach and expected outcomes were presented to Conference leaders, pastors and lay members. The launch was followed by a hands-on training session for pastors in Muzarabani. There, participants moved from theory to practice and learned how to approach, greet and engage traditional and civic leaders in a culturally respectful way. The practical exposure gave pastors the confidence and skills to lead the engagement process in their own districts. It also laid the foundation for the engagement of chiefs that followed across the Conference.



2. **Engagement with Chiefs:** The initial point of engagement with civic leaders was through courtesy visits to chiefs at their respective homesteads. Sculptures representing their respective totems were presented as a gesture of honour and cultural recognition. The following image shows an elephant sculpture presented to Chief Kazangarare in recognition of his elephant totem.



3. **Engagement with Stakeholders:** The second phase of engagement extended to broader stakeholders, bringing together Chiefs, headmen, councillors, village heads, heads of Government structures and of village heads committee members. Wooden chairs branded with Chiefs' respective totems were handed as a gesture of honour, cultural recognition, and respect for traditional leadership. The following image illustrates the type of chair presented.



4. **Engagement with District Development Coordinators (DDC):** The third phase engaged District Development Coordinators from rural district offices, alongside district heads of departments, chiefs, headmen and councillors, to strengthen collaboration with local leadership and government structures. Fellowship meals were shared to foster unity, mutual understanding, and stronger relationships among participants. During the DDC engagements, religious literature was distributed, although limited copies were available and distribution was restricted to top-level leaders. The following image captures the engagement with District Development Coordinators and other district -level stakeholders at UMP Mutawatawa.



The engagement with the DDC of Mutawatawa District greatly inspired the authorities with the teachings and values of SDA Church. Consequently, the Church was requested to conduct empowerment lessons and Bible studies across wards 1-17. The following table outlines the empowerment workshops undertaken in response to that request.

5. Festive of Civic leaders: On 7th Feb 2026, a civic leaders' Festival was held at the Harare International Conference Centre (HIIC). The event was well attended, bringing together 7 honourable Members of Parliament, 13 DDC, 25 Chiefs, 3 Mayors, 30 Councillors, 10 Headmen, church leaders, and numerous non-Adventist guests. Lunch was served as part of the hospitality extended to the participants.



6. Civic leaders' Camp Meeting 2024: The fifth phase involved 2 civic leaders' camp meetings in Mutemakungu in Muzarabani. Civic leaders' camp meetings recorded unprecedented attendance, reflecting the growing interest and strengthened relationships between the Church and civic authorities. The picture below captures civic leaders attending the camp meeting at Mutemakungu, reflecting their growing participation in the Church's engagement initiatives.



7. Civic leaders' Camp Meeting 2025-2026 The sixth phase involved 24 civic leaders' camp meetings in rural districts. Further details are presented in the following sections.



Owing to resource constraints, PARL activities in urban areas were less extensive than those in rural districts. Nevertheless, efforts continued to reach urban communities through training programs for pastors and laity. A notable highlight was the highly attended civic leaders' programme held at Rainbow Towers in 2024, which attracted over 100 Police officers from various provinces. All participants were enrolled in the Voice of Prophecy (VOP). When the VOP lessons were requested back for grading, the participants were reluctant to surrender them, explaining that the lessons were too valuable to part with. The following image captures this engagement.



Situation Before the Reporting Period

Prior to the implementation of the current engagement strategy, interactions with civic leaders were often constrained by apprehension, a lack of coordination and continuity, and misconceptions about the SDA Church and its Mission. Civic leaders were sometimes bypassed, making it difficult to access and engage communities within their respective jurisdictions. Adventists were often perceived as belonging to denominations that disregarded or failed to acknowledge the authority and directives of civic leaders. Evangelistic campaigns in rural areas were experiencing diminishing impact, partly because community needs were not being adequately addressed through Christ's method of ministry.

Mandate

The Department's mandate was to promote religious liberty, represent the Church in public affairs, foster constructive relationships with government and community leaders, and create strategic opportunities that advance the mission of the Seventh-day Adventist Church.

Mission

To build rapport with people of influence through meaningful engagement, advocacy, leadership development, and collaborative community initiatives.

Staffing

The PARL Department collaborated with other departmental leaders, district pastors, PARL committees, and local churches to coordinate engagements, strengthen stakeholder relationships, and advance the Church's mission

Major Responsibilities

The responsibilities of PARL Department were closely aligned with the mission of the Seventh-day Adventist Church. During the triennium, the Department's major responsibilities included:

1. Promoting Religious Liberty and safeguarding the Church's freedom to worship, witness, and fulfil its mission.
2. Strengthening Stakeholder Relationships with

government officials, civic authorities, and traditional leaders.

3. Providing Leadership and Advocacy Training to equip church leaders and members for effective public engagement.
4. Facilitating Institutional Collaboration between the Church and public institutions to foster mutual understanding and cooperation.

Strategic Performance Report

Throughout the 2024–2026 triennium, PARL Department used the six strategic pillars of the North Zimbabwe Conference (NZC) as a framework for guiding its engagements with civic leaders. These pillars ensured that our interactions were purposeful, mission-driven, and responsive to the needs of the Church and the wider community.

1. Mission

The mission pillar guided the department in ensuring that engagements with civic leaders contributed to the proclamation of the everlasting gospel. The department implemented courtesy visits, leadership empowerment workshops, fellowship meals, birthdays, installation, appreciation and relationship-building platforms with gifts handed. Bibles were offered to all Chiefs, Headmen and Councilors. The implemented initiatives sought to establish a credible presence in the public sphere, create opportunities for positive engagement, and strengthen its ability to fulfil the Gospel Commission. The table below gives a summary of Mission initiatives done for civic leaders in rural areas.

Civic Leaders Programs 2024-26

Pastors	District	2025 civic leader campers	2026 civic leader campers	PARL Programs	Attendance	Birthdays	Wooden chairs	sculptors	cows	Baptism
Lameck	Muzarabani	340 *809 for 2024 Camps	113	13	1610			3		83
Ketani	Kariba	100	48	7	400		1	1	1	
Gumbo	Mhangura	41	33	5	237				1	
Chipisani	Rushinga	290	298	3	3217	3Headmen & 6 Village heads	1	3		
Kuziva	Mazoe	170	230	6	353		2		1	2
Mitipela	Hururngwe East	200	300	3	500		1	2	1	
Nyerezata	Mhondoro		1380							
Matongo	Chegutu Heights	97	117	3	69	1				
Nyanhanda	Chegutu	65	59	5	200					3
Mapfiro	Chnhoyi Sth	200	89	9	609				1	13
Shumba	Domboshawa	-	7	1	8	1	2	2	1	
Ruzive	UMP	482	27	2	1277	6	2	2	1	
	UMP WARD 1-17				688					
Bimha	Murehwa	-	84	8	845				1	

Mudzi	Sibanda	400	80	8	100		6	6	3	7
Muguti	Banket	178	200	3	120	1			3	
Mutedza	Mauya	379	166	3	168	1				
Nandora	Hurungwe West	123	57	5	442	1		1	1	
Kamhiriripiri	Mt Darwin	253	153	4	448	1		1	1	
Mavhundutse	Bindura Nth	170	76					1		
Maupa	Mutoko	70	94	6	350				1	2
O.Mandina.	Shamva	150	100	5	150			1	1	
Mutanga	Bindura Sth	143	200	2	143					18
Maupa	Mutoko	70	94	6	350		3	3	1	2
Chigonero	Guruve	219		6	1359		3	1	1	2
Gwauya	Murombedzi			2	753			1	2	1
Ruvambara	PCM			4	73					
Chigonero	Guruve	260	61	7	1759		2	1	1	2
Bimha	Murehwa		84	8	845			2	1	
Totals	28	5,209	4,150	134	17,073	20	26	22	27	135

Traditional chiefs who attended the PARL Department's festive programme at the Harare International Conference Centre (HICC) were each presented with a Bible, a cow, and a Glytime food hamper as a gesture of appreciation and goodwill. The image below captures Chief Dotito receiving his cow during the programme, symbolizing the Church's commitment to fostering goodwill and strengthening relationships with traditional leaders

While PARL initiatives achieved significant impact in rural communities, urban areas were not overlooked.

Visual Summary of Coverage

Pastor	District	PARL Programs	Attendance	Baptisms
Tsotsoma	Kuwadzana	6	300	27
Musademba	Westgate	6	1,238	7
Chinowaita	Lakeview	4	71	—
Chibva	Chinhoyi South	7	220	2
A. N. Mangwende	Multi-cultural	3	170	3
Chikukwa	Hattgguard	4	60	4
Alison	Gleneagles	2	22	—
Pfumo	Mufakose	2	60	1
Ngorima	DZ East	2	—	—
TOTAL	9 Districts	36	2,141	44

Engagements and programmes were also undertaken in urban settings, although their scope was constrained by factors outlined in the Observations and Recommendations sections of this report. Following is a table indicating PARL programmes undertaken in urban areas.

2. Spiritual Growth



The spiritual growth pillar reminded us that every engagement must reflect the character and teachings of Christ. Our interactions with civic leaders were therefore guided by integrity, humility, respect, and Christian compassion. By applying Christ's method of mingling with people, ministering to their needs, and winning their confidence, we sought to demonstrate that the Church's public engagement is rooted in its spiritual convictions. In all initiatives, prayers, Bible study lessons (Creation, Nature of God, Education, family life) were offered. Due to the overwhelming attendees, counting the number of attendees in many programs undertaken before and after camps is not workable. Following a Makaha Civic leaders camp.

3. Leadership Development

The leadership development pillar informed efforts to equip pastors and lay members with the knowledge, confidence, and skills necessary to engage civic authorities responsibly. Training and capacity-building initiatives helped Church representatives understand the importance of protocol, effective communication, relationship management, and constructive dialogue. This strengthened the Church's capacity to represent its interests and uphold religious liberty in the public sphere. Bible based lessons on leadership were presented in every Civic leader meeting.

4. Infrastructure Development

The infrastructure development pillar encouraged engagements with civic leaders on matters affecting the Church's physical presence and operational capacity within communities. These interactions provided opportunities to discuss institutional development, access to land, building projects, and other infrastructure-related needs, subject to local circumstances and applicable regulations. Such engagement sought to foster mutual understanding and constructive cooperation between the Church and public authorities. Land for building churches and other projects is freely offered by Civic leaders. In UMP, Chief Chitsungo offered a land upon which Nyakarova Clinic is built on. In Guruve a piece of land was offered for a clinic. Chief Muzarabani offered a land for projects. Engagement with civic leaders enabled Kariba Town Council to offer land for Great Heights University Satellite.

5. Meeting Human Needs

The meeting human needs pillar guided the department to present the Church as a partner in promoting community welfare. Engagements with civic leaders created opportunities to identify areas of common concern and explore collaboration in responding to social challenges. This approach affirmed that the Church's mission extends beyond preaching to include compassionate service and practical expressions of Christ's love. Following is a table showing lessons which were offered to empower and promote community welfare.

No.	Training / Programme Offered	Area of Empowerment
1	Horticulture	Food security and income generation
2	Mushroom Production	Entrepreneurship and livelihood diversification
3	Fish Farming (Aquaculture)	Food security and income generation
4	Beekeeping	Sustainable livelihoods and income generation
5	Poultry Production	Household nutrition and income generation
6	Goat Farming	Livestock production and economic empowerment
7	Fruit Drying and Preservation	Value addition and food preservation
8	Small-Scale Mining	Economic empowerment and responsible mining practices
9	Detergent Making	Entrepreneurship and household income generation
10	Baking	Skills development and small-business opportunities
11	Minute Writing	Administrative and leadership capacity development
12	Financial Management	Financial literacy, accountability and resource management
13	Traditional Leaders Act Interpretation	Understanding the legal roles and responsibilities of traditional leaders
14	Environmental Management Awareness	Environmental conservation and sustainable natural-resource management

6. Resourcing for Mission

The resourcing for mission pillar encouraged the department to cultivate relationships that could strengthen the Church's capacity to carry out its mission. Unlike other departments, PARL operates without an allocated budget, relying largely on the generosity and support of well-wishers to implement its programs. These efforts were undertaken with the understanding that strong relationships, responsible stewardship, and effective coordination are important resources for mission advancement.

Strategic Significance

Taken together, these six pillars provided a coherent framework for PARL's ministry to civic leaders during the 2024–2026 triennium. They helped ensure that engagements were not isolated ceremonial occasions, but purposeful initiatives connecting the Church's spiritual mandate with leadership development, institutional growth, community service, and mission advancement. As the North Zimbabwe Conference reflects on this work, we recognize the importance of sustaining these relationships, strengthening the capacity of our pastors and lay members, and continuing to uphold religious liberty while serving as responsible and trusted partners in the communities entrusted to our care

Major Achievements

Through the PARL Department, significant milestones were achieved during the triennium. The following are among the major accomplishments.

1. **Opportunity for mega Evangelistic campaigns:** PARL have opened doors for large scale evangelistic campaigns, offering an effective approach in a changing evangelistic landscape where old methods are increasingly less effective in mobilizing communities.
2. **Understanding of Freedom of worship:** Through sustained engagements, we built rapport with civic leaders. who increasingly respected freedom of worship and religious choice, reducing the compulsion to observe traditional ritual days.
3. **Improved SDA Understanding:** At Chief Kazangarare gathering, his aid apologized for previously viewing SDA Church as a cult. The aid

acknowledged the church's biblical teachings and its recognition of God -ordained civic leadership.

4. Declining cases: Chief Dotito commended the teachings, noting a decline in reported criminal cases at his court.
5. **Drug and substance abuse prevention:** Adults and youth benefited from drug and substance abuse prevention programs.
6. **Youth camps in rural areas:** Civic leaders requested that youth camps be held alternately in rural communities in collaboration with their leadership.
7. **Evangelism for Villagers:** Engagements with civic leaders opened doors for evangelizing villagers.
8. **Presence in difficulty territories:** There is a rapid and successful outreach into communities predominantly affiliated with Apostolic, Pentecostal, Muslim and African Traditional Religion (ATR).
9. I**ncreased attendance:** There is an increased attendance of civic leaders and Government dignitaries at our church events.
10. **Kuwadzana Polyclinic refurbishment**: The Kuwadzana Polyclinic was refurbished, with the First Lady serving as the guest of honor.
11. **Civic Leaders' Expectations:** The civic leaders are calling for the programs to villages, empowerment of all wards, implementation of sustainable community projects and greater inclusion in mega church events.
12. **Land Offered:** Civic leaders are offering free land for the establishment of community centers of influence and Church facilities.
13. **Festive of Civic Leaders:** Civic leaders' Festive was held at HICC on the 07th of Feb 2026.
14. **Successful Mhondoro Civic Leaders' Camp Meeting:** The PARL Department successfully conducted a four-day Civic Leaders' Camp Meeting in Mhondoro, bringing together over 1,300 civic leaders.

Through sustained engagements, constructive relationships were established with civic leaders, who increasingly welcomed and invited the Seventh-day Adventist Church to provide preaching and spiritual leadership during their installation ceremonies. The following table summarizes the installation ceremonies officiated by the Seventh-day Adventist Church in Rushinga District.

District	Civic Leader	Date of Installation	Attendees	Officiated By
Rushinga	Chief Justice Elizabeth Gwaunza	26 Sept 2026	2,417	SDA Church
Rushinga	Headman Magaranhehwe	25 Sept 2026	800	SDA Church
Rushinga	Headman Gwangwava	30 Oct 2026	300	SDA Church
TOTAL			3,517	

Cascading Civic Leaders' Engagement Programmes to Grassroots Communities in 2025

Civic leaders' engagement programmes grew significantly from 2024 to 2026. The cascading approach adopted in 2025 expanded outreach to grassroots communities, contributing to the major achievements reported during the triennium. The table below highlights programmes conducted in early 2025.

Challenges / Failures Encountered

Several challenges were encountered which hindered great progress: Following were the major challenges experienced.

District	Chief	Totem	Date	Attendees	Bibles
Maramba	Chitsungo	Nzou	14–15 Jan	165	20
Muzarabani	Muzarabani	Moyo Ndzivo	28 Jan	290	20
Uzumba	Tembo	Soko	24 Feb	60	10 + 10 GC
Mudzi	Goronga	Nzou	10 Mar	150	—
Mauya	Kazangarare	Nzou	17 Mar	309	20 + 10 GC
Mauya	Chanetsa	Nhari	29 May	187	20 + 20 GC
Mazoe	Chiweshe	Mhofu	14 Jun	190	20
Mt Darwin	Dotito	Nzou	2 Sep	(approx 68)	15 + 15 GC
Murombedzi	Zvimba	—	4 Sep	150	0
Hurungwe West	—	Shumba	27 May	71	20 + 20 GC
Kariba	Musamba	Soko	3 May	60	60 + 60 GC
Chinhoyi	Musona	Mbizi	23 Apr	250	20 + 20 GC
Maramba Pfungwe	Chinhanga	Nzou	16 Jun	350	20 + 20 GC
Rushinga	Makuni, Nyakasenga, Rusambo	Soko, Murehwa, Mhofu	18–20 Jun	319	60 + 60 GC
Glenarah N	Chinamhora	Soko	24 Apr	270	60 + 60 GC
Mbire	Matsivo	Nzou	—	245	20
Guruve	Chipuriro	Soko	24 May	250	—
TOTAL	17 chiefs	18 totems		3,396	465 + GC 235

1. The absence of a departmental budget resulted in adequate funding for PARL programs.
2. Limited transport resources hindered full participation by civic leaders. For example, at the Mhondoro civic leaders camp (23rd -26th Sept 2026) only 1300 out of the 3500 leaders from 12 wards could be transported to the civic leaders' camp.
3. There was a shortage of Bibles and VOP.
4. Communities expressed an urgent need of development projects; however, PARL's capacity to respond to these needs was constrained by the unavailability of funds.
5. The overwhelming attendance of civic leaders highlighted the impact of the engagements, but follow-up remained challenging, particularly for district pastors already burdened by a high member-to-pastor ratio.

Lessons Learnt

The triennium's PARL engagements provided valuable lessons for advancing mission among civic and traditional leaders. The following are the key lessons learnt:

1. Christ's Method of Ministry: Christ's method of mingling with people, showing sympathy, ministering to their needs, winning their confidence, and inviting them to follow Him remains the ideal approach to community engagement.
2. The Urgency of the Harvest: The growing opportunities for engagement affirm that "the harvest truly is plenteous, but the laborers are few" (Matthew 9:37, KJV), calling for greater commitment and mobilisation for mission.
3. Taking the Gospel to Leaders: The Church must deliberately take the Gospel to civic authorities, government officials, and traditional leaders rather than waiting for them to come to the Church.
4. Civic Leaders as Strategic Partners: Civic leaders are important channels through which the Church can reach wider stakeholder networks and extend its influence within communities.
5. A Holistic Gospel Commission: Fulfilling the Gospel Commission involves more than preaching; it also requires addressing the spiritual, social, and practical needs communities.
6. Forerunner in pioneering strategic opportunities: Fully funded and embraced, the PARL Department has the potential to become a forerunner in pioneering strategic opportunities for impactful evangelism, providing a model that other departments can adopt to advance the mission.

Recommendations

Drawing from the triennium's achievements, challenges, lessons learned, and shortcomings, the following recommendations are proposed to strengthen the effectiveness and sustainability of PARL initiatives.

1. **Approved Budget:** Allocate PARL a dedicated, approved budget to ensure consistent funding and effective implementation of its programmes.
2. **Bible Distribution and VOP Enrollment:** Integrate Bible distribution and Voice of Prophecy (VOP) enrollment into civic leaders' engagements and camp meetings to promote Bible study, nurture spiritual interest, and facilitate follow-up and discipleship.
3. **Departmental Autonomy:** Establish PARL as a standalone department to enhance its focus, accountability, and operational effectiveness.
4. **Expanded Civic Leaders' Camp Meetings:** Provide adequate funding and decentralize camp meetings across multiple wards to improve accessibility and participation.
5. **Rural Youth Camps:** Fund rural youth camps and alternate them with civic leaders' camps to broaden community engagement and evangelistic impact.
6. **Innovative Evangelism Strategy:** Adopt civic leaders' gatherings and camp meetings as a strategic evangelistic approach, complementing or, where appropriate, replacing conventional crusades.
7. **Total Member Involvement:** Mobilize local church members to actively participate in follow-up activities, ensuring sustained relationships and effective discipleship among civic leaders and other participants.
8. **Expand Community Engagement:** Extend PARL initiatives to more districts and communities through collaboration with district pastors, local churches, and other departmental leaders.
9. Urban PARL Engagement: Expand PARL initiatives into urban areas by adapting the successful rural engagement model to suit urban contexts, civic structures, and community needs, thereby broadening evangelistic opportunities.
10. **Strengthen Strategic Planning:** to develop and implement a clear strategy for engaging civic and traditional leaders, with defined objectives, implementation plans, and measurable outcomes.

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Conclusion

The triennium has demonstrated that Public Affairs and Religious Liberty is a strategic gateway for advancing the Gospel through meaningful engagement with civic leaders and communities. Despite financial constraints and follow-up challenges, the achievements affirm the potential of this ministry to open doors for greater evangelistic impact.

As we look to the future, we appeal for greater institutional support, adequate funding, departmental autonomy, and total member involvement to strengthen and expand this ministry into both rural and urban areas. By integrating Bible distribution, Voice of Prophecy enrollment, and intentional discipleship into our engagements, we can transform relationships with civic leaders into sustainable opportunities for soul winning.

PARL must not be viewed merely as a department that engages civic leaders, but as a strategic ministry that opens doors for the entire Church to fulfil the Gospel Commission. With God's guidance, united commitment, and the necessary resources, we can turn these opportunities into lasting spiritual harvests, to the glory of God and the advancement of His mission.

May the blessed Lord bless you all.

Ministerial Department



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NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

PREAMBLE

The Ministerial Department is dedicated to serving Jesus Christ and His global Church by supporting pastors, their families, local church leaders, administrators, departmental directors, and Ministerial Association Secretaries.

OBJECTIVES

1. To grow a prayerful, spirit-filled ministry.
2. To enhance the welfare of the church workers, (pastoral families and office workers, missionaries) and their families.
3. To proclaim the reviving and restorative message of the everlasting gospel within the context of family living.
4. To empower the clergy and laity with relevant skills and resources, as we lead the Church in this 21st century,
5. To increase Pastors' Kids' involvement in fellowship and service in the Church and the local community.

More prayer, more powerless prayer, less power.

- Every Christian's journey involves daily growth. As 1 Peter 2:2-3 reminds us, "Like newborn babies, crave pure spiritual milk, so that by it you may grow up in your salvation." The leadership of the North Zimbabwe Conference earnestly prays for the spiritual growth of all church members in every dimension of their Christian life. Without this growth, we cannot fully experience the power and privilege of being sons and daughters of God. Prayer and Bible study remain essential pillars of a vibrant Christian life.
- All Conference workers begin each day with prayer and a short homily, every morning, throughout the week, and every month. We believe that in everything we do, we must start with God: "In the beginning, God…" (Genesis 1:1).

PASTORS INFORMATION

Number of Pastors Ordained	44
Number Active licensed	13
Number of interns	8

* 5 Pastors were ordained in 2024
* 9 Pastors were also ordained in 2026
* 2 Pastors retired
* 1 Pastor died

MISSION

We are also delighted to announce that five Pastors from the North Zimbabwe Conference were officially ordained in 2024 as full-time gospel workers, dedicating their lives to serving in the vineyard of the Lord. In addition, recommendations have been made for ten more pastors who are on track for ordination in the near future. The assessment process for these candidates is still ongoing, ensuring that only those fully prepared and called for this sacred responsibility will be entrusted with this vital ministry.





NZC 3rd Ordination Service of Pastors

ZEUC Organised a combined Ordination Program on the 8th of August 2026. 9 Pastors from NZC were ordained. This occasion was graced by Dr Papu from SID and Dr G. Musara.



ZEUC Ordination

The Ministerial Department has been actively facilitating and organizing the distribution of Baptists throughout the vast North Zimbabwe Conference (NZC) territory. With several unordained pastors in service, the Department ensures the smooth allocation and placement of Baptists in all areas across the Conference.

- Ministerial Spouses in conjunction with Bindura South Women Ministries held a Zunde from 13 – 19 September 2026. 9 Shepherdesses and 41 Women participated in this program.
- Cooking lesson, VOP lesson were conducted with the community. More than five schools were visited during the campaign. At Mount View Primary School alone, thirty people enrolled for Voice of Prophecy (VOP) Bible lessons. Witnessing teams ministered in shopping centres, where Bible studies were conducted with shop owners, employees, and vendors. 5 people were baptized.
- Throughout the week, VOP Bible lessons were conducted, and practical skills were shared with the community, including:

- Healthy cooking demonstrations
- Baking lessons
- Preparation of nutritious meals
- Health education promoting healthy lifestyles









SPIRITUAL GROWTH

On October 26, 2024, the shepherdesses of the North Zimbabwe Conference organized a successful, spirit-filled all-night prayer session at Bluffhill SDA Church. The event was marked by fervent worship, heartfelt intercessions, and powerful testimonies, creating an atmosphere of deep spiritual connection. Attendees experienced profound moments of reflection and renewal as the shepherdesses led prayers for families, church members, and the broader community. The gathering served as a powerful reminder of the importance of persistent prayer and unity in the body of Christ.

Furthermore, A Ministerial Spouses Association Big Sabbath was held on the 20th of June 2026 at Mabelreign Main church. 58 Shepherdess attend this meeting. Shepherdesses were empowered to be exemplary in their communities and they encouraged to arise and shine. 18 humpers were given to retirees in ZEUC as a way of recognizing their contribution.





A special Couples Therapy Weekend was explicitly organized for Pastors and Shepherdesses at Stephanos Restaurant, followed by an All-night Prayer session at Bluffhill SDA Church, 15 -16 November 2025. The program featured robust therapeutic discussions that fostered open and meaningful dialogue between pastors and their spouses. These sessions allowed couples to address personal and marital challenges in a supportive and spiritually enriching environment.

The occasion was further honored by the presence of a distinguished panel of elders, whose guidance and insights were invaluable to the participants. Pastors and their spouses benefited greatly from the wisdom, practical advice, and encouragement shared during the discussions. Adding a unique dimension to the program, the Union President (Dr Godfrey Musara) and professional therapists also participated, offering expert perspectives that enhanced the weekend's spiritual and emotional impact. Overall, the event proved to be a transformative experience, strengthening marriages, deepening relationships, and equipping pastors and shepherdesses with practical tools for nurturing their families and congregations.



Pastors' Couples Therapy Weekend

LEADERSHIP

Objective II

To enhance the welfare of the Church workers and their families, empowering them with relevant service skills.

An Internship and Mentorship Conference was successfully held in Zambia from April 28 to May 1, 2025, bringing together sixty-eight pastors and their spouses from North Zimbabwe Conference. The Conference provided a dynamic platform for learning, growth, and professional development in ministry. Key areas covered included the Essentials of Internship, The Pastors and Ministry, Publishing, and Standard Operating Procedures in Mission. Participants engaged in interactive sessions, workshops, and mentorship discussions that equipped them with practical skills, strategic insights, and spiritual guidance essential to effective pastoral service. The event also fostered fellowship among attendees, allowing them to share experiences, strengthen networks, and gain inspiration for their ministry journeys.





Pastors and Shepherdesses at Rusangu University for Internship Conference

- Monthly pastors' meetings are held to equip and empower pastors, enabling them to be effective and efficient leaders within their respective districts. In addition, at the beginning of 2025, the Conference organized a special retreat for Pastors, a separate retreat for Shepherdesses, and another for all Supporting staff. These retreats provided a platform for spiritual enrichment, professional development, and personal growth. Participants engaged in various activities, including team-building exercises, workshops, and interactive sessions designed to strengthen leadership skills, foster collaboration, and enhance their ability to serve their congregations with excellence. The retreats also offered opportunities for networking, mentorship, and sharing experiences, creating a sense of unity and renewed purpose among church leaders.
- The North Zimbabwe Conference (NZC) is committed to developing leaders by encouraging each minister to continue their education and further sharpen their leadership skills. We strongly support them in pursuing postgraduate programs or short courses to enhance their professional and spiritual effectiveness. Currently, four pastors are enrolled in master's programs, while one is pursuing a doctoral degree. Moreover, five pastors have successfully completed courses in graphic design and video editing, equipping them with valuable skills for modern ministry and communication.

- We are also pleased to report that 57 Pastors and Shepherdesses completed the Basic Systemic Family Counselling Skills program with Connect in Counselling on April 16, 2024, and proudly graduated on October 8, 2024. This training equipped them with essential tools to provide guidance, support, and conflict resolution within families in their communities. To ensure continuous access to counselling services across our vast territory, we use standard phone lines and WhatsApp, enabling individuals and families to receive timely support regardless of location. This approach has strengthened our outreach, making counselling accessible, efficient, and responsive to the spiritual and emotional needs of our members.

Pastors & shepherdesses doing Counselling Certificate Graduation of





Counselling Students at NZC.

- A Spirit of Prophecy Seminar was successfully held in Glen City from April 23 to 27, 2025. The workshop was attended by Pastors and Elders, who actively participated in sessions designed to deepen their understanding of the Spirit of Prophecy. Powerful lessons were delivered on reading, interpreting, and applying prophetic writings in ministry. Furthermore, the seminar emphasized Ellen G. White's life, contributions, and pivotal role in guiding the Church and its members.
- On January 20, 2024, a Pastors and Elders Seminar at the Harare Showgrounds, bringing together over 2,600 church leaders from across the region. The seminar uplifted these leaders to be spiritually enriched, to fine tune their leadership skills and networking among pastors and elders. Participants engaged in interactive sessions, workshops, and discussions aimed at equipping them with practical skills for effective ministry. The event also fostered unity and collaboration among church leadership, inspiring attendees to implement new strategies in their communities to grow and strengthen the Church.
- In addition Elders leadership training was conducted in Kuwadzana District on 4th of July 2026 by the Director. Over 150 board members attended this meeting.
- The Districts in the North Zimbabwe Conference were zoned, so Pastors are working in teams to create unity and fellowship.
- The Pastor-to-member ratio is quite big. As a way to try to curb this challenge in such a harsh economy, we have Global Pioneers, including Solusi University graduates, working as assistants in all Districts. That has effectively increased the pastor-to-member ratio to at least 1:3500.
- An ZEUC Ministerial and Family Ministries Advisory Meeting was held at Crown Plaza to disseminate information from the SID on the Mission and Objectives of the department.



MEETING HUMAN NEEDS

- In promoting the welfare of our workers, the department is encouraging everyone to prepare for their retirement homes under the initiative Operation Mushandi Wese Kumba Kwake. To date, over 78 workers own stands in Dzivarasekwa, Sawara Hills, and Rydale Ridge. From June 2024 to the present, approximately eighteen workers have moved into their homes, while more are preparing to do so. Many begin with temporary houses as they develop their permanent homes through the Homeowners' Benefit program.





- Sample houses for Mushandi Wese kumba Kwake
- To protect our pastors from cold water, harmful microorganisms, and contaminated rivers, the NZC Ministerial Department, with the support of a well-wisher, provided baptismal gear for all our ordained and licensed ministers.





- The Lord expects us to bring resources to His storehouse to advance our Mission. God expects us to give from what we have, not what we don't have. We are glad to report that, in all our programs, including Wispa, couples, and leadership training, we encourage faithful giving through tithes and offerings.
- The Districts in the North Zimbabwe Conference were zoned, so Pastors are working in teams to create unity and fellowship. The Pastor-to-member ratio is quite significant. To address this challenge in a harsh economic environment, we have Global Pioneers, including Solusi University graduates, serving as assistants in all our Districts. That has effectively increased the pastor-to-member ratio to at least 1:3500.

Objective III

- To increase Pastors' Kids' involvement in fellowship and service in the Church and the local community.
- We are pleased to announce that, for the first time in 2024, the North Zimbabwe Conference (NZC) successfully elected a full Executive Committee for PAKIA. This landmark achievement reflects our commitment to structured leadership, transparency, and active participation within the organization. The newly elected committee is expected to provide strategic guidance, strengthen coordination, and champion initiatives that align with PAKIA's Mission and vision. This milestone marks a significant step forward in enhancing governance and fostering greater collaboration among all members.
- We are excited that our Department is leveraging WhatsApp and social media to virtually reach PAKIA members with devotions, prayers, birthday and anniversary greetings, and other spiritually uplifting programs.
- On December 21, 2024, we successfully hosted a highly anticipated PAKIA Big Sabbath at Cygnet College, marking the first such gathering in seven years. The event was a remarkable and spiritually uplifting experience, drawing over 190 PAKIA members who came together to celebrate fellowship, worship, and community. Attendees enjoyed a thoughtfully planned program featuring devotionals, prayers, and inspiring messages that left a lasting impression on everyone. The triumphant return of this significant event highlighted the resilience and dedication of our members and strengthened unity within the PAKIA community.
- On Global Youth Day, March 16, 2025, the North Zimbabwe Conference (NZC) PAKIA team visited Perez Orphanage Trust in Chegutu to engage with and support the children. During this meaningful outreach, the team donated a variety of goods, including clothing, educational materials, and essential supplies, to improve the children's daily lives. The visit also provided PAKIA members with an opportunity to interact with the children, offer encouragement, and share moments of joy and fellowship. This initiative reflected PAKIA's commitment to community service and the holistic development of young people, inspiring both volunteers and beneficiaries.
- Our prisons in Zimbabwe are currently experiencing shortages of critical supplies. As children of





denominational workers (PAKIA), we are appealing for resources to support inmates with what we have termed the "Big Five" — necessities that they struggle to access in prison. We plan to hand over the items on December 20, 2025, at Newlands Remand Prison. On the same day, we will also hold the PAKIA Big Fellowship, a special program you won't want to miss, featuring an Exposure Therapy experience for all our children.

RESOURCING FOR MISSION

- Fourteen pastors are reported to remit their tithes through the NZC Office, while the remaining pastors remit theirs within their respective districts. We are pleased that all our pastors are fully faithful in this practice.
- In all programs, both WISPA, couples and leadership training, members are encouraged faithful giving in tithes and offerings.
- The Church is aware of the economic challenges facing its members, the lack of economic opportunities, and the complex business operating environment. The Church is taking a deliberate approach to help its members become more self-reliant.

CHALLENGES

- The pastor-to-member ratio of 1:5 is relatively high. This reduces the pastors' optimal performance, leading to missed opportunities for more baptisms, tithes, and offerings.
- More Pastors need to advance their education for the ministry's welfare. However, due to a lack of enough bursaries, many are not advancing.
- We conduct visitations for Pastors and their families, an ongoing exercise, sometimes resources are a challenge.
- Rural Districts are vast and rugged; pastors need vehicles for those areas.
- In many Districts, we rent houses; some are not very good because the landlords neglect them while still collecting rent.

RECOMMENDATIONS

- Districts should be split, and the number of tithes and baptisms will increase.
- More trained/Solusi graduates should be engaged in the Districts as part-time pastors.
- Bursaries should be increased to help Pastors advance their education.
- More loans for vehicles are needed.
- More loans for house improvement are needed.

Family Ministries



Conlet Musiiwa

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

FAMILY MINISTRIES

VISION

Prepare families for the kingdom of God to helpe hasten the coming of Jesus Christ.

MISSION

The department of Family Ministries seeks to strengthen, inspire hope and bring healing to marriages, families seeks to strengthen, inspire hope and bring healing to marriages, families and individuals through the abundanct love and saving grace of Jesus Christ.

OBJECTIVES

I. To enhance the welfare of the church workers (pastoral family and office workers,
missionaries) and their families.
II. To proclaim the reviving and restorative message of the everlasting gospel within the context of family living.

INTRODUCTION

Every family in Mission. Every leader in Mission. Every Pastor and family in Mission.

Having a mission focus is the responsibility of every member, every Church, and every Pastor. This report is rooted in the Great Commission. It outlines the activities of the Family Life Ministries Departments and its impact on achieving the key objectives set at the beginning of the triennium.

MISSION

Objectives I

To strengthen the discipleship role of individuals and families in spirit-filled lives and provide them with regular growth opportunities.

- Across the North Zimbabwe Conference, at least 93% of the churches conducted the GC Christian Home and family life program, while the remaining few held it either a week earlier or a week later due to logistical challenges. Approximately three weeks before the event, we created a Conference WhatsApp platform for all Family Life leaders. The group now has about 400 leaders, and updates are shared regularly.
- The purpose of the platform was to prepare for the program through training, prayer, and the distribution of supporting materials. The 2024 Adventist Family Ministries Resource Book, Understanding Diverse Families, was distributed to all local churches across the Conference with the support of District Pastors and local Family Life Ministries leaders. This resource proved valuable for Pastors, Family Life Ministries leaders, and disciple-makers. This has been done from 2024 – 2026.

- On WhatsApp, several Family Life Ministries leaders reported that an average of 4 to 5 visitors attended the program at each site. On February 17, 2024, baptisms were conducted across the Conference, and the following Sabbath was inspired by the Family Life Ministries week. At least 250 decisions were recorded, and 147 individuals were baptised,
- Several churches also conducted pre-campaign activities, including couples' dinners, get-togethers, and breakfast meetings. Additionally, many churches held family dinners to conclude the Family Life emphasis week. As the Conference Director, I attended nine (9) of these dinners.



Glen-eagles Dinner of Couples and WISPA at Jamerson Hotel

- Not only did Adventist families attend these dinners, but many non-Adventists also participated and thoroughly enjoyed the fellowship. Most attendees expressed interest in learning more about Adventist beliefs and activities.
- In keeping with the GROW Model, the Family Life Ministries Department played a vital role in laying the foundation through a variety of Family Life programs. These included family dinners, wedding anniversary celebrations, marriage vow renewals, weeks of prayer, couples' outings, and family social Sundays, among others.



Dr. M. Mlambo officiating at a surprise Wedding Anniversary and birthday in the NZC Constituency.

- The North Zimbabwe Conference's focus for 2024-2026 is on Mission to Small Cities, reaching minorities, and engaging with the influential. baptized, although many reports are still pending. Several churches also organized pre-campaign programs, including a couple of dinners, social gatherings, and breakfast meetings. To conclude the week of Family Life emphasis, many churches held family dinners.

Banket district at Mazvikadei Dam Resort Centre to celebrate the





Week of Family Life



- The North Zimbabwe Conference Office successfully hosted Family Life Week, "I Will Go with My Family," from February 12 to 16, 2024. The event was well-attended by all office staff and left a lasting impression. The positive feedback and enthusiastic responses from our dedicated team have inspired us to continue organizing such initiatives regularly, as they provide an excellent platform for sharing, learning, and personal growth

- On October 26, 2024, the NZC WISPA Committee organized an outstanding Big Sabbath for all WISPA members. According to the afternoon count, 789 WISPA members attended, and we are confident the morning attendance was even higher. The event featured impactful lessons and sermons designed to empower the WISPA members in all spheres of life.



Couples program in Glenview District



WISPA Big Sabbath in Chegutu

The WISPA Retreat was held in Nyanga from April 18 to 20, 2025, with 50 attendees and three visitors. The event featured spiritually uplifting presentations. Furthermore, The Widows/Widowers and Single Parents Association (WISPA), in conjunction with Adventist Single Adults Ministries (ASAM), successfully conducted its regional retreat to Victoria Falls from May 28 to May 31, 2026. Operating under the theme "One Purpose. One Mission." and the motto "Empowered Widows, Strengthened Parents, United Singles, Advancing God's Kingdom," the retreat aimed to foster fellowship, worship, adventure, and purpose. 58 were in attendance and 3 visitors.



WISPA Nyanga Retreat





Victoria Fals WISPA / ASAM Retreat

- A Wispa Congress was successfully held at Mwenje Campsite in Mazowe from 9 to September 12 2025, bringing together more than 420 participants. The gathering created a vibrant spiritual, educational, and social atmosphere where women engaged in inspiring worship, practical training, and meaningful fellowship. Throughout the four-day event, attendees benefited from a rich lineup of presentations and activities tailored to nurture their spiritual, emotional, and physical well-being. Key topics covered included "Healing Through Christ," a powerful session that focused on spiritual restoration, emotional renewal, and finding strength in Christ during life's challenges. A detailed presentation on Law and Deceased Estates equipped participants with essential knowledge on legal processes, inheritance matters, and the

protection of family assets. Practical empowerment was further enhanced through project training and grooming sessions, which provided skills essential for personal development, entrepreneurship, and professional presentation.

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Wispa Camp at Mwenje Campsite

- Normally, between 450 and 500 marriages are solemnized every weekend in Zimbabwe, while the Marriage Registry records nearly 110 divorces each month. Our Conference is not exempt from these high rates of separation and divorce. To address this challenging situation, the NZC Family Ministries Department, with the support of trained counselors and dedicated WhatsApp phone lines, has introduced a dynamic family life program called Kufamba KweHangaiwa, explicitly designed for couples and singles within our Conference.
- So far, we have conducted ten impactful programs across various districts and federations. These programs attract hundreds of participants, and on Sundays, each hosting district or federation is tasked with inviting as many visitors as possible. This approach not only strengthens family life but also supports evangelism efforts and prepares the ground in alignment with the GROW Model initiative.
- The NZC Family Ministries Department organized a highly impactful Couples Weekend Therapy at Iron Cap Campsite from 24 to October 26 2025, attended by approximately 1,800 couples. The event offered couples a unique opportunity to renew their marriage vows, reinforcing their commitment to one another in a spiritually uplifting environment. Attendees were inspired and energized by powerful lessons on marriage and family life, engaging team-building activities that fostered collaboration and mutual understanding, and thought-provoking sermons delivered by both the therapist and pastors. The sessions were designed to equip couples with practical tools to strengthen their relationships while deepening their spiritual lives. The presence of union officers further enriched the weekend, with conference officers and directors, over 40 pastors and shepherdesses, and prominent community leaders all contributing to a vibrant, supportive atmosphere. Campers expressed great excitement and appreciation for the transformative experience, leaving the weekend motivated and better prepared to nurture their marriages and families. Leading up to the camp, couples gathered clothing items and food, which were donated to the Hatcliffe Squatter Camp in December 2025."

Weekend of Couples Therapy (Iron Cap)





In addition ZEUC Organized a powerful Couples outing at Glen city from 22 – 25 October 2026. 331 couples from NZC attended this meeting. Facilitators were SID Family Ministries Director Pastor Ben Strike, Pastor Munaiwa and Pastor Mlambo.

In addition, there a ZEUC Wispa Weekend outing from 30 October to 1 November 2026. 451 ASAM/ Wispa and





12 visitors attended this program. Inspiring messages were received from Pastor Shumba, Elder Machando, Pastor Musara. The theme for the program was "Joy in the Journey". There were groups discussion in different age groups. These discussion centered on challenges they face and advice was given to solve the problems being faced.

From 2024 to 2026, at least Family Life programs—including dinners, wedding anniversaries, family social Sundays, and others—were conducted in line with the GROW Model to help prepare the soil."

SPIRITUAL GROWTH

The North Zimbabwe Conference successfully conducted its Family Life Togetherness Week from 1–7 September 2024. Approximately 90% of local churches participated during the scheduled week, while the remaining churches conducted the program a week later due to challenges faced by preachers, speakers, and facilitators.. Members were encouraged to take part in Family Life programs throughout the year through the Departmental itineraries and Conference initiatives.

- At least three weeks before the program, the prepared materials were shared with all churches in our constituency via the Pastors and the Conference

WhatsApp platforms, reaching approximately 420 Family Life Ministries Directors. "The God Loves Diversity" Resource Book was distributed to all local churches across the Conference, with the support of District Pastors and local Family Life Ministries leaders, to help prepare for the program. It served as a valuable resource for pastors, Family Life Ministries leaders, and disciple-makers. Several churches also organized pre-campaign activities, including couple dinners, get-togethers, and breakfast meetings, and many concluded the Family Life Togetherness Week with family dinners.

- In 2024 and 2026 all churches participated in the GC Family Ministries Week of Prayer. The 2025 Adventist Family Ministries Resource Book, "Celebrating Creation: Marriage, Family, and the Sabbath," was distributed to all local churches across the Conference with the support of District Pastors and local Family Life Ministries leaders. On WhatsApp, several Family Life Ministries leaders reported that, on average, 3 to 7 visitors attended the program at each site.

Lakeside, Family Life Day





MEETING HUMAN NEEDS

The Church is living in difficult times, both socially and economically. Christ met human needs before preaching, and the Church is deliberately moving to support its members and those around us in areas of need. The Family Life Ministries Department focuses on empowerment programs, particularly among WISPA members. Some members are already actively involved in projects that increase food security, such as gardening, poultry farming, juice production, and small-scale farming.

Education Department





Irvine Fusire

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

EDUCATION

Department Overview

The Education Department of the North Zimbabwe Conference is responsible for providing quality Christ-centred education through the establishment, registration, development and supervision of Seventh-day Adventist Educational Institutions. The Department seeks to create environments that nurture learners academically, spiritually, socially and morally while supporting the mission of the Church.

During the current triennium, the department focused on expanding Adventist Education through the establishment of new boarding schools, increasing enrolment, and improving institutional visibility through technology.

Challenges at the Beginning of the Triennium

At the beginning of the triennium, several challenges affected the growth of the department:

- Limited Boarding school capacity to meet the growing demand for Adventist Education.
- Limited number of Adventist Boarding Schools to service the Constituency
- Inadequate infrastructure in existing schools.
- Financial constraints affecting expansion projects.

Set Objectives

At the beginning of the Triennium, the following objectives were set and voted for:

- Establish two new Boarding Schools.
- Increase enrolment in existing Boarding Schools.
- Register and Develop Adventist schools.
- Support the mission of the Church through education.

Major Achievements

During the reporting period, the department made significant progress towards achieving its strategic objectives.

Expansion of Adventist Education

Although the original target was to establish two boarding schools, the department successfully established the following new boarding schools:

- Chegutu Adventist Secondary School
- Hadya Adventist Secondary School
- Nzira Adventist Secondary School
- Sunnyside Secondary (to open in 2027)
- Shutu Secondary School (to open in 2027)

Sunnyside Adventist School and Shutu Adventist secondary are preparing for January 2027 Boarding intake. Basic infrastructure is being put in place. The Conference also adopted Norton Adventist to develop it into a private school. Work has already started and very soon the school will be the first of its kind.



New Domitory at Chegutu Adventist Secondary School



Classrooms converted to Dormitories at Hadya Secondary School





Nzira Adventist Secondary School





Preparation for Boarding Facilities at Shutu Adventist Secondary School





Sunnyside Boarding Facilities ready for 2027

Increasing Enrolment In Existing Boarding Schools.

This objective was set as an immediate solution to the crisis that we are facing as an organization. However, an increase in number of students without a corresponding increase in infrastructure usually results in the reduction of the quality of service offered in the institutions. Despite the above facts, there has been a steady increase in enrolments in our schools. The table below shows the enrolment figures of our Boarding schools.

SCHOOL	2023	2024	2025	2026
RUYA	630	670	700	841
JUNCTION	438	496	522	607
MAUYA	741	679	715	709
CHEGUTU	124	147	157	204
NZIRA	243	250	278	290
HADYA	-	-	14	64

Registration of Schools

Besides these key initiatives, we have also managed to make strides in the registration of Schools. The following schools were registered during the period under review

- Saturday Retreat Adventist Primary School was registered.
- Junction Adventist Secondary School has also been registered as a Day Secondary School. The school is yet to meet the minimum requirements for it to be registered as a Boarding School. However, we are grateful for the first step of day school status.
- Sunnyside was also registered as a seventh day Adventist Church Run day school during the period under review. As we aim to make it a Boarding School, we are also grateful for the progress in its registration.
- Chegutu Secondary School was also given a Day School status pending the completion of the requisite infrastructure for it to be registered as a Boarding School.
- Lakeview Primary School in Kariba was finally registered after a long struggle.

The North Zimbabwe Conference is undertaking the development of Simbaredenga Secondary School with the vision of establishing it as the Conference's first high school in Harare. Significant progress has been made. in Once registered, the school will expand access to quality, Adventist education within Harare.

Expansion of Adventist Boarding Schools

The North Zimbabwe Conference is pursuing the expansion of Adventist Secondary Education through the establishment and development of new boarding schools in strategic locations.

- **Mhangura Rural District Council (RDC):** The Conference is in the process of acquiring land for the establishment of a future Adventist secondary boarding school.
- **Siyakobvu Rural District Council (RDC):** Efforts are underway to secure land for the development of another Adventist secondary boarding school to serve the growing educational needs of the region. The Land has been identified and Council is working on Ownership Documentation.
- **Mudzi Rural District Council (Makaha):** The Conference is working with Mudzi RDC on the handover of a fully established high school in Makaha. Once the handover process is complete, the school will be developed into a fully-fledged Adventist boarding secondary school, expanding access to quality, Christ-centred education in the district.
- **Chinhoyi** : The conference is sitting on a 3.5h piece

of land bought and donated by a wellwisher in Chinhoyi urban. The land needs to be developed into aj Adventist School. The school, once developed, will go a long way in strengthening Adventist presence in Chinhoyi.

Support the mission of the Church through Education

Our schools keep doing their part in the evangelism area. The following table shows baptisms as an indication of how the schools have been involved in evangelism work.

SCHOOL	2024	2025	2026
Ruya High	45	30	19
Mauya High	30	54	86
Chegutu Secondary			22
Junction High	34	58	24
Norton Adventist Secondary			38
Nzira Secondary	25	43	32
Hadya Secondary			40
Shutu Secondary	12	97	9
Sunnyside Secondary	16	18	-
Northwood Primary		12	-
Saturday Retreat Primary	5	8	23
Chitikira Primary	14	24	19
Huyo Primary	23	18	24
Manyenyedzi Primary	14	20	31
Mutoranhanga Primary	15	9	23
Nzira Primary	45	9	10
Mauya Primary	23	45	22
Lakeview Primary	18	24	34
Simbaredenga Primary	20	34	75

OTHER ACHIEVEMENTS

- Ruya Adventist High School was honored with the prestigious Secretary's Bell Award, recognizing Ruya's outstanding all-round performance in areas such as academic achievement, school governance, learner development, sports, and co-curricular activities, reflecting the school's commitment to holistic education and excellence.
- The following schools were also assessed by the Adventist Accrediting Association during the period under review and attained the following grades:
- Sign Language Ministry: Chegutu Adventist High School established a Sign Language Choir, promoting

School	Grade
Mauya	4 Years
Junction	3 Years
Chegutu	3 Years
Ruya	5 years
Nzira Primary	2 Years
Nzira Secondary	2 Years
Hadya Secondary	2 years

inclusivity and reaching individuals with hearing impairments through music and ministry.

- Disability-Inclusive Infrastructure: Various schools are incorporating wheelchair-accessible ramps into their construction plans to improve accessibility and ensure an inclusive environment for learners and individuals with physical disabilities.

Challenges Encountered

The department experienced several challenges during the reporting period:

- Inadequate financial resources to support major infrastructure projects.
- Cash-flow and liquidity constraints slowed construction of the Chegutu dormitory.
- Hadya and Nzira continues to require permanent dormitories.
- Growing enrolment has increased pressure on classrooms, laboratories and boarding facilities.
- Additional resources are required to sustain school expansion.

Recommendations for the Next Triennium

The department recommends:

1. Accelerate construction of boarding facilities at Chegutu, Hadya and Nzira.
2. Increasing funding for infrastructure development.
3. Expanding science laboratories and classroom facilities in our schools.
4. Continuing to increase enrolment while maintaining quality education.

Conclusion

The Lord has greatly blessed the Education Department during this triennium.

Although infrastructure and financial constraints remain significant, the demand for Adventist education continues to grow, presenting an opportunity for further expansion. With continued support from the Conference leadership, church members and development partners, the department is confident that great strides will be achieved.

As Proverbs 22:6 reminds us, "Train up a child in the way he should go, and when he is old he will not depart from it." This continues to inspire the department's commitment to providing Christ-centred education that prepares young people for faithful service in this life and the life to come.

The department expresses sincere appreciation to the North Zimbabwe Conference Administration, school boards, principals, teachers, parents, church members and all stakeholders for their unwavering support, sacrifice and prayers throughout the reporting period.

Communication Department



Irvine Fusire

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

The Triennium has been a period of significant growth and development for the North Zimbabwe Conference Communication Department. Despite operating with limited financial resources, inadequate equipment, no dedicated media studio, and without full-time media personnel, the department made considerable progress in developing its communication capacity.

Challenges at the Beginning of the Triennium

At the beginning of the Triennium, the following status quo existed:

- There was no Media Centre for the Conference.
- The Conference did not have a functional Conference Website
- There was no coverage whatsoever of church and conference programs by the Conference Communication Department.
- There was no manpower in the department.
- The Department was non-functional.

Set Objectives/ Targets

The following targets were set at the beginning of the Triennium:

- Establish a North Zimbabwe Conference Media Centre.
- Increase Media coverage of church events across the conference.
- Develop a Functional North Zimbabwe Conference website.

Major Achievements

Manpower Development

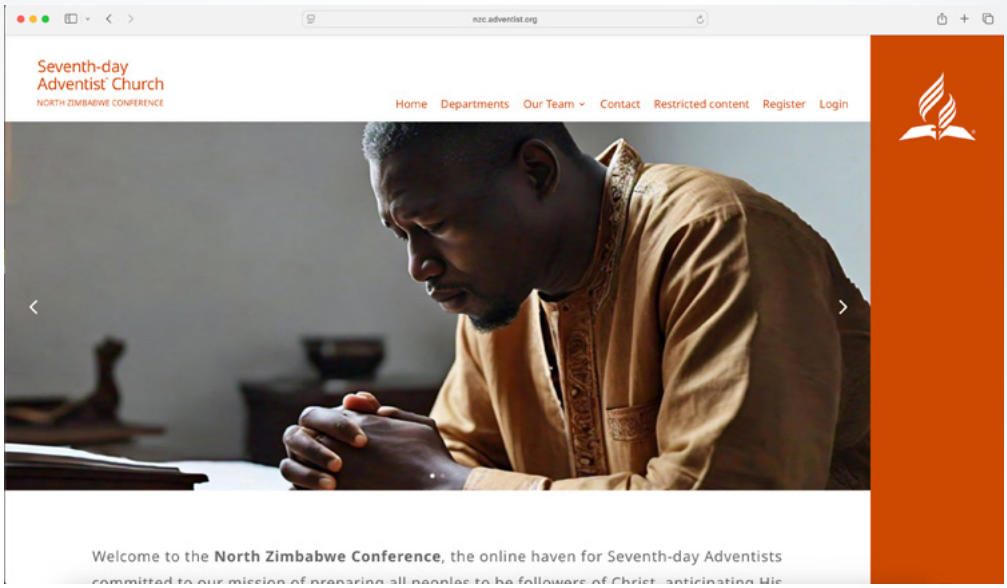
The Conference sent five workers for Courses in Media Production, namely, Video filming & editing and graphics and design. Among those who received training were:

- Ps Signs Marandure - Graphics & Design
- Ps Hopewell Mandina - Graphics & Design + Video Filming & Editing
- Ps Irvine Fusire (Video Filming and Editing)
- Greg Maurice (Graphic and Designing + Video Filming and Editing)
- Philani Ndlovu (Video Filming and Editing)

This resulted in improved production of reports and promotional materials. Despite the absence of a fully equipped media studio. This also saw a growth in Program coverage. Conference programmes are now livestreamed and media coverage has improved to over 60% of Conference events.

Develop A Functional North Zimbabwe Conference Website

With the help of Zimbabwe East Union Conference IT and Media Departments, we have successfully developed a Website for North Zimbabwe Conference. One that is in line with the World Church Standards. A Launch was conducted during which Departmental Secretaries and Directors were trained on how to feed and upload information to the website. Even though activity is still low, the power of Media will be embraced and will soon start moving.



Social Media Accounts

The department also opened two social Media accounts. These are Facebook and YouTube accounts. The graphs below show the statistics mainly on the Facebook Account. The conference has managed to reach out to many even beyond the Borders.

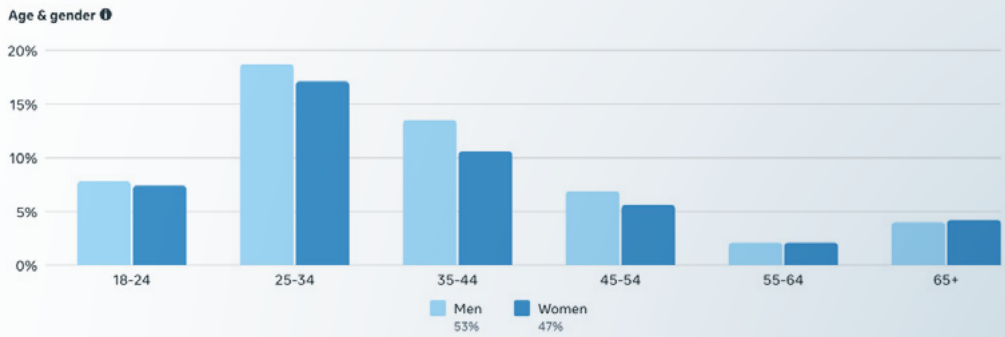
Challenges Encountered

The department experienced several challenges during the reporting period:

- Inadequate financial resources to support the purchase of major Equipment.
- Cash-flow and liquidity constraints blocked the







construction of a Media Centre.

- Lack of a dedicated media studio and modern equipment.
- No full-time media personnel.

Recommendations for the Next Triennium

The department recommends:.

1. Establishing a fully equipped North Zimbabwe Conference Media Centre.
2. Recruiting dedicated media personnel.
3. Increasing funding for infrastructure development.
4. Strengthening digital communication through regular website updates and enhanced media coverage.

F. Conclusion

The Communication Department has made encouraging progress during the Triennium and has established a foundation on which future growth can be built. The experience of the past period has also demonstrated that effective communication requires deliberate investment in people, infrastructure, equipment and digital platforms.

As the Conference moves into the next Triennium, the focus should now shift from establishing basic systems to strengthening, expanding and sustaining them. Greater attention should be given to improving the consistency and quality of media coverage, increasing the use of digital platforms, and ensuring that communication reaches every district and congregation within the Conference.

With continued support and strategic investment, the Communication Department can become a stronger tool for promoting the mission, programmes and activities of the North Zimbabwe Conference, while also extending the Church's reach to a wider audience.

Adventist Youth Ministries



Tapiwa Zinyemba

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Introduction

The Youth, PCM, and Chaplaincy Departments of the North Zimbabwe Conference are divinely mandated to nurture, disciple, empower, and mobilize young people for service in the church and society. Our mission is anchored on four pillars: nurturing spiritual growth through discipleship and leadership development; equipping youth for digital and public evangelism; promoting mental wellness, entrepreneurship, and financial literacy; and developing leadership through mentorship and training.

This mandate is implemented through three strategic initiatives — the Bethlehem Project for spiritual growth, the Mid-Air Gospel Explosion for mission, and the Jaya Mupfumi Initiative for empowerment — to minister to the whole person in a time when youth face digital distraction, unemployment, mental health challenges, and migration. Working hand-in-hand with District Pastors, youth leaders, PCM, Pathfinder, ASI and other partners, our goal is to raise a generation that lives out in 1 Timothy 4:12: "Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, and in purity." By God's grace, we are committed to raising a generation that fears God, loves the church, serves the community, and is ready for the soon coming of Jesus.

SITUATION BEFORE THE TRIENNIUM

Prior to the implementation of the current strategic plan, the Youth Department faced several systemic challenges that limited its impact. There was generally low participation of youth in local church programs, with many young people feeling disconnected from the life of the church. At the same time, the department had limited capacity for digital and public evangelism, and inadequate mentorship structures to guide and retain young leaders at district and local church level.

Equally pressing were the social and economic realities facing our youth. There were limited livelihood and entrepreneurship opportunities available, leaving many young people vulnerable to unemployment and economic pressure. In addition, there was weak coordination of youth ministries across districts and federations, which resulted in duplicated efforts, inconsistent programming, and missed opportunities for collaboration. These challenges underscored the urgent need for a more intentional, holistic, and well-resourced approach to youth ministry in the Conference.

STAFFING AND GOVERNANCE STRUCTURE

The Youth, PCM, and Chaplaincy departments of the North Zimbabwe Conference were led by the Conference Youth Director, who provided overall vision, coordination, and spiritual oversight for youth ministry across the Conference. Working closely with the Director was a selected Advisory Council that functioned as the Director's right hand in planning, policy, and implementation. This Advisory Council was composed of skilled and experienced members with expertise in the various sub-departments of youth ministry, including Adventurer, Pathfinder, Ambassador, Senior Youth, Master Guide, and SYL – Senior Youth Leadership. The Council also included the PCM President and a Chaplaincy Representative, ensuring that campus ministry and institutional chaplaincy are fully integrated into the broader youth agenda. The role of the Advisory was to counsel the Director, review strategic direction, and give technical guidance to ensure that programs are biblically sound, mission-focused, and operationally effective. The current Advisory Council was appointed to serve for the entire triennium to provide consistency and continuity in leadership.

For effective administration, the Conference operates a three-tiered structure that connects the local church to the district and then to the Conference. At the local church level, we have the Local Church Youth Council led by the Senior Youth Leader. This council is responsible for planning and implementing youth programs in the local congregation. At the district level, we have the District Youth Committee led by a District Youth President, who is selected by the District Pastor in consultation with local church youth leaders from across the district. At the Conference level, we have the Conference Youth Council, which is the highest decision-making body for youth ministry. The Council is made up of 53 District Youth Presidents, members of the Advisory Council who serve with voice but without vote, and 7 Youth Pastors who

serve with both voice and vote. The Pastors are Desire Nyanhanda, Aaaron Bimha, Genesis Mitepela, Tinashe Kuziva, Robert Ngorima, Tonderai Sewera and Tinashe Chikukwa. This broad representation ensures that decisions are informed by grassroots realities while also benefiting from pastoral and technical guidance.

To execute the annual calendar, the Conference Youth Council appoints specialized Steering Committees to run specific programs and events for the year. Once their mandate is complete, these committees are dissolved. Examples these committees include the Health and Temperance Steering Committee, the Bible Quiz Steering Committee, the Pathfinder Fair Steering Committee, the Ambassador Fair Steering Committee, and the Adventurer Bible Experience – ABE Steering Committee. Each steering committee has a chairperson and at least one Advisory Council member to provide guidance and quality control. This system allows us to mobilize expertise for targeted initiatives while keeping the main Council agile. It is important to note that prior to 2026 we operated with a Federation structure, but this was dissolved at the end of 2025 to streamline administration. The current structure has proven effective in improving coordination, accountability, and program delivery. The Conference Youth Council serves for one year, after which a new Council is elected by the districts, ensuring fresh leadership and continued ownership of the ministry at all levels.

MAJOR RESPONSIBILITIES

The Youth Department is responsible for the coordination and strengthening of all Adventist Youth Ministries across the Conference, from Adventurers to Senior Youth. This includes providing vision, resources, and guidance to ensure that programs are Christ-centered, age-appropriate, and mission-driven at every level. We encourage and support the regular organization of key spiritual and developmental programs such as annual inductions and enrollments, youth camps, Bible quizzes, Pathfinder and Ambassador Fairs, Health and Temperance contests, and other relevant departmental congresses and conventions. Through these platforms, we seek to nurture faith, build identity, and create spaces where young people can grow in knowledge, skill, and commitment to God and His church.

Beyond programming, the department has a mandate to build capacity and expand mission impact. We are tasked with promoting progressive classes and investitures in Pathfinder, Adventurer, Ambassador, and Senior Youth ministries, while also strengthening Public Campus Ministries on tertiary campuses and Chaplaincy services in institutions. A major focus is the training and development of youth leaders at local church, district, and Conference levels to ensure quality discipleship and effective administration. In addition, we are driving evangelism through both digital and public platforms, equipping youth to be media missionaries and community witnesses. Finally, we support youth empowerment and mentorship initiatives that address real-life needs — providing career guidance, entrepreneurship training, financial literacy, and life skills so that our young people are spiritually grounded, economically stable, and socially responsible.

Strategic Pillar	Objective	Major Achievements	Progress
Bethlehem Project	Strengthen spiritual growth and retention	Progressive classes conducted, Bible study groups formed, prayer and fasting programs, youth leadership strengthened, increased participation in GYD and AY programs	High
Mid-Air Gospel Explosion	Expand digital evangelism	Social media platforms launched, online Bible studies conducted, youth media teams established, evangelistic campaigns broadcast online	High

Jaya/Mhandara Mupfumi Initiative	Promote youth empowerment	Career mentorship workshops conducted, entrepreneurship training held, mentorship networks established, youth projects supported	Moderate to High
Campaign Against Child Marriages	Protect vulnerable youth	Community awareness campaigns, marches in Mt Darwin, life-skills training in Kanyemba	Good Progress

MAJOR ACHIEVEMENTS

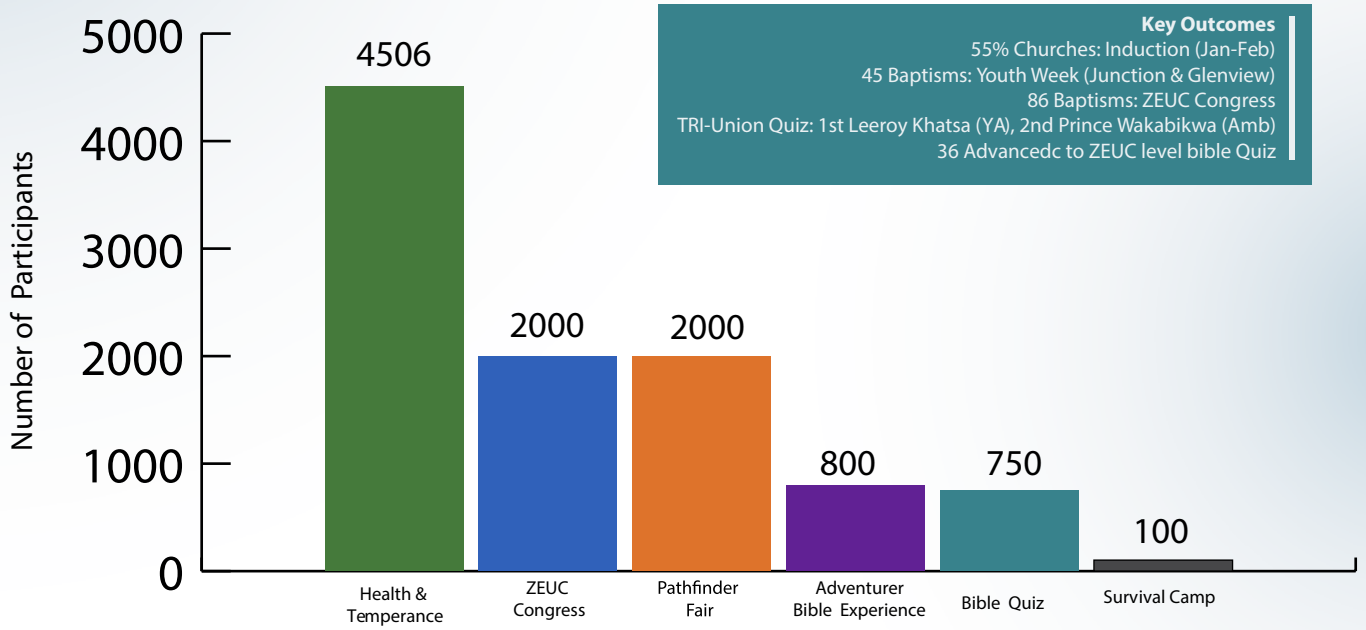
During the reporting period, the Youth Department recorded significant achievements across the three core areas of our mandate: spiritual growth, mission outreach, and youth empowerment. Through intentional discipleship programs, increased participation in camps, progressive classes, and Bible-based initiatives, we witnessed renewed commitment and maturity among our youth. In mission, we expanded our reach through digital evangelism platforms, vibrant campus ministry under PCM, and large-scale evangelistic events that resulted in hundreds of baptisms and new disciples. At the same time, we made meaningful strides in youth empowerment by introducing entrepreneurship training, financial literacy workshops, career mentorship, and life-skills development, equipping young people to be self-reliant, responsible citizens who are also active witnesses for Christ.

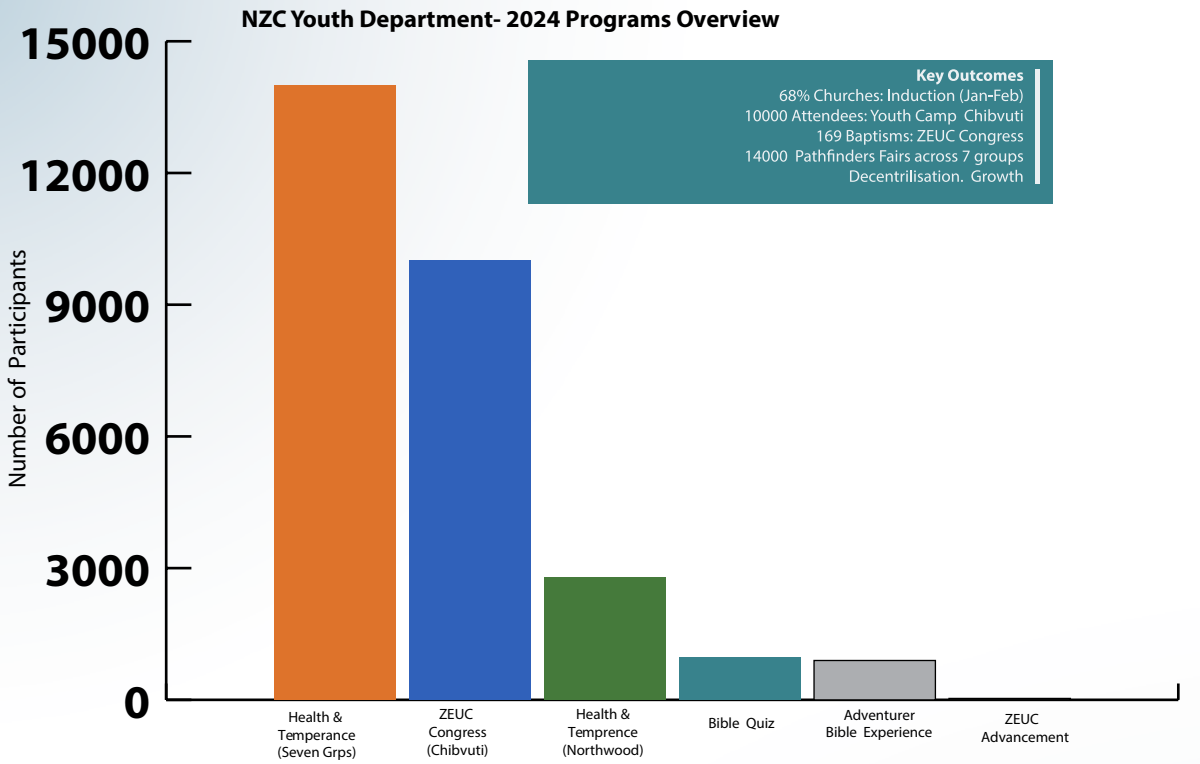
Spiritual Growth

2024 Spiritual Growth Foundations

The 2024 programme laid a strong foundation for the triennium. All churches in the constituency conducted induction ceremonies between 6 January and 24 February 2024.

NZC Youth Department- 2024 Programs Overview





During the Youth Week of Prayer, Junior Youth participated actively, including Adventurers preaching, and 45 baptisms were reported in Junction (Mhondoro) and Glenview. More than 2,000 NZC youth also attended the ZEUC Primarius Youth Congress at Glencity, where the programme recorded 86 baptisms. Participation in annual faith-forming activities was broad: about 4,506 Adventurers, Pathfinders, Ambassadors and Young Adults participated in Health and Temperance activities across the federations, including about 431 at the Conference contest; more than 750 took part in the Conference Bible Quiz, with 36 advancing to ZEUC level; about 2,000 Pathfinders attended the Pathfinder Fair at Northwood; and approximately 800 Adventurers gathered for the launch of the Adventurer Bible Experience. At the Tri-Union Bible Quiz, Leeroy Khatsa placed first in the Young Adults category and Prince Wakabikwa placed second in the Ambassadors category. The Survival Camp at Ngomakurira also drew more than 100 Master Guides and Master Guides in training for practical survival skills and spiritual revival.



ZEUC Primarius Youth Congress - 2024



NZC Youth Bible Quiz - 2024

1. Youth Camp: One of the most significant highlights of this triennium was the North Zimbabwe Conference Youth Camp held at Chibvuti Camp Site in Goromonzi from 2–5 April 2026. The camp drew a record-breaking attendance of approximately 8,500 young people from across the Conference, making it the largest youth

gathering in our recent history. Running under the powerful theme "Sober Up, Level Up, and Go for Mission," the camp called young people to rise above distractions, grow in personal devotion, and become active agents of the gospel. The program was intentionally holistic: mornings were devoted to deep Bible teachings and spiritual lessons, while afternoons focused on practical skills training, including entrepreneurship under the Jaya Mupfumi initiative, health, leadership, and life skills. The emphasis on sobriety, productivity, and service reminded participants that "an idle mind is the devil's workshop." Distinguished guests including Dr. Innocent Gwizo from Solusi University and Pastor Tanaka Nhongo from North West Zimbabwe Conference brought timely messages, while a delegation of more than 50 pastors from the Conference and Union, together with church leaders, visited and paid respects to Chief Chinamhora. The camp culminated in a moving baptismal service where 167 souls publicly declared their faith in Jesus, a clear testimony to the transformative power of intentional youth ministry. Youth left the camp renewed in purpose, equipped to share God's love and to make a tangible difference in their homes, churches, and communities. see the pictures of youth attending worship and baptism.

2. Pathfinder Department: From 5–12 April 2026, the



Conference hosted the NZC Pathfinder Camporee at Iron Camp Site in Mazowe, drawing 2,190 Pathfinders and Club Staff from across all districts. The theme "Jesus My Friend, My High Priest" shaped a week of worship, drills, Bible activities, competitions, and skills workshops designed to build both character and competence. A major highlight was the hands-on training in sanctuary services, where pastors acted as priests to teach Pathfinders the meaning of Christ's ministry in the heavenly sanctuary. The camporee reached its spiritual peak with a vivid reenactment of the Day of Atonement, including the symbolic release of the scapegoat into the wilderness, which left a lasting impression on the young people. Beyond the skills and pageantry, the Camporee emphasized leadership, teamwork, discipline, and mission. At the close of the event, 69 Pathfinders made the decision to be baptized, demonstrating that the combination of adventure and Bible truth continues to be one of our most effective tools for discipleship. The Camporee not only strengthened the Pathfinder ministry but also reignited passion among club directors and parents to invest in this vital arm of youth ministry.

Pathfinder Fairs: The Conference has conducted yearly Pathfinder Fairs. In 2024 the Fair was held in Glendale, and in 2025 in Banket. In 2026, the Conference decentralized the fairs to seven groups. The venues were Ruya Adventist High School, Murehwa Primary School, Kuwadzana 3 Primary School, Norton Primary School, Karoi Primary School, Highfield Main Church, and Mt Pleasant Main Church.

Many Pathfinders from various districts participated, including some from deep rural areas. Pictures show

participants and all those who attended the ZEUC Pathfinder Fair conducted at Northwood Primary School. We thank God that we have two teams scheduled to attend the Tri-Union Pathfinder Fair hosted by SID, scheduled for the National Sports Stadium in the first week of December 2026.

3. Ambassador Club: The Ambassador Department across





the Conference is sending encouraging reports of growth. To demonstrate its activeness, the Conference launched the NZC Ambassador Fair in Harare in 2025. In 2026, the Ambassador Fair was held at Chegutu Adventist High School on the first Sunday of October 2026. Participation increased from 12 districts in 2025 to 23 districts in 2026, showing good improvement. Notably, Hurungwe West District attended and Mauya High School participated.The Director took the opportunity to encourage young people to abstain from challenges facing youth, such as drug abuse and sexual immorality. He also urged young people to participate in the OneVoice27 program, emphasizing that their age is ideal for content creation in spreading evangelism.





4. Silver Club – Senior Youth Revival: On 27 February 2026, the Silver Club convened a powerful revival and mission-focused gathering at Queen Elizabeth Girls High School in Harare CBD. With a turnout of over 400 Senior Youth, the event was centered on reigniting passion for service and aligning members with the Conference's three strategic initiatives. The occasion was graced by the presence of the Conference President, Dr. Trustmore Parangeta, and the ZEUC Youth Director, Pastor Walter Utete, who delivered challenging and inspiring messages calling the Silver Club to be mature, mission-minded disciples. The gathering provided a space for testimonies, mentorship, and recommitment to Christ-centered leadership. Silver Club members were reminded that they are not spectators but key drivers of change in their churches and communities. The revival succeeded in mobilizing this age group for greater involvement in evangelism, discipleship, and community service, and set a clear direction for Senior Youth to mentor juniors and take ownership of mission projects at local church level.

5.North Zimbabwe Conference Public Campus

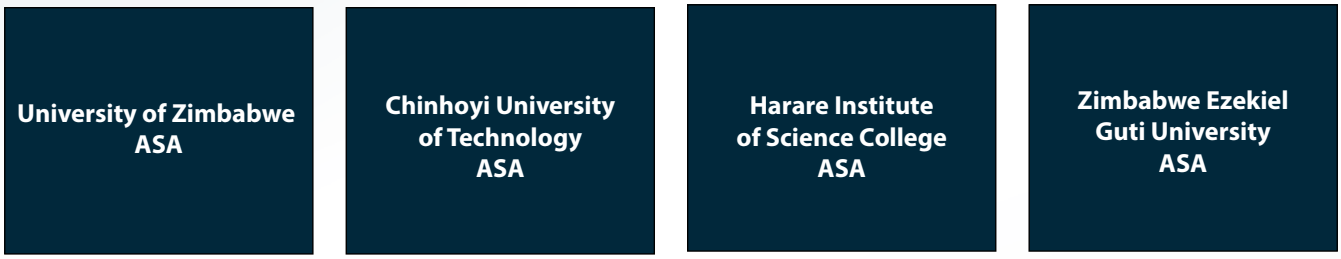




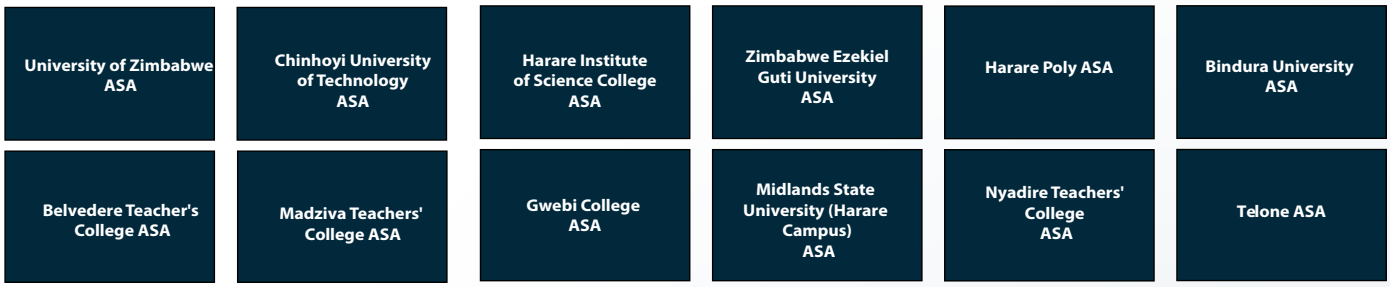
Public Campus Ministries (PCM) Growth - 2023 to 2026. In 2023, the North Zimbabwe Conference had only five public campuses with operational PCM chapters. This limited presence meant that many tertiary institutions within our territory remained unreached. With the active engagement and dedicated efforts of the Associate Chaplaincy Director, Pastor Tafadzwa Ruwambara, this figure has grown significantly. Between 2024 and 2026, the number of operational public campuses rose from five to twelve. We thank God for this remarkable growth, which reflects intentional visitation, training of student leaders, establishment of new chapters, and continuous support for campus evangelism. This expansion has strengthened our presence in institutions of higher learning, positioning PCM as a strategic ministry for reaching young professionals and future leaders for Christ.

Below is a list showing the institutions in 2023 and before:

in



Below shows the current 12 institutions:

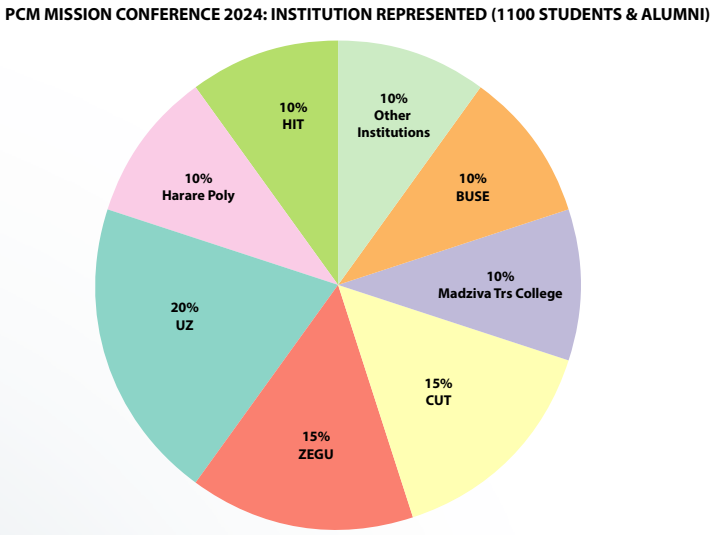


The North Zimbabwe Conference PCM, in collaboration with East Zimbabwe Conference PCM, held this year's Mission Conference at Mai Mugabe School in Mazowe from 2–6 April 2026. Under the theme "Watchmen on the Wall," the conference brought together 550 students and campus leaders for five days of training, fellowship, and mission planning. The Mission Conference serves as the annual platform where PCM stakeholders review reports, share best practices, and receive fresh inspiration for campus evangelism. Sessions covered digital evangelism, Bible study methods, mental wellness, and how to witness effectively in secular academic spaces. The gathering strengthened networks between campuses, equipped student leaders with practical tools, and reaffirmed PCM as a strategic front for reaching the next generation of professionals and leaders for Christ.

Diagram with Title: PCM Mission Conference 2024 - Institutions Represented:

This pie chart below visualizes the institutional diversity of the 1,110 attendees in 2024. It shows representation from all major universities and colleges in the Conference territory, affirming PCM's wide reach and its strategic role in reaching the next generation of professionals and leaders for Christ. The sessions covered digital evangelism, Bible study methods, mental wellness, and witnessing in secular academic spaces.

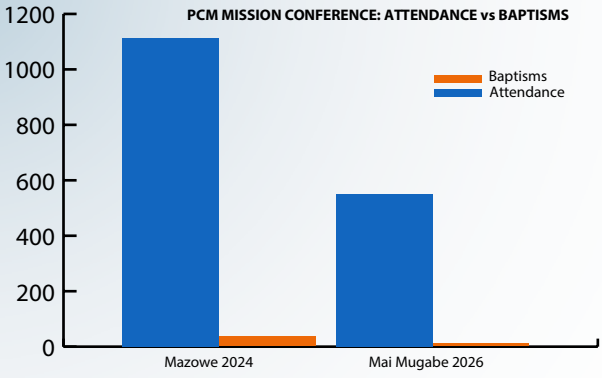
Diagram below with Title: 2024 PCM Impact - By 30

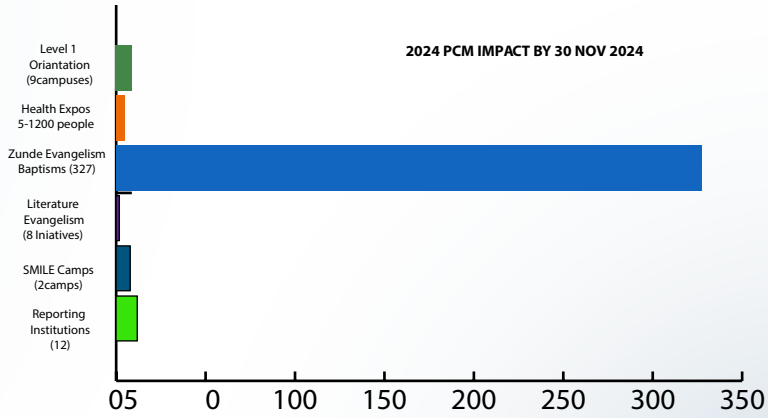


November 2024

This chart details the broader PCM activities beyond the main conference in 2024. It highlights that 12 institutions were actively reporting. Nine campuses had hosted Level 1 orientation, five Health Expos had reached more than 1,200 people, and off-campus Zunde evangelism had recorded 327 baptisms - the largest impact bar. It also shows eight literature-distribution initiatives including 1,000 copies of The Great Controversy, and two SMILE medical-missionary camps involving seven institutions. These figures demonstrate PCM as both an evangelistic and community-impact ministry.

PCM had already built substantial mission momentum in 2024. The PCM Mission Conference at Mazowe drew 1,110 students and alumni from institutions including UZ, CUT, ZEGU, HIT, BUSE, Madziva Teachers College and Harare Polytechnic, with 33 baptisms recorded. By 30 November 2024, 12 institutions were reporting: nine campuses had hosted Level 1 orientation, five Health Expos had reached more than 1,200 people, and off-campus Zunde evangelism had recorded 327 baptisms. Eight literature-distribution initiatives included 1,000 copies of The Great Controversy together with health books and pamphlets, while two SMILE medical-missionary camps involved representatives from seven institutions. These activities strengthened PCM as both an evangelistic and community-impact ministry on and beyond the campus.





PCM all-night prayer ahead of the Mission Conference

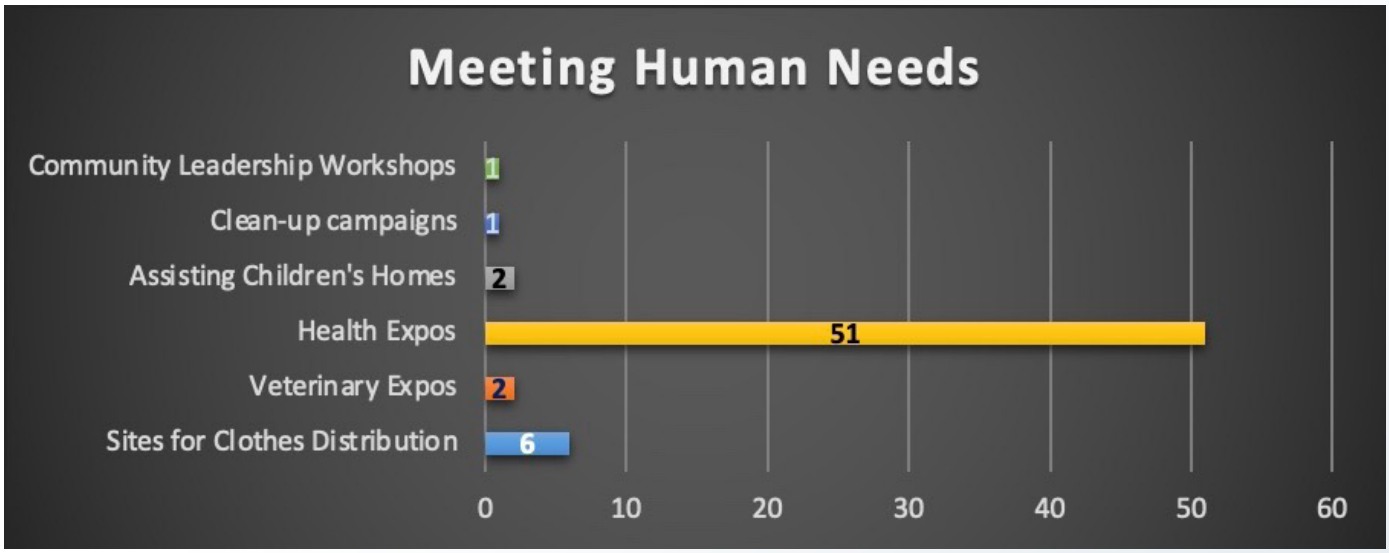




PCM Community Impact Programs

The Public Campus Ministries (PCM) did great programs in the communities around their campuses, as clearly shown in the diagram below. Beyond campus evangelism, PCM students actively engaged in community service and outreach. These initiatives demonstrate that PCM is not only a campus-based ministry but also a powerful community-impact movement, meeting both physical and spiritual needs.

As a Department, we solicit the support of the whole constituency for this mission, as you all know the many challenges faced by young people in tertiary institutions today - including academic pressure, peer influence, substance abuse, mental health struggles, and spiritual compromise. PCM needs our prayers, our financial support, our mentorship, and our presence. We thank God for the good spirit, commitment, and zeal we continue to see among our young people, who are standing as watchmen on the wall for truth.



5. Leadership in Chaplaincy: We continue to prioritize leadership empowerment and capacity building across all levels of youth ministry through various programs. The North Zimbabwe Conference Chaplaincy Ministry made some strides, with 22 chaplains engaged and working under the mentorship of ordained Pastors. These chaplains, who hold at least a first degree in Theology, are volunteering with the goal of being endorsed as Chaplains after 2 years, serving in districts as openings arise. The chaplains are working under a Memorandum of Understanding (MOU) with their mentors, who guide and support them in their ministry. The table below shows the engaged chaplains and their ordained Pastors their mentors.

The role of a chaplain is multifaceted, standing on four pillars: Provision,

Chaplain full name	Mentors
Kudzai Carlos Chikumbirike	Zibusiso Ndlovu
Langton Doma Dube	Shepherd Chibgwe
Mugani Learnmore	Lincoln Chinowaita
Munyaradzi Komboni	Philip Musademba
George Zondo	Albert Mangwende
Dickson Mtwalo	Philip Musademba
Justice Mtukura	Zibusiso Ndlovu
Taurai Ngariyakwe Ngorima	Piniel Mubonderi
Ganje Nyashadzashe E	Signs Marandure
Blessed Mapurazi	Edson Alison
Darlington Njoromora	Desire Nyanhanda and Ps Gwauya
Basil Nyika	Signs Marandure
Taurai Mashevedze	Washington Mhandu
Tanaka Isaac Foto	Brighton Manyepa and Stephen Chibva
Bright Danje	Danford Mapiye Gwaze
Makemore Taziva Mhike	Genesis Mitipela
Muzanya Nyasha	Lincoln Chinowaita
Allan Tendekai Marimanzi	Shepherd Chibgwe
Matthew Changachirere	Irvine Fusire and Kelvin Maupa
Tongesai Katsvairo	Decikens Moyo and Simon Mavundutse
Ladious Chambalamah	Signs Marandure
Rennias Tizora	Tonderai Sewera

Facilitation, Counsel, and Caring. They provide spiritual care, facilitate faith practices, offer faith-based guidance, and show compassionate care to individuals and communities. To qualify as a chaplain, one needs a Certificate, Diploma, or Bachelor's degree in Chaplaincy or Theology, with added advantages in Psychology and clinical counselling. The North Zimbabwe Conference Chaplaincy Department is committed to raising up equipped chaplains to serve in various institutions and districts. A group of untrained chaplains in private institutions are yet to sign MOUs, pending completion of their BA degree in Theology. The Conference is eager to see these individuals qualify and join the ranks of serving chaplains, bringing hope and support to those in need.

EVANGELISM AND MISSION

The Department made intentional strides in expanding the reach of the gospel through both digital and public platforms during the triennium. We successfully launched the official North Zimbabwe Conference Youth social media platforms, Facebook, Instagram, and the Conference

YouTube account which have become key tools for discipleship and outreach. Through these platforms we conducted weekly online Bible studies, digital devotionals, and targeted evangelistic campaigns that engaged young people both within and outside the church. To strengthen this work at grassroots level, the department encouraged every district and local church to establish media teams responsible for content creation and online witnessing. The impact of this shift was evident during events such as the Health and Temperance contests, where participants submitted research and presentations online, and in the consistent compliance reported during Global Youth Days. Over the past three years, districts embraced GYD with creative service projects. A notable example was Budiriro District, which carried out a community service project at Budiriro Polyclinic where youth installed floor tiles as an act of love and witness. The project was officially handed over in the presence of ZEUC Youth Director Pastor Walter Utete and NZC President Dr. Trustmore Parangeta.

In response to Mid-Air Gospel Explosion initiative, the conference launched the Nhanga Gota Program where young people discuss youth life issues on Mandara Online Platform. See some of the pictures where young people met in the studio. We invite the constituency to view the videos every Sabbath around 4pm on Mandara Online platform.

We deeply appreciate the many district pastors and local youth leaders who spearheaded evangelistic projects across the Conference, ensuring that youth ministry was visible and relevant in the community.





Community Mission and Global Youth Day

In 2024, Global Youth Day translated the Mid-Air Gospel Explosion into visible community service. Ruya Adventist High School donated sheets to Mt Darwin Hospital and toys to the children's ward; Bindura youth donated 20 labeled refuse bins, conducted a clean-up campaign and held a drug-awareness march; and Chinhoyi youth cleaned their shopping centre, provided refuse bins and promoted drug-abuse awareness. In Harare, Glenview District began a 10-seat toilet project for Churu Primary School and had completed the septic tank and soak-away by the reporting period, while Kuwadzana District built a room for a less-privileged widow. Golden Stairs West combined prison ministry with donations of medication and literature, painting and environmental clean-up, drawing 189 Ambassadors, Young Adults, Pathfinders, elders and church leaders. The One Year in Mission evangelistic campaign further strengthened the mission emphasis and recorded nine baptisms.

Golden Stairs West prison ministry and community service

The momentum reached a new high in 2026. The Global Youth Day and Week of Prayer was observed across the



Conference under the theme "Communion in Action," with a strong emphasis on relationships, service, and discipleship

rather than events alone. In a historic first, the NZC Office family led by example by hosting a Week of Prayer at Beta Bricks Secondary School in Mt Hampden, just outside the Conference office. Office workers pooled personal resources to donate sports uniforms for soccer, netball and volleyball, sports equipment, and educational materials to the school. The gesture was more than charity it was ministry. The school's netball team, as pictured below in their new uniforms below, went on to win a tournament and qualify for provincial championships, bringing joy and visibility to the partnership. This act of service modeled to our young people that mission begins with meeting real needs. See the picture of the NZC Office workers on the day when they handed over the gifts.

Across the NZC districts, youth embraced the GROW model — Go, Reach, Open, Witness — focusing on building genuine community relationships as a foundation for evangelism. Churches engaged in health outreaches, clean-up campaigns, school visits, and Bible studies in homes. While we continue to celebrate baptisms, the greater emphasis in the triennium was on sowing seeds through service and presence. As young people put their faith into action, we are confident that the relationships built, and the testimonies shared will yield lasting spiritual fruit. The Department remains committed to equipping a generation that not only speaks the gospel but lives it.

YOUTH EMPOWERMENT

The Department made deliberate efforts this triennium to equip young people not only spiritually, but also socially and economically, so that they can serve God with their whole being. We conducted entrepreneurship





and project management trainings, career mentorship workshops, and sessions on financial management and healthy living at Conference, district, and local church levels. These trainings were designed to address real-life challenges facing our youth unemployment, poor financial stewardship, and lifestyle diseases while grounding every lesson in biblical principles. To strengthen mentorship, we partnered with ASI and PCM to connect young people with professionals, business owners, and campus chaplains who could provide guidance, networking opportunities, and practical support as they transition from school to work and service.

A key platform for health education was the Health and Temperance Programme held on 31 May 2026 at Northwood Adventist Primary School. The event provided valuable health education focused on disease prevention and lifestyle choices, empowering both church members and the wider community to take charge of their well-being. The enthusiasm generated by this program carried through to the ZEUC Health and Temperance Contest held at the end of June. The Conference fielded 144 talented contestants, selected from over 2,330 young people who had competed across all districts. Through Bible-based health presentations, quizzes, and practical demonstrations, participants grew in knowledge while also learning discipline, research skills, and public speaking.

Central to our economic empowerment drive is the Jaya Mupfumi Initiative, now in its third year under the theme "#Salvation in my heart and money in my pocket!" The program aligns perfectly with the GROW model, teaching that a healthy faith and a productive life go hand in hand. The initiative received a major boost at the Chibvuti Youth Camp, where the camp steering committee partnered with Nheyo Tech Skills and Technical College, a Ministry of Higher and Tertiary Education registered institution, to deliver hands-on skills training. Youth and young adults were trained in practical, in-demand areas including digital communication, plumbing, shoe repair, textile design, beauty and wellness, electrical engineering, and Solar PV Installation. The goal was employability, entrepreneurship, and long-term self-reliance.

Building on that momentum, the Conference Director, together with Union Youth Director Pastor Walter Utete, took the Jaya Mupfumi emphasis to Bindura East District and Norton North District. District pastors strategically invited guests from banks and government agencies to speak to youth about opportunities, low-interest loans, and how to turn talents into sustainable businesses. The message was consistent: anchor your heart in Christ, and let your hands build a future that honors God. Through entrepreneurship training, health awareness, and intentional mentorship, the Department is raising a generation of young Adventists who are spiritually grounded, economically empowered, and ready to be agents of transformation in their communities.

Jaya Mupfumi and Mental Wellness

Practical empowerment became visible in 2024 through the Jaya Mupfumi Initiative. In collaboration with GLYTIME, youth received training in practical and sustainable income-generating projects. This translated into local enterprise examples, including a youth-run car wash at Lakeview Church, a barbershop operated by Adventurers and Pathfinders, and Borrowdale Church Pathfinders selling candy, roasted nuts and maize.

Jaya Mupfumi / GLYTIME practical skills initiative *Mental Health Counselling Training graduates - 2024*

YOUTH MINISTRY LEADERSHIP TRAININGS

On 15 February 2024, the Department also launched a





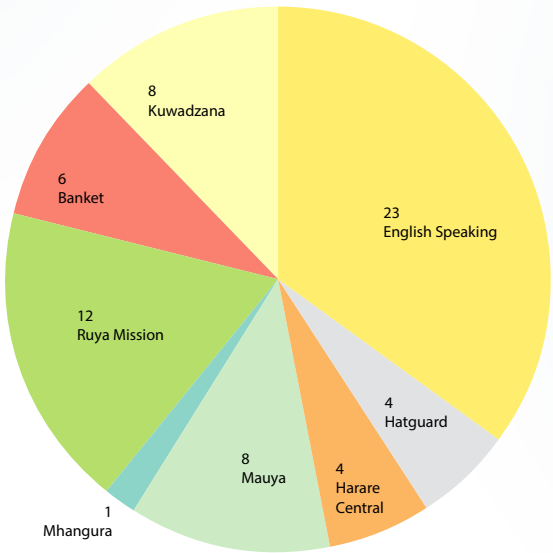
Mental Health Counselling Training Cohort to equip young people and their leaders to support peers facing mental-health challenges and drug addiction. The Youth Alive curriculum was later launched in October as another tool for equipping parents, church leaders and young people to respond more intentionally to the needs of the emerging generation.

The Youth Department successfully hosted a Youth Ministry Leadership Training for all youth ministry leaders in 2026 from across the North Zimbabwe Conference districts at Mabelreign Main Church on 14 February 2026. The primary objectives of the training were to plan and align district programs with the Conference youth calendar for the year, to highlight and cascade the implementation of the three key youth initiatives Mid-Air Gospel Explosion, Bethlehem Project, and Jaya Mupfumi Project and to equip leaders with clear strategies for disciple-making and outreach in their districts. By the end of the training, participants left equipped and aligned, with clear direction and action plans to drive youth ministry impact up to year-end. In the same season of leadership development, we are thrilled to announce a significant milestone in 2026: the investiture of 66 Master Guides, marking a major boost to our leadership capacity. This achievement is a testament to the dedication of our church members who have grown spiritually and honed their leadership skills through the journey. The breakdown is as follows:

This achievement is a testament to the dedication of our church members, who have grown spiritually and honed their leadership skills throughout this journey. A total of 66 Master Guides were invested across 8 districts in 2026, with an additional 2 Senior Youth Leaders (SYL) invested in the English-speaking District.

We are grateful for the commitment of these individuals,

Master Guide Investitures Distribution Total 66



who will now play a pivotal role in guiding and mentoring others. We are also excited about the progress of our pastors and workers enrolled in Master Guide and SYL training programs. 13 pastors and workers are undergoing Master Guide training, paired with experienced mentors, while 23 pastors and workers are in SYL training, also with assigned mentors. Reports indicate that both groups are thriving, and we are optimistic about their upcoming investiture after the final assessment. This is a clear indication of our Conference's commitment to empowering leaders and advancing God's kingdom.

One major challenge remains with some of our already qualified Master Guides. After being invested and adorned in the departmental regalia, many are not found on duty, yet the department is in great need of trained personnel. We therefore appeal to the entire constituency to assist us in mobilizing these invested Master Guides. Some of them may be within your local churches and districts. Let us encourage them to return to active service, for the harvest is plentiful and the need for committed leadership is urgent.

Leadership Development Milestones

Leadership development accelerated in 2024. The OYIM Training of Trainers held from 1-3 March at The Grange trained 43 OYIMers, with representation from eight federations and 28 districts. A combined Senior Youth Leadership and Master Guide training at Northwood reinforced the Bethlehem Project, Jaya Mupfumi Initiative and Mid-Air Gospel Explosion, while the Master Guide report recorded 103 participants at the 24 February training on the revised curriculum. Trainings and assessments were also decentralized to districts and federations so that candidates could progress closer to their local contexts.

Senior Youth Leadership experienced substantial growth during the same year: qualified membership increased by 96%, from 281 to 552, following 270 investitures. The second edition of the SYL curriculum was rolled out, a mentoring series was introduced, and a member application with a self-service online database was developed to improve records, access to resources and member engagement. Master Guide ministry likewise invested 402 candidates in 2024, compared with 80 in the previous year, while the report noted that about 80% of clubs were conducting Junior Class investitures and that community Pathfinder clubs were operating in Whyfed and Chinhoyi. These developments significantly strengthened the pool of trained youth leaders available to the Conference.

SUCCESS STORIES

Across the Conference, God's hand was evident in tangible ways. In Mt Darwin District, youth successfully organized a community march against child marriages that brought together church members, local leaders, and community stakeholders to raise awareness on protecting young girls and upholding their right to education. In Kanyemba area, life-skills and education awareness programs empowered vulnerable youth and promoted school retention as a

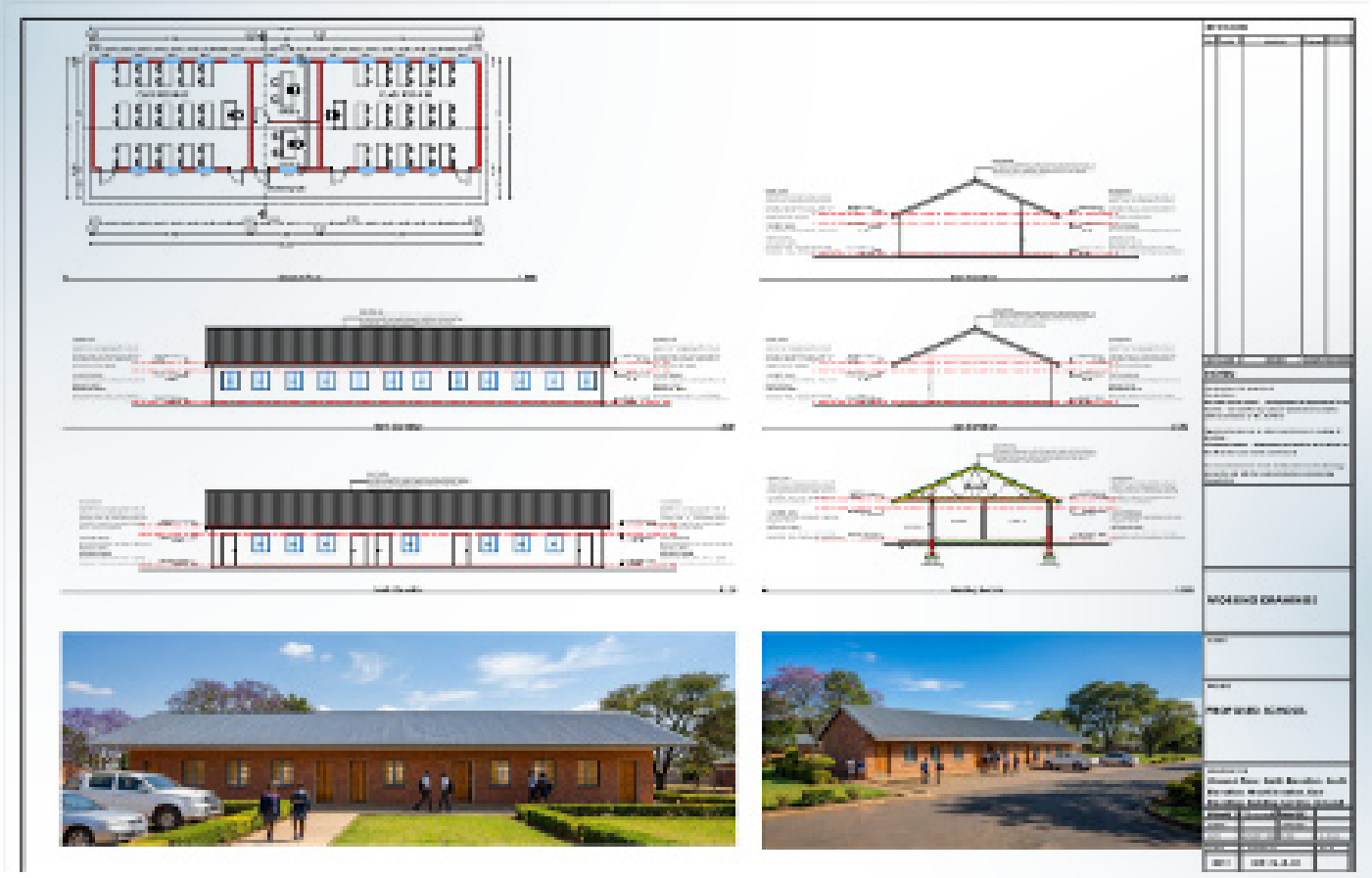




strategy against early marriages, resulting in more than 30 students enrolling in both Primary and Secondary Schools following a week of intensive training. On the digital front, the launch of the Conference social media platforms significantly increased the visibility of youth evangelism, enabling sermons, devotionals, and mission activities to reach audiences far beyond physical church gatherings. WhatsApp platforms were also effectively used by local churches and districts for Bible studies and outreach, and a growing number of young people stepped up as social media evangelists, using their phones and creativity to share the gospel and disciple others online.

INFRASTRUCTURE

During a visit to SHUTU Secondary School for Induction service , the Youth Director was moved by the institution's dire need for infrastructure development, with only 3 classroom blocks and no dedicated staff room or administration block. The school head was forced to use a small room in one of the classrooms as an office, highlighting the urgent need for support. The Youth Department, in collaboration with the Education Department, has pledged to contribute to the construction of a classroom block combined with an administration block. A significant step was taken during the Chibvuti Youth Camp, where the Youth Department allocated $5268. 00USD towards this project, demonstrating a strong commitment to supporting the church and community of young people. This initiative has the potential to become a conference project for the 2027 Global Youth Day, and we are hopeful that with collective efforts, it will become a reality, providing a conducive learning environment for the students and a brighter future for the community. As shown in the plan below, the 2027 project is outlined. We are seeking a minimum of $45,000 to bring the project to completion.



Selected 2024 Statistical Milestones

Indicator	2024 Reported Result
Inductions	All churches conducted induction ceremonies between 6 January and 24 February.
PCM Mission Conference	1,110 attendees and 33 baptisms.
Health & Temperance	About 4,506 participants across federation activities; about 431 at the Conference contest.
Bible Quiz	750+ participants; 36 advanced to ZEUC level; NZC later recorded 1st place in Young Adults and 2nd place in Ambassadors at Tri-Union.
Pathfinder Fair & ABE	About 2,000 Pathfinders at the Fair; about 800 Adventurers at the ABE launch.
PCM Outreach	9 Level 1 orientations; 5 Health Expos reaching 1,200+ people; 327 off-campus Zunde baptisms.
OYIM	43 trained in the March TOT; the evangelistic campaign recorded 9 baptisms.
Senior Youth Leadership	Membership grew from 281 to 552 (+96%); 270 investitures.
Master Guide Ministry	402 candidates invested in 2024, compared with 80 in the previous year.

Ministry Activities

Activity	Status
Youth Camps	Conducted
Bible Quizzes	Conducted
Health & Temperance Contests	Conducted
Progressive Classes	Conducted
Prayer & Fasting Programs	Conducted
Career Workshops	Conducted
Entrepreneurship Training	Conducted
Mental Health TOT Training	Conducted
Social Media Platforms	Facebook, TikTok, Instagram, YouTube -Operational

Strategic Progress Summary

Strategic Area	Progress
Spiritual Growth	Progressive
Digital Evangelism	High
Youth Leadership Development	High
Economic Empowerment	Moderate
Mental Health Awareness	Moderate
Community Outreach	High

KEY TRENDS

Several key trends emerged during the reporting period that are shaping the future of youth ministry in the Conference. We observed increased participation in youth spiritual activities such as camps, Bible studies, and progressive classes, reflecting a renewed hunger for discipleship. There was also significant growth in digital evangelism, with social media platforms and WhatsApp groups becoming vital tools for reaching both members and non-members. Collaboration improved markedly through stronger partnerships with ASI, PCM, and WHO, which helped to resource training, health initiatives, and campus ministry. At the same time, there is a growing demand for mentorship and livelihood programs as young people seek guidance for careers, finances, and entrepreneurship. Finally, we saw increased community engagement through advocacy initiatives, with youth taking the lead in campaigns on issues such as child marriage, health, and education, positioning the church as a relevant voice in society.

CHALLENGES ENCOUNTERED

1. Spiritual Ministry

While interest in spiritual programs remains high, the Department faced challenges in sustaining consistent engagement. Low and inconsistent youth attendance was a recurring issue, largely driven by migration to urban centers, boarding school schedules, and competing priorities such as exams, work, and family responsibilities. At the local church level, there is still limited structured mentorship, with few trained adults intentionally walking with young people in discipleship and life skills. Additionally, we encountered resistance from some church leaders who are yet to fully embrace youth participation in decision-making, worship leadership, and mission initiatives. This has, at times, limited opportunities for young people to exercise their gifts and feel a sense of ownership in the life of the church.

2. Digital Evangelism

The push toward digital mission revealed both opportunity and gaps. Limited access to smartphones, internet, and affordable data bundles, especially in our rural churches, continues to create a digital divide that excludes many youth from online Bible studies and campaigns. There is also an inadequate level of media skills among local church youth many are active on social media but lack training in content creation, branding, and ethical online evangelism. Further, we noted weak documentation and reporting systems at district and church levels, making it difficult to track digital outreach impact. Finally, poor coordination between federations, districts, local churches, and the Conference slowed down the roll out of unified digital content and campaigns.

3. Youth Empowerment: In the area of empowerment, the greatest challenge remains insufficient funding for entrepreneurship projects. Many youth have viable business ideas but lack start-up capital and access to low-interest loans. This is compounded by high unemployment nationally, which limits opportunities even for skilled and trained young people. We also face a shortage of professional mentors who can provide career guidance, industry exposure, and business coaching. Another critical but often silent barrier is mental health stigma, which affects participation and openness. Many youth struggle with stress, anxiety, and identity issues but are reluctant to seek help due to fear of judgment, limiting the effectiveness of our empowerment and mentorship programs.

4. Cross-Cutting Challenges: Across all areas, several systemic challenges persisted. There is limited collaboration with other church departments such as Health, Education, and Stewardship, which means we often run parallel programs instead of integrated ones. Inconsistent funding from local church to Conference level makes long-term planning difficult and forces many good initiatives to stall. Our monitoring and evaluation systems remain weak, making it hard to measure outcomes, learn from failures, and report impact accurately. Finally, there is a clear need for continuous leadership training for both youth leaders and adult supporters to ensure that our programs are biblically sound, administratively excellent, and responsive to the changing needs of young people.

Departmental reports from 2024 also highlighted a participation gap within Senior Youth Leadership. An online survey indicated that fewer than 20% of qualified SYLs were actively participating from local church to Conference level. Other reported constraints included insufficient specialized human resources for some assignments, slow uptake of the SYL course in remote areas, and inconsistencies in assessment processes. These findings reinforce the need for stronger mentorship, assessor training, periodic assessment and deliberate re-engagement of qualified leaders.

LESSONS LEARNT

This triennium has taught us that youth thrive when entrusted with meaningful leadership responsibilities. When given ownership of programs, campaigns, and projects, young people respond with commitment, creativity, and results. We also learned that digital platforms have become powerful tools for evangelism, breaking geographical barriers and enabling the gospel to reach audiences beyond the church walls. Mentorship proved critical in improving youth retention and leadership development, while strategic partnerships with organizations such as WHO, ASI, and PCM significantly strengthened the quality and reach of our programs. Finally, we observed that community-based initiatives are the most effective way to address social issues affecting youth — from child marriage to unemployment — because they position the church as a relevant and caring presence in society.

Recommendations for the Next Triennium

To build on these gains, we recommend:

- Increasing budgetary allocation for youth programs to adequately support evangelism, empowerment, and infrastructure needs.
- We must strengthen mentorship structures at district and local church levels and expand digital evangelism through intentional media training and provision of equipment, especially for rural churches.
- There is also a need to improve monitoring and evaluation systems and develop stronger reporting mechanisms across all federations to ensure accountability and learning.
- We should strengthen collaboration with pastors and other church departments, expand entrepreneurship and financial literacy initiatives, and increase investment in mental health programs to holistically address the needs of our young people. With these steps, we believe the next triennium will see even greater impact in raising a generation of spiritually grounded, skilled, and mission-driven youth.

CONCLUSION

This end-of-triennium report for Youth, PCM, and Chaplaincy reflects a season of God's grace, growth, and intentional ministry across the North Zimbabwe Conference. Despite limited resources and operational challenges, we have witnessed remarkable dedication from our young people, leaders, and partners through flagship initiatives such as the Jaya Mupfumi Initiative, the Bethlehem Project, and the Mid-Air Gospel Explosion, which have empowered youth spiritually, equipped them with practical life and leadership skills, and mobilized them for mission in schools, communities, and online spaces, while the Chaplaincy Department has made significant strides in nurturing a new wave of caregivers prepared to serve with compassion and excellence. We are deeply grateful for this progress, while acknowledging remaining hurdles including limited funding for empowerment projects and infrastructure, the need to streamline access to funds such as the Primarius Fund, ensuring chaplains meet endorsement qualifications, and sustaining momentum, mentorship, and digital coordination across all districts. Going forward, our prayer and commitment is to build on this foundation by strengthening partnerships, leveraging available resources, and deepening discipleship that produces young people who are spiritually grounded, mission-focused, and economically empowered, living out 1 Timothy 4:12, "Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, and in purity." We sincerely thank the NZC Executive Committee, district pastors, elders, youth leaders, mentors, parents, ASI, PCM, and all church members for your unwavering support and prayers. With God's continued guidance and the collective effort of ADCOM and EXCOM, we are optimistic that greater achievements lie ahead, for "I can do all things through Him who gives me strength" — Philippians 4:13.

Publishing Ministries





Tapuwa Chinyowa

111 NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Introduction

The North Zimbabwe Conference Publishing Ministries of the Seventh-day Adventist Church exists to proclaim, through print media the Gospel of Hope to the whole world in this generation. It is time for church members to nurture themselves through our publications in order to strengthen their faith in God, and then to share these publications with other people. Our literature, carrying the message of salvation, must alert humanity with the news that Jesus is coming soon, and so prepare a people to meet their God.

When the Adventist believers unite in carrying the message through our literature, we will witness many miracles happening in our territories. God is waiting for Adventist believers who are willing to lift the banner of Jesus Christ. Time and resources are far much wasted in gratifying human passions than being used to sound the trumpet to the dying world. If the these silent messengers are send in great numbers, many are going to be baptised. Let every church gathering lift up the banner of Christ with the silent preacher.

OBJECTIVE	KEY PERFOMING INDICATORS	GOAL	RESPONSIBLE PARTIES	LOW HANGING FRUITS
Objective 1 To increase the number of literature evangelists (LEs) in all districts and empower them.	Increased numbers of LEs reporting in sales, reports, and hours monthly in each publishing district. Number of qualifying literature evangelists must increase	222 LEs At least 50 qualifying	Local church pastors, Assistant Publishing Directors, Team Leaders, Conference Publishing Director (PD)	Full time Literature evangelists who are reporting lower sales
Objective 2 To develop future publishing leaders.	Upgrade Team Leaders to Assistant Leaders (Must have qualifying LEs, at least 10).	4	Publishing Director and Assistants Publishing Directors	Team leaders with reporting literature evangelists who are not qualifying
Objective 3 To have a functioning conference printing press	The Printing Press to have started running	1	PD, Conference Officers	N/A
Objective 4 To create literature on some chosen topics for distribution	Authors writing small booklets on given topics.	10 titles	Publishing Director	

SPIRIT OF PROPHECY

Objective 1 To have the conference and local churches establish E. G. White libraries	Established libraries at conferences and local churches	Church Pastors, SOP coordinators and church Elders, PD		

Objective 2 To have translated at least four SOP books to Shona by 2026	The translation team to be working on that. Having the books translated		Publishing Director	Translation team already existing and already translated the current Church Manual.



In order to rejuvenate literature evangelists for the new year, we would hold special sabbaths for the whole conference. This would also give new literature evangelists (LEs) fellowship with the veterans. One such gathering was on 24 February 2024.

Because of these seminars we realised an increase each year of sales and number of literature who qualified as licenses and credentials. This was also as a result of some other factors. The increase in the flow of subscription books, being in touch with literature evangelists, and visiting them and praying with them at their homes.

Year	2023	2024	2025
Credentials	2	3	4
Licenses	1	1	4
Sales	$64,374.17	$75,510.77	$91,816.4

24 February 2024



We continue to train students who have an interest in Christian salesmanship. On 5 October 2025 about 22 University of Zimbabwe SDA students were trained to sell Christian literature. When schools close students are encouraged to go out into the field as evangelists canvassers. The faithful canvasser finds his/her way into many homes, where he/she leaves precious reading matter that contain the truth for this time.

Number of Literature Evangelists Who Reported Each Month 2023-2026

YEAR	2023	2024	2025	2026
JANUARY	57	43	53	75
FEBUARY	56	46	63	78
MARCH	61	65	59	95
APRIL	57	54	81	68
MAY	39	68	76	77
JUNE	55	62	61	72
JULY	64	58	77	84
AUGUST	44	76	82	86
SEPTEMBER	49	66	63	84
OCTOBER	41	56	64	
NOVEMBER	38	61	64	
DECEMBER	31	67	61	

Year	Reports	Hours	Books Sold	Sales	Number of LEs
2024	2,623	107,069	6,248	$75,911.76	124
2025	2,562	100,499	4,629	$93,834.00	140
2026	2,536	93,430	5,005	$84,345.57	133

Year by year Literature Evangelists Total Reports with 2026 reporting up to September

Average Active Evangelists Per Month

- 2023 Average: 49.3 reporting per month (JAN–SEP AVERAGE: 53.6)
- 2024 Average: 60.2 reporting per month (JAN–SEP AVERAGE: 59.8)
- 2025 Average: 67.0 reporting per month (JAN–SEP AVERAGE: 68.3)
- 2026 Average (Jan–Sep): 79.9 reporting per month

Year Period Comparison	Net Gain in Monthly Average	Growth Percentage
From 2023 to 2024	+6.2 evangelists	+11.6%
From 2024 to 2025	+8.5 evangelists	+14.3%
From 2025 to 2026	+11.6 evangelists	+16.9%

Summary of Performance

Participation has not only grown every single year, but the rate of growth is also accelerating (+11.6% tracking into +14.3%, and now jumping up to +16.9% in 2026). On average, our active monthly team size during the active months has increased by roughly 26 additional reporting evangelists between 2023 and 2026.

MONTH	REPORTS	HOURS WORKED	CANVASSES	BOOKS SOLD	SALES
JANUARY	159	6,567	2,189	367	4,990.25
FEBRUARY	173	6,821	11,573	567	5,592.21
MARCH	265	9,363	5,309	593	8,540.66
APRIL	201	8,029	4,093	206	3,974.95
MAY	250	10,099	3,686	930	7,452.10
JUNE	220	9,071	4,397	997	10,620.50
JULY	230	10,492	5,137	728	8,549.80
AUGUST	240	11,889	5,437	618	9,600.15
SEPTEMBER	242	9,968	8,005	391	4,928.50
OCTOBER	209	8,870	3,793	393	5,287.65
NOVEMBER	231	9,394	3,349	268	3,344.00
DECEMBER	159	6,506	2,087	190	3,031.00
TOTALS	2,623	107,069	59,055	6,248	75,911.76

2024 Reports

When church members read more of our church books, the more they grow in Christ. They will also have the enthusiastic to share the present truth with many. As a result we will realise an increase in baptisms. Our literature is also meant to nurture new disciples. The more we encourage newly baptised members to read, the more they become stronger in Christ.

2024 and 2023 COMPARATIVE REPORT

	2024	2023	INCREASE/DECREASE
BOOKS SOLD	6,248	4,921	26.97%
SALES USD	$75,911.78	$64,374.17	17.92%
FREE LITERATURE	13,319	16,987	(21.59%)
SOULS BAPTISED	310	168	84.52%
CONTACTS	59,055	37,199	58.75%

Student Literature Evangelists

We continue to train students who have an interest in Christian salesmanship. On 5 October 2025 about 22 University of Zimbabwe SDA students were trained to sell Christian literature. When High School students close schools, they



are encouraged to go out into the field as evangelists canvassers. The faithful canvasser finds his/her way into many homes, where he/she leaves precious reading matter that contain the truth for this time.

Students Literature evangelism keeps the high school child busy for God, builds work ethic, pays part of their school needs, and protect them from the streets.

At present two literature evangelists students are selling literature. We need to work very hard to make many students get involved



MISSIONARY BOOK DISTRIBUTION

The Great Controversy was been the missionary book from 2023 to 2025. Our target as a conference from 2024 to 2025 was 20 000 copies. By the end of 2025 we had distributed almost 25 000 copies costing $75,000.00. The distribution of the missionary book is an everyday activity for every Adventist believer.

In 2026 we shifted to a new title, 'Words Of Hope'. This is an abridged book of the book Christ Object Lessons by Ellen G. White. It was going at a donation of $0.50. Our target for the year 2026 was 100 000 copies. This target could be reached if we could have a constant supply of the books and every member got involved and see the importance of reaching souls though our truth filled literature. If each Adventist believer would make a commitment of giving at least one copy per month, we could distribute at least 30,000 copies per month. We would have surpassed the conference goal of 100,000 copies.

We have distributed almost 30 000 copies in the year 2026. We are therefore encouraged to sow the gospel through our truth filled literature.



PRINTING PRESS

We moved a step up in acquiring a conference printing press. To start with, we repaired a giant conference printer that has been down for almost seven years. We thought of starting small as we look forward to acquire a new giant printer before the end of 2026. This can ease the pressure of printing using conference material. We will be able to print some other items, thereby saving organisation money. We were able to acquire another new giant printer in August 2026. It is cheaper to print small items at the conference. It is also time saving and more convenient.



Mvurwi Adventist Book Centre sub-depository.

Two Adventist Book Centres sub-depositories were opened in Mutoko and Mvurwi. Our books must be accessible to everyone, hence we need to open bookshops to as far nearer to all people. Our dream is to open book centres in every town in our territory. Now we have bookshops in Chegutu, Kariba, Karoi, Chinhoyi, Mvurwi, Mt Darwin, and Mutoko. We are looking forward to open other bookshops in Murehwa and Norton.

Achievements

1. By end of June 2023 since 2021, the literature Evangelists recorded were 135, all reported at least literature activities
2. Almost 75 publishing rallies were conducted from 2024 to 2026 around the constituency.
3. At most 72 LEs meetings were held in Harare, Mash Central and Mash west districts between 2024 and 2026.
4. Literature Evangelists participated in Camp meetings by selling5. Opened one ABC sub-depositories in Kariba, Mutoko, and Mvurwi.
5. Almost 150 souls were baptised through the ministry of literature evangelists.
6. The Department distributed Braille Bibles across various districts within the North Zimbabwe Conference (NZC), promoting access to God's Word and strengthening inclusive ministry among members with visual impairments.

Strengths

1. We have pastors and the laity that support literature ministry.
2. All camp meetings levels are convenient gatherings to meet people with literature.
3. We are free to sell our literature in our country without any harassment.
4. A team of dedicated literature evangelists.
5. ABCs opened in various towns in the constituency.

Challenges

1. Our ABC Home Health Education Services stock not yet fully capacitated.
2. No enough trainings to Literature Evangelists and refresher courses for leaders due to limited resources.
3. Pastors have written books but, still not in our book shop, ABC, and some books have not yet been verified by the reading committee.
4. Still have fewer titles of spiritual books.
5. Held only 2 literature evangelists trainings due to limited funds.7. Translation of SOP books rests upon the union translation committee.

Way forward

1. Continue recruiting, training and motivating literature Evangelists
2. Promote local writings, local printing and encourage our local books to be considered as well if they meet the standards.
3. Continue promoting total members involvement in literature ministry.
4. We encourage our theologians to write material that relates well to our local people.

Conclusion

The publishing ministries work will only be successful if every Adventist believer is involved in the work. There should be full support from both the conferences and union. Publishing work is not just for a few selected workers but every true Adventist believer ought to participate for its success. Where there is one worker in the book distribution work, there should be one hundred. God is calling upon all to go and work in His vineyard, preparing all peoples to meet the Lord when He comes.

Women Ministries





Severia Muvuti

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Preamble

The North Zimbabwe Conference (NZC) Women's Ministries department is committed to nurture, support, encourage and train women to model Jesus Christ by living as true disciples and disciple-makers using their unique spiritual gifts to carry the gospel to the world to hasten the coming of Jesus (Matt.25:40). Guided by the NZC Strategic plan and vision, the department endeavours to equip every woman to be a beacon of early Christian excellence, motivated by the pen of inspiration that declares that "every faithful, unselfish performance of duty is noticed by the angels and shines in the life record."
—Welfare Service, p. 313

The North Zimbabwe Conference has been experiencing a concerning trend of female members dropping out of fellowship. Despite being the backbone of worship and nurturing ministries, many women are becoming inactive due to marital conflict, economic hardship, caregiving burdens and stigma around divorce and single motherhood. Since their absence weakens families and entire congregations, the 2024-2026 triennium programs focused on addressing these root causes through wholistic interventions to retain, restore and re-engage our sisters in mission.

To address problems cited at the beginning of the triennium that led to existence of cliques within the church, a need for spiritual nourishment and to increase and support women's involvement in the preaching of the gospel, the Women's Ministries Department objectives for the 2024-2026 triennium were as follows:

1. To engage women to develop saving relationships with women of influence, leading them to Christ and strengthening their spiritual journey.
2. To build harmony and unity for retention and reclamation
3. To foster a reading culture and regular praying among women
4. To empower women financially through vocational and entrepreneurial training.
5. Progress and Achievements

Key achievements include:

- A total of 852 women were equipped to actively participate in public evangelism within their local churches and districts.
- Forty-three (43) women participated in the Impact Mozambique Mission Initiative, contributing to the proclamation of the gospel.
- In Kanyemba, Norton North and Mutoranhanga, 492 needy children were assisted with school uniforms.
- Twelve (12) women participated in a special evangelistic mission (pre-campaign) in Guruve, an area predominantly influenced by the Apostolic Faith community.
- Women from Glennorah, Golden Stairs East, Mhondoro, Mufakose, Murehwa, and other districts, engaged in ministered to prison inmates, sharing donations and enrolling many for VOP (Voice of Prophecy) Bible Studies, resulting in the baptism of many. In Murehwa Prison, 40 inmates enrolled.
- Resulting from work done by women of Mufakose and Mutoko Districts at Kentucky and Mutoko Prisons, 108 inmates were baptized after studying VOP.
- 91 pairs of sheets were donated to Mutoko hospital. About 100 pairs of sheets were donated to needy wards at Banket Hospital.
- 58 homes and hope and healing were created
- 272 women were involved in online evangelism.
- In line with reclamation and retention objective about 1260 women were reclaimed.
- Women strengthened relationships and fellowship through regular prayer meetings, raising the number of intercessory prayer sessions from 620 in 2024 to 2012 in 2026. This contributed to unity, retention, and reclamation within local churches.
- 2 female councilors of the women's quarters were baptized at Muzarabani civic leaders camp meeting in 2025.

MISSION

Women, who form the majority of the North Zimbabwe congregations, are mostly engaged in supportive roles while communities around them remain unreached. Families are breaking down, and children are growing up without spiritual guidance. This leaves pastors overwhelmed and the mission moving slowly. Engaging

women in mission enables them to utilize their God-given gifts, passion, and access to reach homes, schools, and neighborhoods where the gospel is most needed.

Evangelism, Retention, and Reclamation

In line with the triennium's mission objectives:

1. To engage women to develop saving relationships with women of influence.
2. To build harmony and unity for retention, reclamation, and participation of children, youth, and young adults for Christ, using their unique spiritual gifts, and in fulfilment of KPI 1.1: Increased number of women participating in both personal and public evangelistic outreach initiatives for Total Member Involvement (TMI, the department made considerable progress in promoting evangelism, spiritual growth and strengthening participation among women throughout the conference.

Women supported evangelistic initiatives through preaching, Bible studies, visitation programmes, prayer ministries, and community outreach activities. Increased involvement of women in church programmes enhanced participation and strengthened commitment of the mission of the church. These initiatives done contributed to spiritual growth, increased participation in church activities, and strengthened women's involvement in evangelism and disciple-making.

Vira, Guruve Pre-campaign

- In April, 2026, twelve (12) women participated in a special evangelistic mission (pre-campaign) in Guruve, an area with no Adventist Church presence and predominantly influenced by the Apostolic Faith community.

The Second Sabbath morning worship service at during the pre-campaign in Vira



In line with KPI1.2, increased number of baptisms as a result of evangelism initiatives by women, ten (10) souls were



baptised at Vira, following the pre-campaign in April, 2026. The Women's Emphasis day is a day to reflect upon the work that still needs to be done to allow women to participate in the gospel. To meet one of the six critical issues inhibiting women, women of Glennorah and Budiriro districts facilitated the sending off two women from Kanyemba District, to Zambia for treatment. Thanks to their timely response to the call for assistance. A sum of $272 was contributed to take care of the two women's travel and treatment needs. One of the women had a 2 weeks baby whom she could not breastfeed because breasts had very bad wounds with pus. One had a 3 weeks baby with a twisted arm. Both conditions were critical and needed urgent attention. These had to be ferried by a boat to Mandombe Hospital.

Again, in fulfilment of objective 1, and in keeping with Ellen G. White's injunction in Welfare Ministries page 145, "The Lord has a work for women too…They can do in families



a work that men cannot do, a work that reaches the inner life…Their labour is needed,"

the churches in Mazowe, Glennorah, Golden Stairs East and Kuwadzana Districts sent out missionaries to Mudzi, Murombedzi and Chegutu evangelism impact initiatives to participate in cottage evangelism efforts.

Among the women send out were Young Adventist Women (YAWM). The efforts of two young ladies led to the baptism of 9 souls. During that campaign, about 176 members were reported to have been reclaimed as a result of women involvement in evangelism.

Glory be to God! Table 1 shows a summary of the results

- Mhondoro District held a congress from 1 – 8 May 2024 and 100 non-Adventist visitors attended this meeting

Sending District	Receiving District	Number of Female Missionaries	Number Baptized
Kuwadzama	Murombedzi	4	9
Mazowe	Mudzi	2	5
Mazowe	Chinhoyi	1	20
Mazowe	Mabelreign	2	-----
Murombedzi	Golden Stairs East	3	56
Glennorah	Chegutu	11	5
TOTAL		23	75

- On 1 May, 2024, women in Glenview District participated in a community outreach program at Sally Mugabe Central Hospital, formerly known as Harare Central Hospital, or Gomo. They donated a Fridge, 30 Litres Electric Water Boiler Kettle, Bed Sheets, and Fruits to the hospital. It was an uplifting program for the Glenview District





Glenview district donations to Harare Hospital

Adolescent girls often miss school not because they lack interest, but because of pressures at home, at school, and in their communities. Menstrual health is a major barrier, as many lack sanitary pads, suffer pain, fear staining, and have no private toilets or water at school. Household chores also keep them away, as caring for siblings, cooking, and fetching water often take priority over classes.

At least 100 girls at Mutemakungu Primary and Secondary schools in Muzarabani were helped with reusable sanitary wear by NZC Health Ministries Department through a partnership with Faith Foundation, a UK Based Alliance on the 10th of October 2024. This has helped to reduce absenteeism among girls at the 2 schools.

Mutemakungu Primary & Secondary girls celebrating the donation

In line with KPI 3.1 Increased number of service projects by young and older women, the following was achieved:

Murehwa District Women's Ministries and Dorcas donated 25 uniforms to 25 pupils in an area where they did an evangelistic Zunde and baptized 35 as well. Two women from Mufakose district donated uniforms to children of Kanyemba District. Impact: This initiative, coupled with the feeding program has helped to keep 72 children in school.





Primary school girls in Kanyemba showing of their new uniforms

Women of Gleneagles District responded to a call to provide uniforms, books & sanitary wear to 140 deserving children at Mutoranhanga Primary School.

Norton North district distributed 70 school uniforms and pairs of socks to needy children at St Eric Primary School in Norton

Prison Ministry: Prison life remains marked by deep



physical, emotional and spiritual suffering. Beyond physical hardship, many suffer profound loneliness, rejection, guilt and loss of dignity, separated from families with little hope for the future. This suffering of body and spirit underscores the urgent need for the Church's prison ministries to provide comfort, counselling, and the restorative hope of the Gospel.

In line with this, on March 18, 2025, the women ministries



from Mhondoro extended a hand of love and kindness to inmates at Chivhu Prison. During their visit, the women donated food parcels valued at $400, and 3 copies of the Great Controversy book, bringing not only physical nourishment but also hope and encouragement to those behind bars. This heartfelt gesture demonstrated the Women ministries Ministry's commitment to living out the Gospel through practical acts of charity and mercy.

Women's Ministries in collaboration with Youth Ministries in Murehwa ministered to inmate in Murehwa prison. They bought and delivered an industrial sewing machine and 4 rolls of material for uniforms for prisoners. They studied the Bible with 40 inmates and 38 inmates graduated from the VOP program. It was a tear inspiring moment.

In Mutoko, women studies VOP with inmates and baptized 44 and donated uniforms.

In Mufakose, women and YAWM jointly led in the study of VOPs at Kentucky prison.



Sixty-four (64) inmates were baptized as a result of their efforts.

Mission to People Challenged by Cancer

Breast cancer continues to bring silent pain, fear and financial burden to many women and families within our communities, with many suffering alone due to late diagnosis, stigma and lack of support. As a Church called to healing and compassion, we cannot remain silent. Our outreach seeks to bring early awareness, emotional support, spiritual comfort and practical help to those living with breast cancer — affirming their dignity, restoring hope, and reflecting Christ's ministry of healing to the whole person. To respond to this calling, women



in Mt Pleasant Heights made knitted knockers (special handmade breast prosthesis) for women who have undergone mastectomies.

End it now initiative: Domestic violence remains a hidden crisis destroying lives, marriages and faith within our churches and communities. Often many suffer in silence due to fear and stigma. Recognizing that no single department can fight this alone, Women's Ministries in

the 2024-2026 triennium intentionally collaborated with Adventist Men, Family Life, Health, Youth, Children's Ministries and ADRA, Zimbabwe Republic Police and other organizations to raise awareness, provide counselling, shelter referrals and provide spiritual support. Together, we stood to affirm the dignity of every person, break the





cycle of abuse, and build safe, Christ-centered homes. Most churches in NZC commemorated the End it now initiative. Departments participating included Women' Ministries, Youth and Adventist Men's Ministries.

The theme for 2025 was "Honor Your Father And Your Mother." The emphasis was to remind church members to care for and show respect to aging people, as well as to refresh church members' knowledge on the matter, while advocating for respect, care, and the involvement of elderly people in day to day life. The day gave church members a special time of reflection and considerations for change.

INFRASTRUCTURE

In Rushinga, some believers still worship in borrowed spaces, making it hard to grow spiritually, evangelize,

disciple children, and serve the community consistently. Some women of Glennorah district participated in evangelism leading to the building of a church for a community in Rushinga district. Great celebration followed the completion of the roof. The initiative was laity-driven.

SPIRITUAL GROWTH

Young Adventist women today face intense pressures — from economic hardship, academic stress and relationship challenges to social media influence, identity struggles and spiritual discouragement. Many feel overwhelmed and at risk of losing their faith foundation. The theme "Grounded Firmly, Even in Adversity" was chosen to intentionally minister to them, calling them to remain rooted in Christ, anchored in the Word, and strengthened by sisterhood. Through mentorship, prayer and wholistic empowerment, we seek to build resilient women who



stand firm, hopeful and faithful, no matter the storm. Guided by the spiritual, emotional, physical and social challenges so that they can arise for mission, using their unique spiritual gifts.

Objective: To foster a reading culture and regular praying among women and
KPI 7.2 Young Adventist Women (YAWM) embrace the body temple of the Holy Spirit belief (FB22), abstaining from alcohol, drugs & all high risk behaviours & embrace church teaching (FB 23) on marriage, and demonstrate sexual purity;

A big Sabbath was held for YAWM (Young Adventist Women, under the theme "Grounded Firmly, even in Adversity." The key text was Esther 4:14 and the aim was encourage and challenge YAWM to rise above their

The big Sabbath provided special time for worship, learning and reflection upon the call to mission.

- Under the same goal and KPI 6.1: Increased church member involvement in fellowship and service, both in the church and in the local community:

women gave out the Bible and the book Matsiko Kuna Kristu (Steps to Christ) to those who stood up to make a commitment to follow Christ during retreat and prayer breakfasts.
At a prayer breakfast in Chegutu, 11women who gave



their hearts to Jesus and the 36 guests present were given Bibles and the book 'Steps to Christ.'

- Norton North District went for a Retreat from 11 – 13 April 2023 at Parkland Farm. The theme for the program was "Revival – Hope and healing in a Troubled world." 102 ladies were in attendance including 8 young Adventist Women (YAWM). There, one lady gave her life to Christ.

In Mazowe district, women met together for all-night



prayers and engaged in a prayer session at their retreat held on 20 April 2025. The department has a prayer band that meets every morning at 4:30am to pray for the sick, families facing challenges and for on-going programs like the the construction of the Nyakarowa Clinic.

Women Ministries Emphasis

Often women feel less needed despite forming the majority of the membership and carrying much of the church's work. The women's ministries emphasis day



gives them an opportunity to lead, teach, and testify, while helping the church utilize their gifts and address issues affecting women and families. Throughout the NZC territory most of the churches took part in the Women's Ministries Emphasis days during the triennium. Also, about 800 women also participated at the Women's Ministries Regional Congress hosted by the Zimbabwe East Union Conference Women's Ministries Department. That brought together women from Malawi, Zambia and Zimbabwe.

To curb the challenge of low participation by women in far-fetched ends of the conference, the department facilitated that three women from underserved communities (Kanyemba and UMP) participate at this convention, which was a great time for learning and spiritual revival. In some districts such as Hurungwe East, Highfield, Mhondoro, Golden Stairs East, Mutoko and Chegutu women went for retreats. In Chegutu they held the retreat at their camp site. They invited the Mayoress. The attendance was 430 which comprised of more than 30 Young Adventist Women (YAWM) and 52 Visitors. Eight (8) people were baptized.

To empower women financially through vocational and entrepreneurial training.

Many low-income women in our churches and communities are hardworking but remain trapped in cycles of poverty and dependence due to lack of income, skills and capital. Without means to support their families, they are vulnerable to abuse, food insecurity and loss of dignity. Teaching entrepreneurship is therefore a ministry of empowerment — equipping women with practical skills, financial literacy and small business knowledge to generate income, provide for their children, and serve



God with self-reliance and confidence. This initiative was also in keeping with

KPI 9.1: Increased availability of departments' time and resources to reached & unreached people groups, working in collaboration with the Personal Ministries and Stewardship Departments.

- In the third quarter of 2025, an entrepreneurship training program was conducted on 25-27 June, specifically targeting the women and young ladies in Kanyemba. The aim was to equip the women with skills that could sustain locals in income-generating projects that could help them improve their standard of living and to help them to move from depending on donor handouts. Skills covered included:
  - Basic building and bakery
  - Compost making
  - Flower pot moulding
  - Dish-washer manufacturing
  - Vaseline making

About sixty women participated.

June 2025 entrepreneurship training for women in Kanyemba

Impact: Following the training in June, 2025, women in Kanyemba have started income generating projects like baking, bee-keeping, flower pot moulding and horticulture.

To date, some women in Kanyemba are baking buns, making dish-washing liquid for sale as well as farming to sustain their families and to raise their standard of living.

To assist women of Kanyemba to slowly become self-reliant, the department is displaying the work done by



women in Kanyemba at different meetings and collecting orders of the pots to help these special people to get money to buy food and other items. It is hoped that as these women move from being dependent on donations to income generating projects, that will help to raise their standard of living.

In April, 2026 women in Kanyemba had already started baking and selling buns, an activity they learnt in the June 2026 entrepreneurship training.

Following trainings in 2025, Some Doma women have moved from relying on hunting and digging for roots for food to farming and gardening, under the guidance and supervision of the Pastor and Shepherdess Maziofa.

- Another entrepreneurship program was conducted in Bindura North District. It was tailored to reach non-Adventist women of influence within the Civic Leadership structures in the district.

- About 25 women were trained in dish-washer making, baking and culinary activities that can be done in remote settings.

Representatives of the female civic leaders' group preparing banana bread and patties during the seminars for women of influence.

Women of influence in Bindura East District learning how to make Dishwasher Liquid







Impact: A number of men and women started inquiring about how they can become part of the church that sent the trainers.

Mentorship

Mentorship programs were done for Young Adventist Women (YAWM) through involvement of Young and senior ladies and Shepherdesses in leading out in training using My Sister My Friend Curriculum. Facilitators were



enlisted bi-monthly to address the different spiritual and emotional needs of YAWM.

Mount pleasant church conducted a six months mentorship program for young ladies. Twenty four (24) young ladies were trained. The curriculum covered



topics such as self-esteem, grooming, entrepreneurship, financial management among others. Participants were awarded certificates of participation.

- On 11 February 2024 an entrepreneurship TOT was conducted at Cranborne Church by ZEUC Women's Ministries leadership. Women were taught several projects that they can embark on such as Tree grafting. 39 women from NZC attended this program.
- Training of Women Ministries leaders was done at Chegutu, Mabelreign, Chinhoyi, BUDFED, WHYFED federations and others.

Entrepreneurship Programs

In churches such as Glen Norah Women are also doing



project like cushion and soap-making.

A good number of women groups have started using skills learnt on their income-generating projects to benefit their families and the work of God.

Women in Budiriro District did baking of bread and buns.

They invited 20 visitors. All 20 were enrolled for VOP. Glory be to God!

The department promoted collaboration of Women, Youth and AMO on August End it Now Program. Norton district conducted a successful talk show against violence.





Golden Stairs West Level One Training

Leadership Certification

Women possess many gifts and talents for ministry. Yet, they may face challenges such as limited opportunities for formal training, a shortage of female role models, and the need to balance family responsibilities with ministry assignments. Intentional training is therefore important in developing confident, biblically grounded leaders. In 2025, Leadership Certification Programs has continued to empower and equip church member and pastoral spouses for more effective ministry.

The Level One Leadership Certification program is designed to lay a strong foundation for effective and responsible leadership. The training focuses on developing essential leadership qualities and equipping participants with the basic skills needed to lead with integrity, purpose, and service.

As a department, we are mandated to minister to women of all walks of life in North Zimbabwe Conference shown on the following pie-chart, according to ACMS.

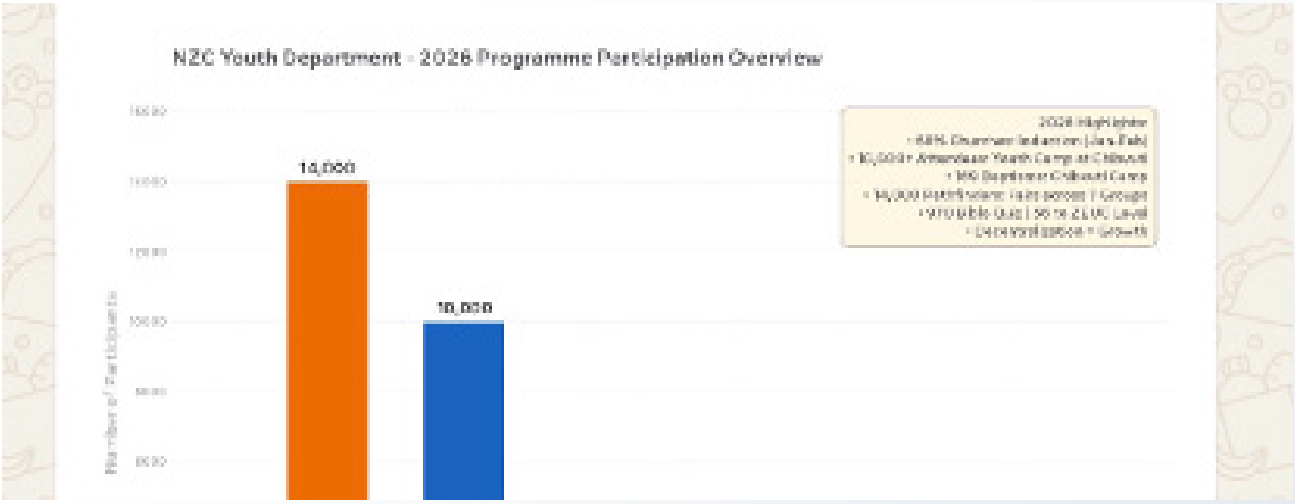
Pie Chart 1

While we continue to make outreach efforts, it is essential to plan to feed the lambs already in the pen. The following are the numbers of women within the church who have



been trained under the Leadership Certification program from November, 2023 to date:

Table 2: SUMMARY - WOMEN'S MINISTRIES LEADERSHIP CERTIFICATION SINCE NOV. 2023 -2025



DISTRICT	NUMBERS TRAINED	LEVELS COVERED
Budiriro	17	1-4
Golden Stairs East	31	1-4
Bindura West & East	11	1-4
Chegutu Constituency	41	1-4
Glen View District	42	1-4
Glen Norah District	59	1-4
Hatcliffe - Domboshava	46	1-4
Kuwadzana	22	1-4

Mufakose	20	1-4
Harare Central	17	1-4
Golden Stairs West	48	1
Shepherdesses	16	1
TOTAL	370	

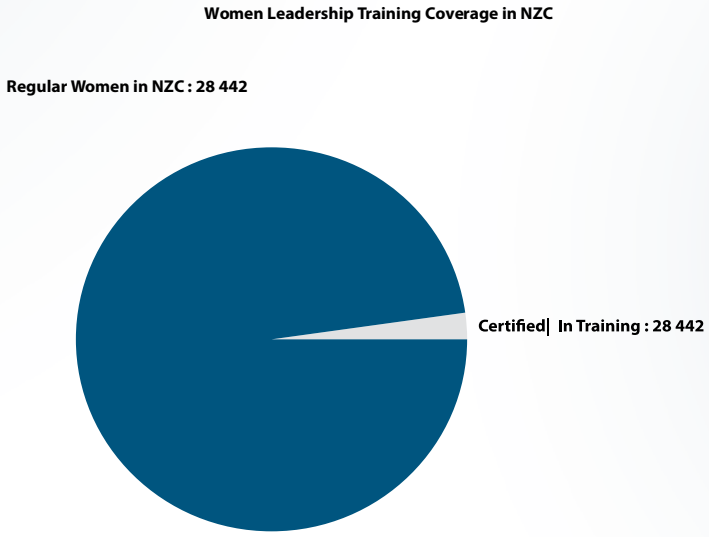
A total number of 353 women benefited from these trainings between November, 2023-2025. In 2026, 77 women were reported to have embarked on the program. When added to the 214 who were recorded in 2023, prior to this current triennium, North Zimbabwe Conference has 644 leaders who have either completed or are pursuing the leadership certification program. However, as shown on the pie-chart, this program has reached only 2,2% of the women regularly attending church. More work still needs to be done to equip women with skills and knowledge to serve as leaders and missionaries within the church and within their communities in order to fulfil their God-given roles using their God-given talents and to hasten the coming of Christ.

Leadership Certification and Female Preachers' Training Program

The department continues to promote empowerment through training and capacity-building programmes that equip women with sharing the gospel and leadership skills. This was done in order to ensure that their preaching continues to be Christ-centred, Bible-based and Holy Spirit inspired, to avoid diverting to social gospel.

Pie chart One (1) shows the progress that has happened in leadership certification. While 28,442 women in North Zimbabwe Conference attend church regularly, only 644 have either completed or started on the leadership certification program. There is need to continue to promote this program.

Pie Chart 2

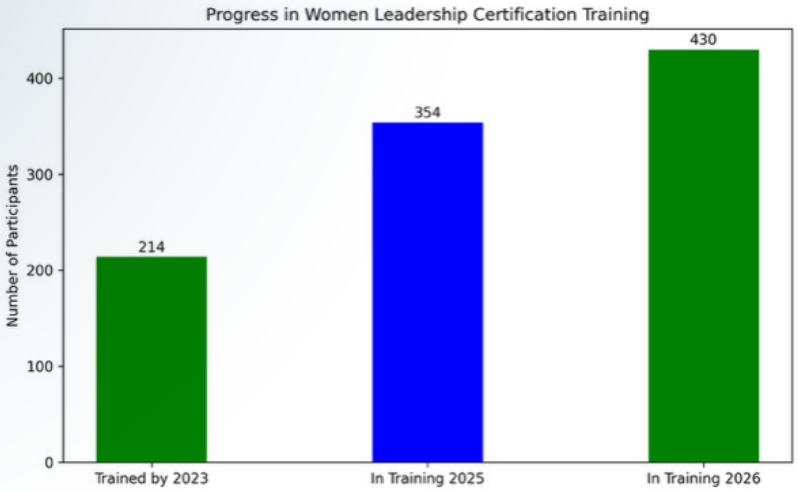


As shown on Bar graph One (1), there is a significant rise between the numbers trained before this triennium and those who have been trained currently, Glory be to God!

Bar Graph 1

By September, 2026, a total number of 430 women have benefited from these trainings between November, 2023 and April, 2026. When added to the 214 who were recorded in 2023, prior to this current triennium, North Zimbabwe Conference has 644 women who have benefiting from the leadership certification program. However, as shown on the pie-chart, this program has reached only 2,2% of the women regularly attending church. More work still needs to be done to equip women with skills and knowledge to serve as leaders and missionaries within the church and within their communities in order to fulfil their God-given roles using their God-given talents and to hasten the coming of Christ.

Among the various trainings conducted, a note-worthy training program organized by the department was held on the 16th of March 2025 at the North Zimbabwe Conference (NZC). This training was specifically organized



for pastors' wives and office workers. It aiming to equip them with relevant skills and knowledge to enhance their roles within the ministry.

The program was facilitated by Mrs Mangwiro and Mrs Katsvairo, who provided practical and insightful training that aligned with the unique roles pastoral spouses play. A total of 16 Shepherdesses and two office workers participated in the training. They were actively engaged in the discussions and capacity-building activities.

SPIRITUAL GROWTH

1. Many women today are spiritually drained — overwhelmed by family responsibilities, work pressures, economic struggles and social distractions — leaving little time for Bible study and prayer. As a result, faith becomes weak, decisions are driven by fear, and many drift from God. SDA Women leaders must therefore intentionally promote a culture of regular Bible reading, devotional study and prayer, to help women stay connected to God, grow spiritually, find strength in adversity, and live as faithful witnesses in their homes, churches and communities. The spiritual growth objective for 2026 was:
2. To promote a culture of regular Bible reading, devotional study, and prayer among women, thereby strengthening their spiritual growth and relationship with God.

Progress and Achievements



Women throughout the conference have embraced various spiritual nurture initiatives aimed at deepening their relationship with God. In April, the Women's Ministries, in collaboration with Adventist Men went out to Kariba for the Men and Women's Congress About 3 000 thousand women participated. From April 30 to 3 May, women and men converged at Mopane Bay, Kariba for a congress under the themes "Community Service, Our Heartbeat" and "Navigating Every Season with Jesus." There were about 3000 participants. Decisions were made by some to take Jesus as their personal Saviour. During Women's Ministries Emphasis Day, 29 baptisms were reported from initiatives by women

In April, the Women's Ministries, in collaboration with Adventist Men went out to Kariba for the Men and Women's Congress

Women gathered to pray at local church and at district levels.

These activities have fostered a stronger culture of prayer and Bible study among women, resulting in enhanced spiritual growth, discipleship, and commitment to Christian service.

Female Preachers and Women's Ministries Leadership Certification evening at Mopane Bay, Kariba

Key achievements include:

- Women in areas surrounding Mazowe, Murehwa, Murombedzi, Borrowdale, Simbaredenga, Centenary, and Bindura participated in leadership and preacher training programs.
- Many women successfully completed training programmes and received certificates.
- A total of 852 women were trained under the female preachers' training program during the first quarter of 2026.
- Training initiatives enhanced women's capacity for service, leadership, stewardship, and community



engagement. Table 3 shows the distribution of trainees by zone.

As shown on Table 3 and Bar graph 2, most of North Zimbabwe Conference's preachers live in areas south of the conference. There is need to continue to promote participation in the fulfilment of Matthew 24:14 around the conference.

In line with the North Zimbabwe Conference strategic plan that called every member to be in mission, and for men and women to qualify themselves through consecration and study of God's Word; and in line with the Women's Ministries KPI 5.4: To develop relevant content that addresses the spiritual development of women, the department worked with some pastors to write Volume One of the Female Preachers' manual. This was compiled to assist the trained to have a point of reference to materials covered when needed. The manual was produced in both Shona and English languages and over

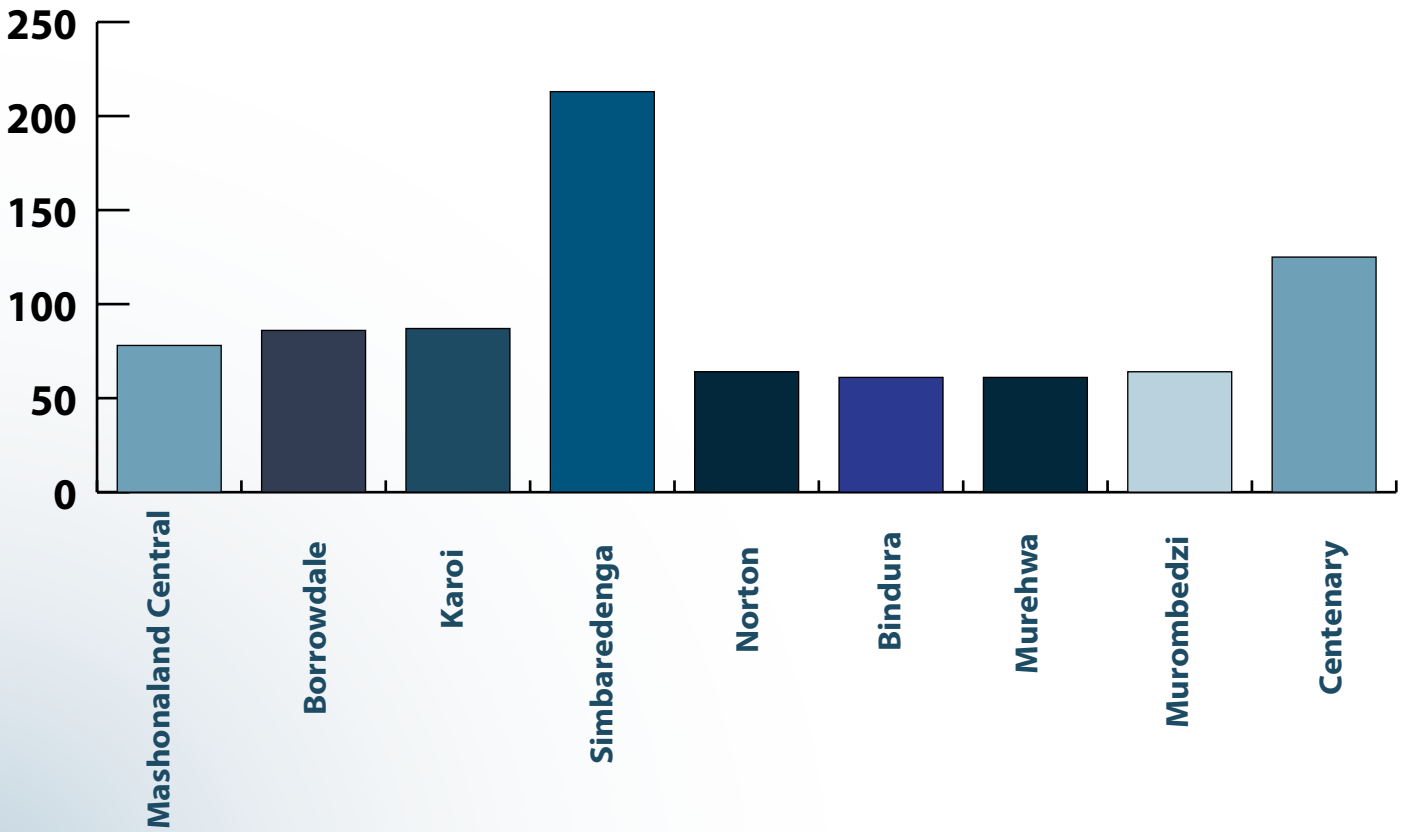


200 copies have been sold.

Women's preachers training Bindura

The training programmes have strengthened women's

Training Venue /Zones	Number of Women Trained
Mashonaland central Zone	78
Borrowdale Zone	86
Karoi Zone	87
Simbaredenga Zone	213
Norton Zone	64
Bindura Zone	74
Murehwa Zone	61
Murombedzi Zone	64
Centenary Zone	125
Total	852



confidence, leadership abilities, and capacity to contribute effectively to church and community development. The department further promote financial self-reliance and economic empowerment.

As shown on bar Graph 3 and Table 4, there were more women who participated in evangelistic campaigns both within the conference and outside. The increase could also have been promoted by the female preachers' trainings conducted in different zones at the beginning of 2026.

Bar Graph 4

It is praise-worthy and encouraging to note that more women were committed to intercessory prayer during the triennium, as shown on Bar Graph 5. The numbers of women involved increased from 620 in 2024 and rose to 2012 in 2026. We give glory and honour to God for this increase, as prayer is key to success in any endeavours.

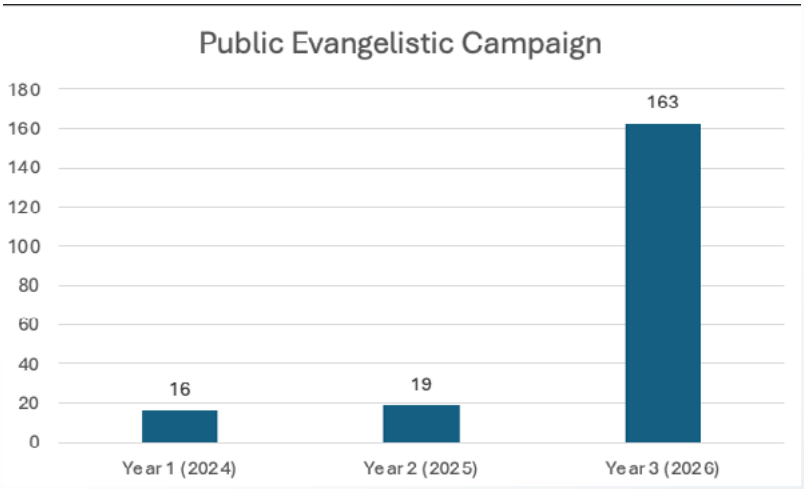
Reports received showed a rise in women participating in devotions, from 9300 in 2024 to 10300 in 2025. However, a drop has been recorded in 2026 to 7506. It could be because reports cover up to end of third quarter. There is need to continue to promote participation in devotions among women.

Other Key achievements include:



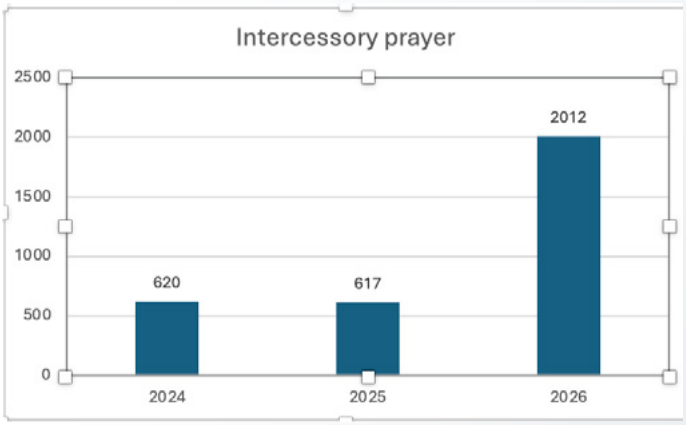
- Adventist women attending prayer breakfasts 1377
- Non Adventists who attended prayer breakfasts 298.
- Number of YAWM (Young Adventist Women) involved in fellowship activities - 1348
- About 659 YAWM involved in service projects.
- 7506 women were using social media for their personal devotions.
- About 8183 women were engaged in personal devotions.
- Women trained/in training in Leadership certification - 430

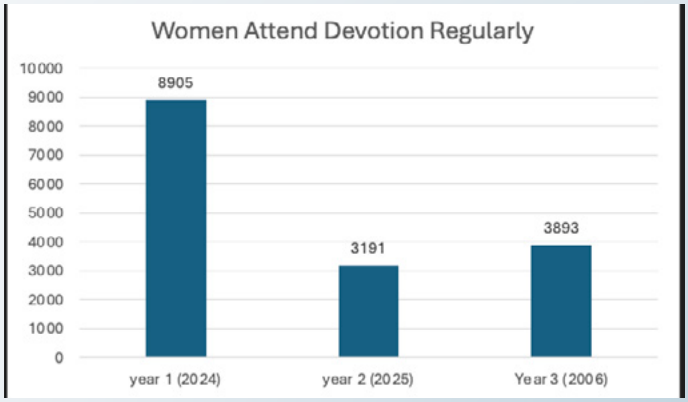
	Year 1 (2024)	Year 2 (2025)	Year 3 (2026)
Public Evangelistic Campaigns by Women	16	19	163
Reclamation and Retention	374	336	1260
Homes and hope and Healing	8	4	58
Online and evangelism	9	96	272
Women attend devotion regularly	9300	10300	7506
Prayer breakfast	15	27	86
Intercessory prayer meeting	620	617	2012
Bible study groups	22	114	853
YAWM fellowship activities	891	276	1348
Seminars conducted	3	27	38



Successes

- The department enjoyed leadership support in its





training programs especially those targeting women living in underserved communities.

- The department received timely material support from women around the conference to support programs that targeted needy communities for food and clothing donations for Kanyemba District, school uniforms, sanitary wear for female prisoners and school children in hard to reach communities as well as food humpers to support the aged and for members of the Possibility Ministry, Glory be to God.
- Women also played a leading role in garnering donations for the construction of the Nyakarowa Mission Clinic.

Challenges

- The period has been packed with programs. This made it difficult to support and properly work in collaboration with other departments in their programs, which is essential for the fulfilment of the great commission, which is our common goal.
- Budgetary constraints - The department, which is a four-in-one (Women, Children, Health and ZAAM) would benefit from a department-specific budget. It has been difficult to execute some of the programs because of budgetary constraints.

Recommendations

- There is need to work in collaboration with other departments in some programs for greater success in the fulfilment of the great commission, which is our common goal.
- The department, which is a four-in-one (Women, Children, Health and ZAAM) will benefit from a department-specific budget.

Conclusion

We give glory and honour to God for His guidance up to this time, for it is only through Him that all things become possible!

Children Ministries



Severia Muvuti

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

MISSION OBJECTIVE

To revive the concept of mission and sacrifice for mission as a way of life by involving children in the joy of witnessing for Christ and making disciples, churches in NZC ran Vacation Bible School programs.

KPI 1.1 Increased number of children participating in both personal and public evangelistic outreach initiatives with a goal of Total Member Involvement (TMI)

Guided by the mission objective and Key Performance indicators (KPI), camp meetings and Vacation Bible School (VBS) programs were conducted during the 2024 - 2026 April/ May and August/ September and December school holidays. The Children's Ministries Department continued to use VBS as the land preparation stage of the GROW model. VBS created opportunities for the church to mingle with pre-Adventist parents during graduations and appreciation home visits. This fulfils what Ellen G. White says in Testimonies for the church V4 p70 that "Parents who can be approached in no other way are frequently reached through their children. Sabbath school teachers can instruct the children in the truth, and they will, in turn take it into the home circle. But few teachers seem to understand the importance of this branch of the work." Many pre-Adventist children expressed their desire to choose Jesus as their personal Saviour. There is therefore need for Personal Ministries Directors and Interest Coordinators in our churches to collaborate with Children's Ministries in:

1. assigning follow up teams to these families
2. keeping a record of these children.
3. ensuring that the families are supported during times of grief or celebration.
4. sowing the seed by engaging the Publishing Department in supplying relevant literature

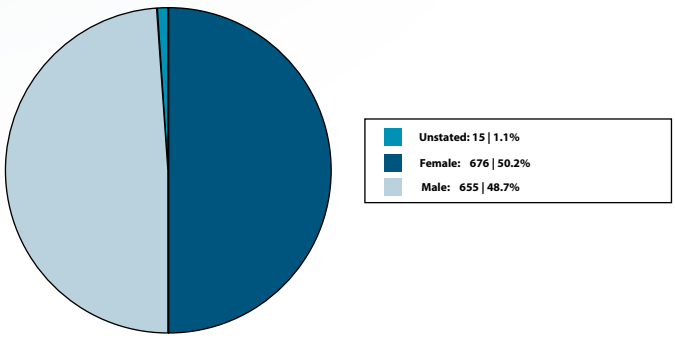
	Year 1 (2024)	Year 2 (2025)	Year 3 (2026)
No. of Children Baptised following evangelism Campaign	1346	1380	1191
No. of Children that own Bibles	8100	6501	4725
No. of Churches that ran the Reaping campaign	77	84	155
No. of churches that have children that engaged in the annual 10 days of prayer	435	426	515
No. of Adventist Children's Min. Leaders Trained	148	193	289

Summary of Children's Ministries Activities Reported

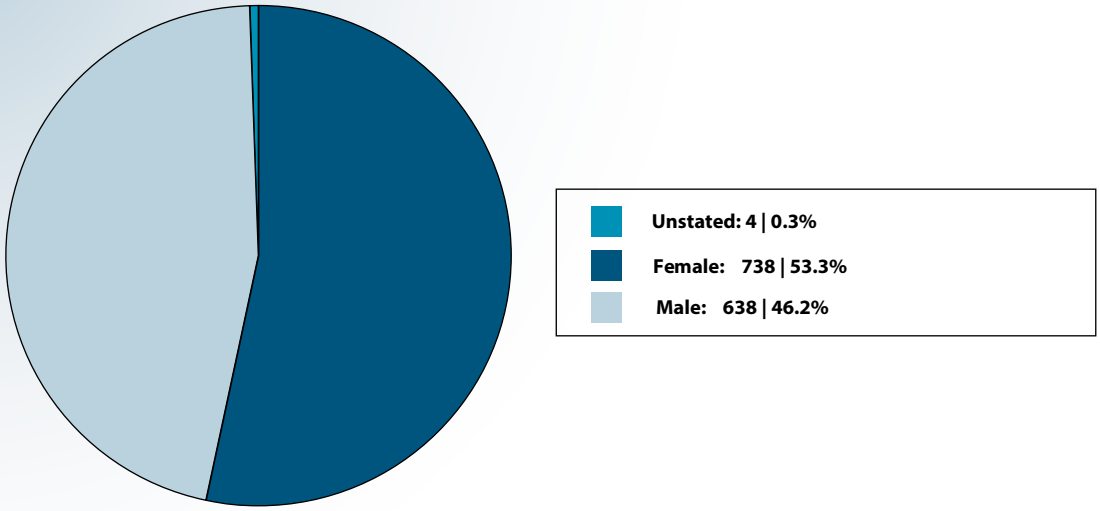
YEAR	2024	2025	2026	TOTAL
NUMBER BAPTISED	1 346	1 380	1 191	3 917

As shown on Table 3, a total of 3 917 children were baptized during the triennium. A higher number of children (1380) were baptised in 2025 following evangelistic campaigns than in 2024 and 2026. Praise be to God for the work done to lead children to choose Jesus as their personal Saviour.

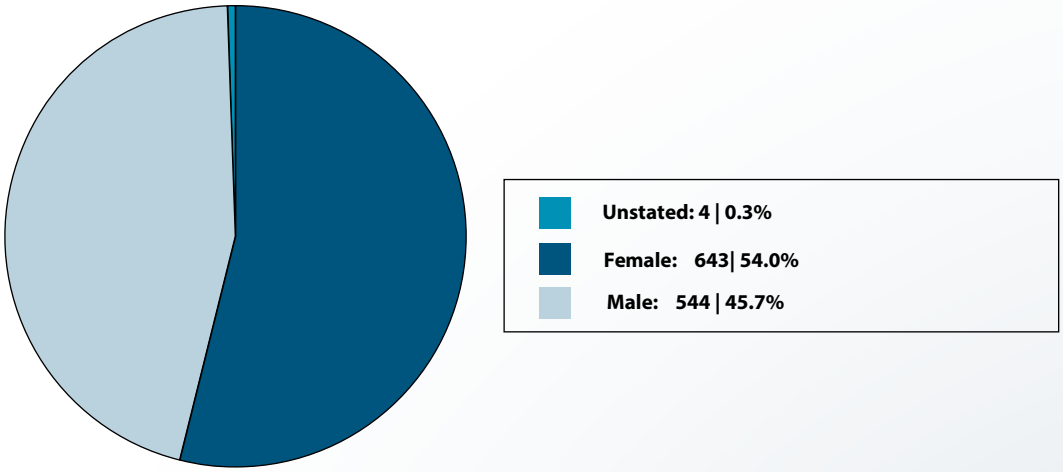
Pie Chart 1: Number of Children Baptised in 2024



Pie Chart 2: Number of Children Baptised in 2025

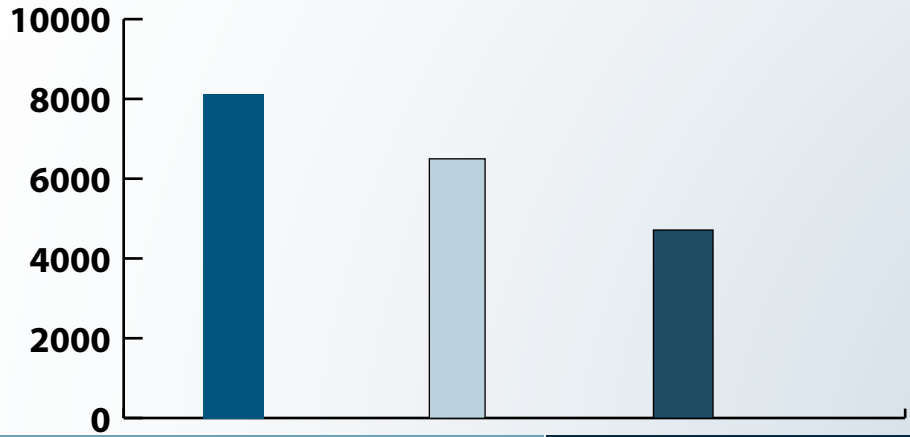


Pie Chart 3: Number of Children Baptised in 2026



Ownership of personal Bibles by children is considered as a core discipleship metric. Although it does not show if the Bibles are being read, it reflects whether parents are investing in spiritual materials for their children. The following graph shows the number of children who were reported to own Bibles during the triennium.

Reports during the triennium showed a steady decline in the number of children who own Bibles. While 2024



reports showed that 8100 children owned Bibles, only 4 725 were reported to own Bibles in 2026. This decline is concerning, given the role Bible reading has in Christian character development. A research needs to be done to discover the reason for this decline. Secondly, this is an indication of the need to promote daily study of the Bible among children.

Camp Meeting

Camp meetings attendance during the triennium ranged between 15 000 - 18 000 children. About 15 000 children's Camp Meeting Lesson Books were sold in 2026.

Camp meeting Baptisms

Our camp meetings saw many boys and girls giving their lives to Jesus. The pictures shows boys being baptised. It was a spirit-filled moment, given the challenges this age-group faces these days.



The pie charts show that at total of 3917 children were baptized during the triennium, with more girls than boys. It could be because the NZC population has more girls than boys.

At Sundowns Campsite in Banket, it was commendable to see parents standing side by side with their children in support of their decision for Christ.



Vacation Bible School (VBS)

Many children in our communities spend school holidays idle, exposed to harmful media, drug abuse and other risky behaviours. The need for spiritual and moral guidance can never be over emphasized. Many parents acknowledge that our VBS programs are value-based. In districts near Sally Mugabe Hospital, it has been reported that during holidays when we do not have VBS, the numbers of abused children who report to the hospital is high. For this reason, most districts in NZC run VBS programs every holiday. About 8118 children attended programs across the conference. Of this number 3 842 were Non-Adventists. Chinhoyi District had the greatest number of Non-Adventist children graduating from VBS.

VBS Graduations- 2024

The April–May 2025 Vacation Bible School (VBS) was





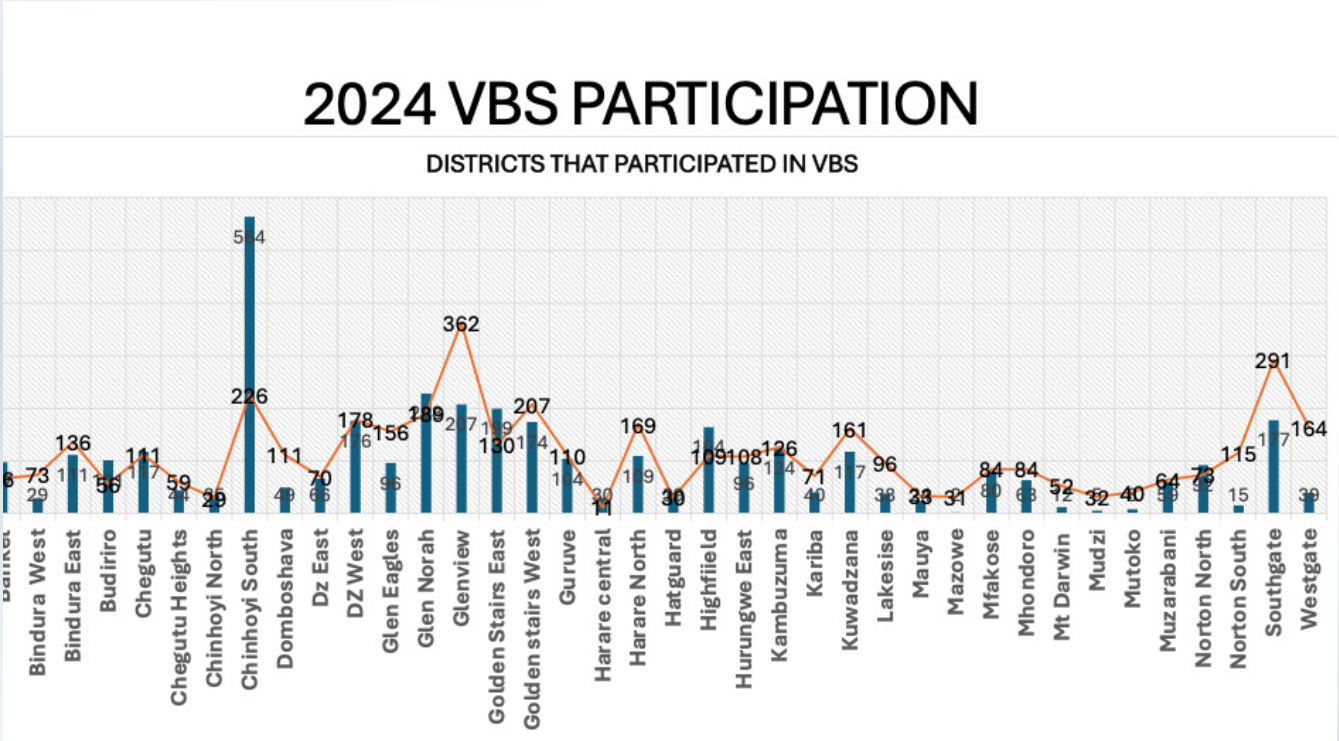
a resounding success, with over 3,000 attendees participating across the conference. The program was marked by enthusiastic involvement, strong community engagement, and significant outreach impact.

North Zimbabwe Conference VBS is unique for its inclusion of the a fundamental beliefs and Bible story telling station. Through this initiative, children 15 years and under have given their hearts to Christ and are committed to continue trusting God and learning until their baptism age. One boy at a centre in Chiweshe, that was comprised of about

43 non-Adventist participants made a confession. After learning about Zaccheus' confession "...if I have cheated anybody out of anything, I will pay back four times the amount" (Luke 19:8), the boy confessed that he had stolen over 30 rulers! Learning that God forgives and accepts His children who confess and turn to Him, confessed and decided to return the rulers but did not know how! Indeed, the spirit of God is working among the children to bring desired transformation that honours God. The additional Fundamental Beliefs station at VBS makes NZC VBS special and impactful as children get the opportunity to ask questions and to make important life decisions.

A special report came from Chinhoyi Main Church, which recorded 217 non-Adventist graduates from their VBS program. This achievement is a testament to the dedication and effort of the local church team, who went above and beyond in their outreach efforts. We praise God for the tremendous results witnessed during this outreach. Twenty (20) individuals expressed interest in baptism, a clear sign that the seeds planted during this program are bearing fruit. We are hopeful that these decisions will be nurtured into lasting commitments to Christ.

The graph summarizes participation in VBS in 2024. Chinhoyi South District had the highest number of children participating with over 500 non-Adventist children as opposed to over 200 children from Adventist families.



Other districts that excelled in inviting non-Adventist children are Banket (88), Chegutu (111), Glennorah (289) and Highfield (169).

April 2025 VBS Attendance

Again in 2025 April VBS, Chinhoyi excelled in inviting non-SDA children, with a total of 452 non-SDA children against 185 Adventist children. Other districts that invited many non-Adventists were Dzivaresekwa East and West, Glenview, Bindura and Golden Stairs East among others.

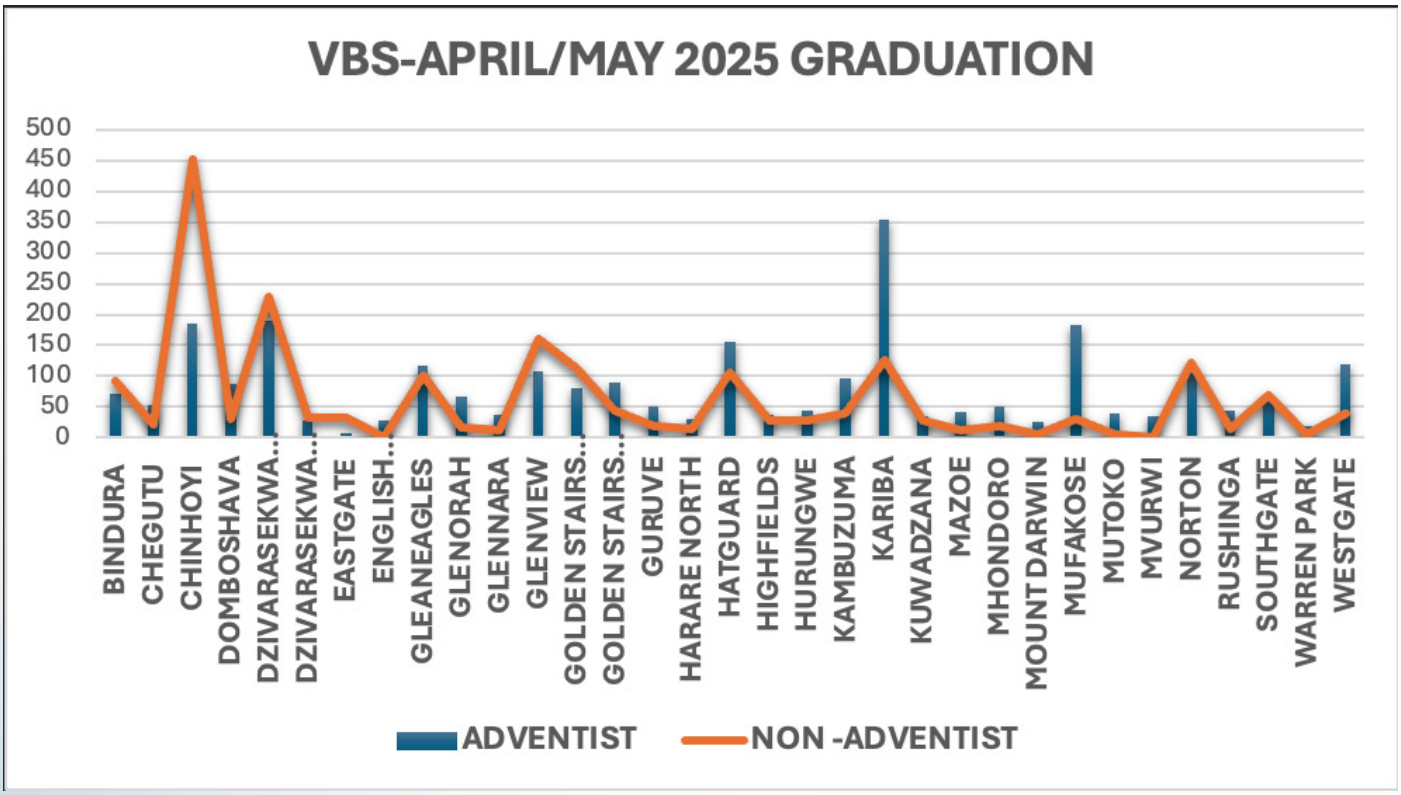
DISTRICT	ADVENTIST
BINDURA	71
CHEGUTU	54
CHINHOYI	185	452
DOMBOSHAVA	88	31
DZIVARASEKWA EAST	190	228

DZIVARASEKWA WEST	29	32
EASTGATE	8	32
ENGLISH SPEAKING	29	0
GLEANEAGLES	117	100
GLENORAH	67	17
GLENNARA	38	12
GLENVIEW	107	160
GOLDEN STAIRS EAST	81	113
GOLDEN STAIRS WEST	90	45
GURUVE	51	20
HARARE NORTH	31	15
HATGUARD	155	105
HIGHFIELDS	37	28
HURUNGWE	45	28
KAMBUZUMA	96	39
KARIBA	354	127
KUWADZANA	34	29
MAZOE	41	12
MHONDORO	52	18
MOUNT DARWIN	26	6
MUFAKOSE	184	30
MUTOKO	40	5
MVURWI	34	1
NORTON	106	121
RUSHINGA	43	15
SOUTHGATE	63	69
WARREN PARK	20	6
WESTGATE	120	40

Inspired and guided by our mission, vision as well as mission objective for children in North Zimbabwe Conference, The Vacation Bible School (VBS) program was a resounding success, with districts such as Muzarabani, Chinhoyi and Golden stairs East, to mention a few. The theme for 2026 being, Faithful Footsteps. The program was marked by enthusiastic involvement by both adult facilitators and children, a strong community engagement, and significant outreach impact.

Since the beginning of the triennium, North Zimbabwe Conference VBS is unique for its inclusion of the a fundamental beliefs and Bible story telling station. Through this initiative, children 15 years and under have given their hearts to Christ and are committed to continue trusting God and learning until their baptism age.

- Guruve district conducted a VBS program for 156 non-Adventist children reached during the Women's Ministries pre-campaign in Vira ward.
- Other districts have been encouraged to ensure collaboration between departments, that is; deacons & interest coordinators to visit families of pre-Adventists who send their children to VBS.





Children of pre-Adventist families engaged in music in Vira Ward, Guruve

Children in Muzarabani

In Muzarabani, children were trained to be part of the VBS inviting team. The success was resounding with a total of 528 children who graduated from churches around Muzarabani.



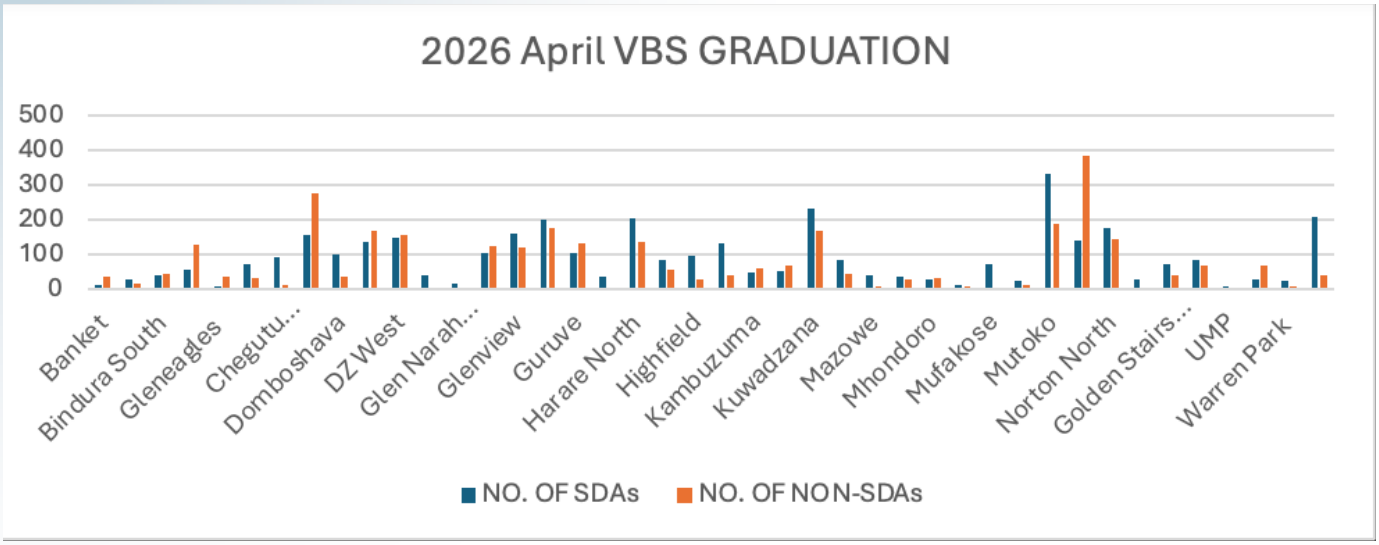


	NAME OF DISTRICT	NO. OF SDAs	NO. OF NON-SDAs	TOTAL PARTICIPANTS
1.	Banket	12	38	50
2.	Bindura North	31	16	47
3.	Bindura South	43	44	87
4.	Budiriro	59	128	187
5.	Gleneagles	11	36	47
6.	Chegutu	75	32	107

7.	Chegutu Heights	95	15	110
8.	Chinhoyi South	157	276	433
9.	Domboshava	102	38	140
10.	DZ East	139	170	309
11.	DZ West	150	157	307
12.	English Speaking	40	6	46
13.	Glen Narah North	16	3	19
14.	Glen Norah	104	124	228
15.	Glenview	160	120	280
16.	Golden Stairs East	201	178	379
17.	Guruve	202	188	390
18.	Harare Central	36	5	41
19.	Harare North	206	136	342
20.	Hatguard	86	56	142
21.	Highfield	99	31	130
22.	Hurungwe East	134	42	176
23.	Kambuzuma	51	60	111
24.	Kariba	52	69	121
25.	Kuwadzana	233	168	401
26.	Lakeside	86	47	133
27.	Mazowe	43	8	51
28.	Mhangura	39	28	67
29.	Mhondoro	30	35	65
30.	Mt Darwin Central	15	10	25
31.	Mufakose	74	4	78
32.	Multiculture	24	15	39
33.	Mutoko	333	190	523
34.	Muzarabani	142	386	528
35.	Norton North	176	147	323
36.	Ruya	30	4	34
37.	Golden Stairs West	73	43	116
38.	Southgate	85	68	153
39.	UMP	8	3	11
40.	Vineyard West	31	68	99
41.	Warren Park	25	10	35
42.	Westgate	210	40	250

Total participants: 7010

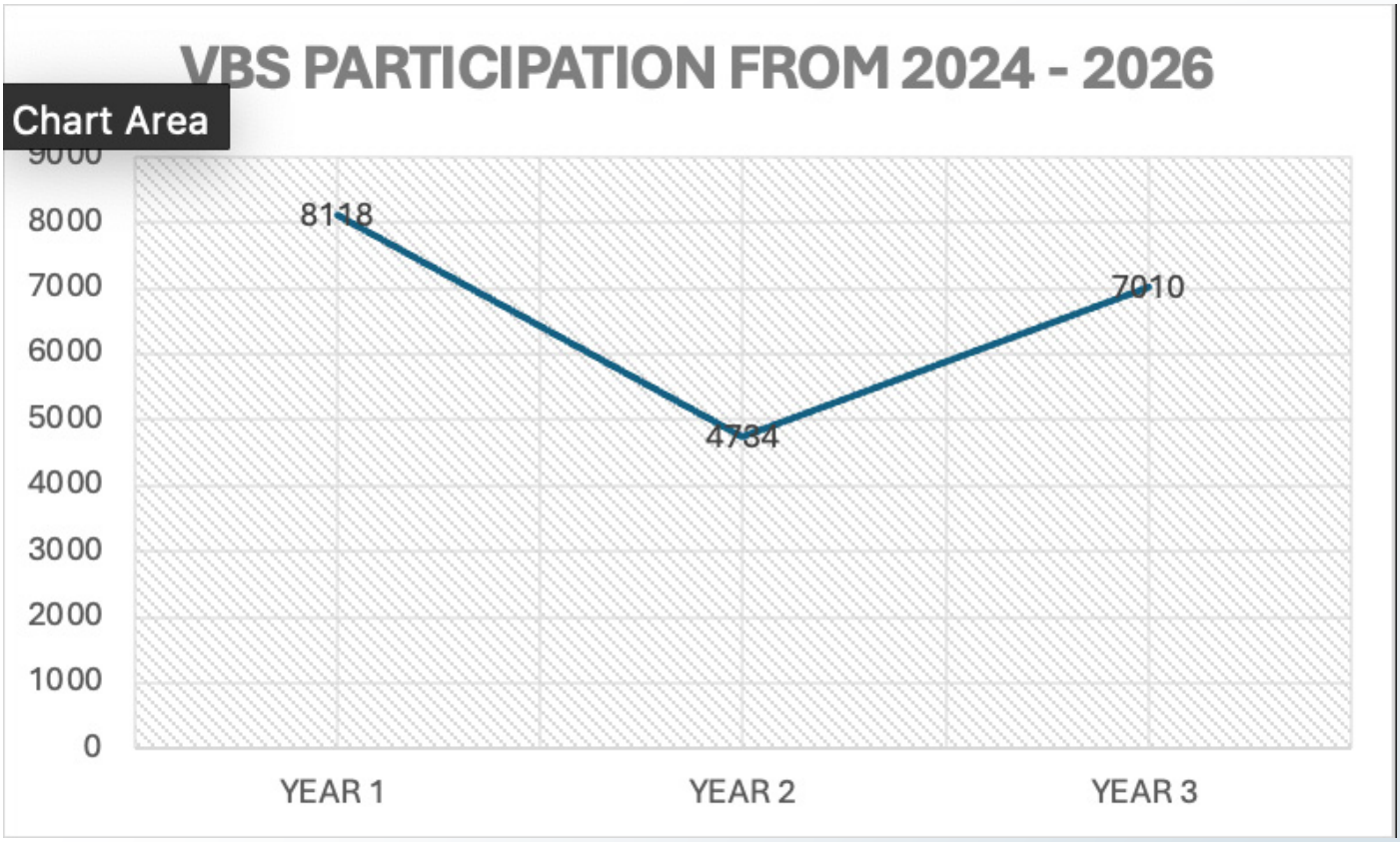
As shown on the graph on the table and graph, Muzarabani, Chinhoyi South, Dzivaresekwa East and West have



attracted the participation of higher numbers of non-Adventist participants, with the number of participants ranging from 433 to 528. Through the working of God, some centres are receiving non-Adventist parents who are accompanying their parents to the program.

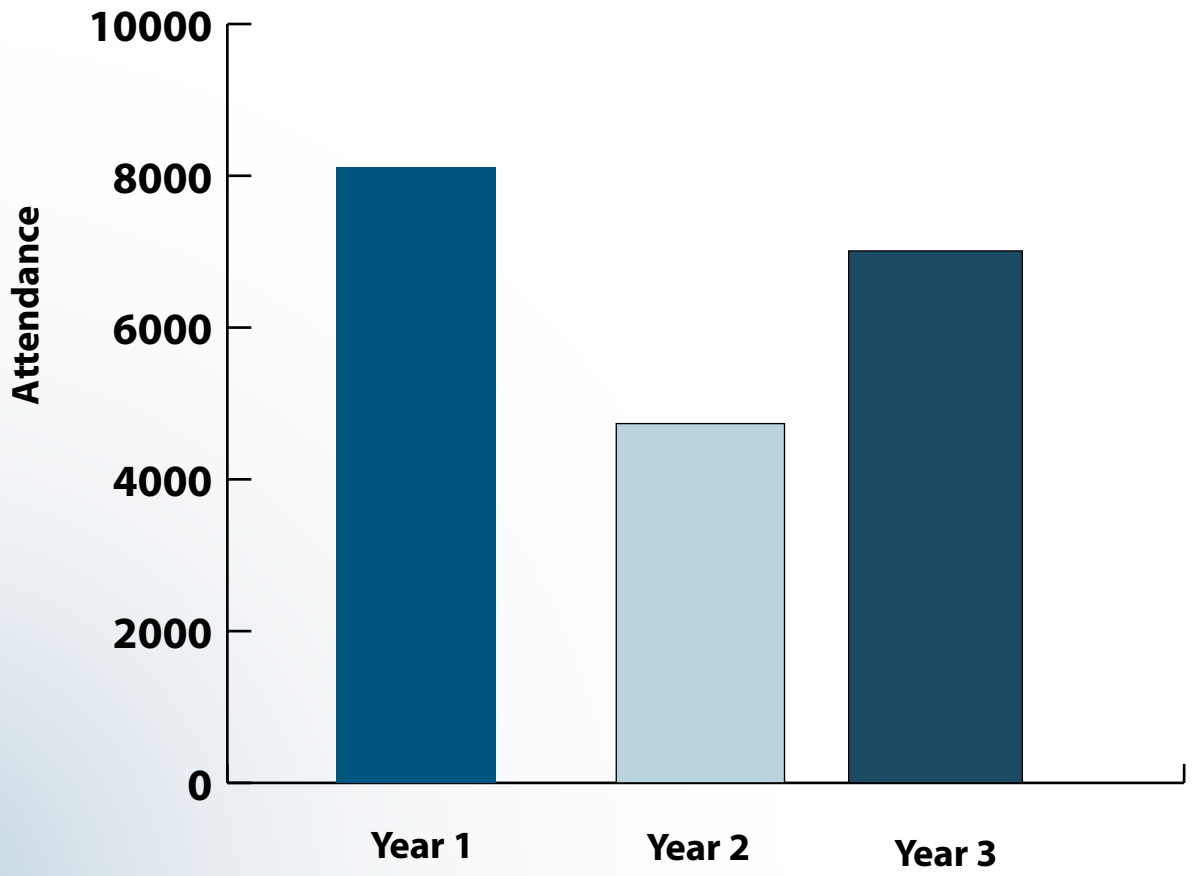
VBS Participation Across Districts: Comparative Analysis

There has been a significant rise in VBS participation by districts and as reflected by numbers participating between 2024 and 2026.



While over 8000 children participated in VBS by the end of 2024, in 2026, by April, 7010 children have benefited from this program. The numbers are expected to swell by end of 2026.

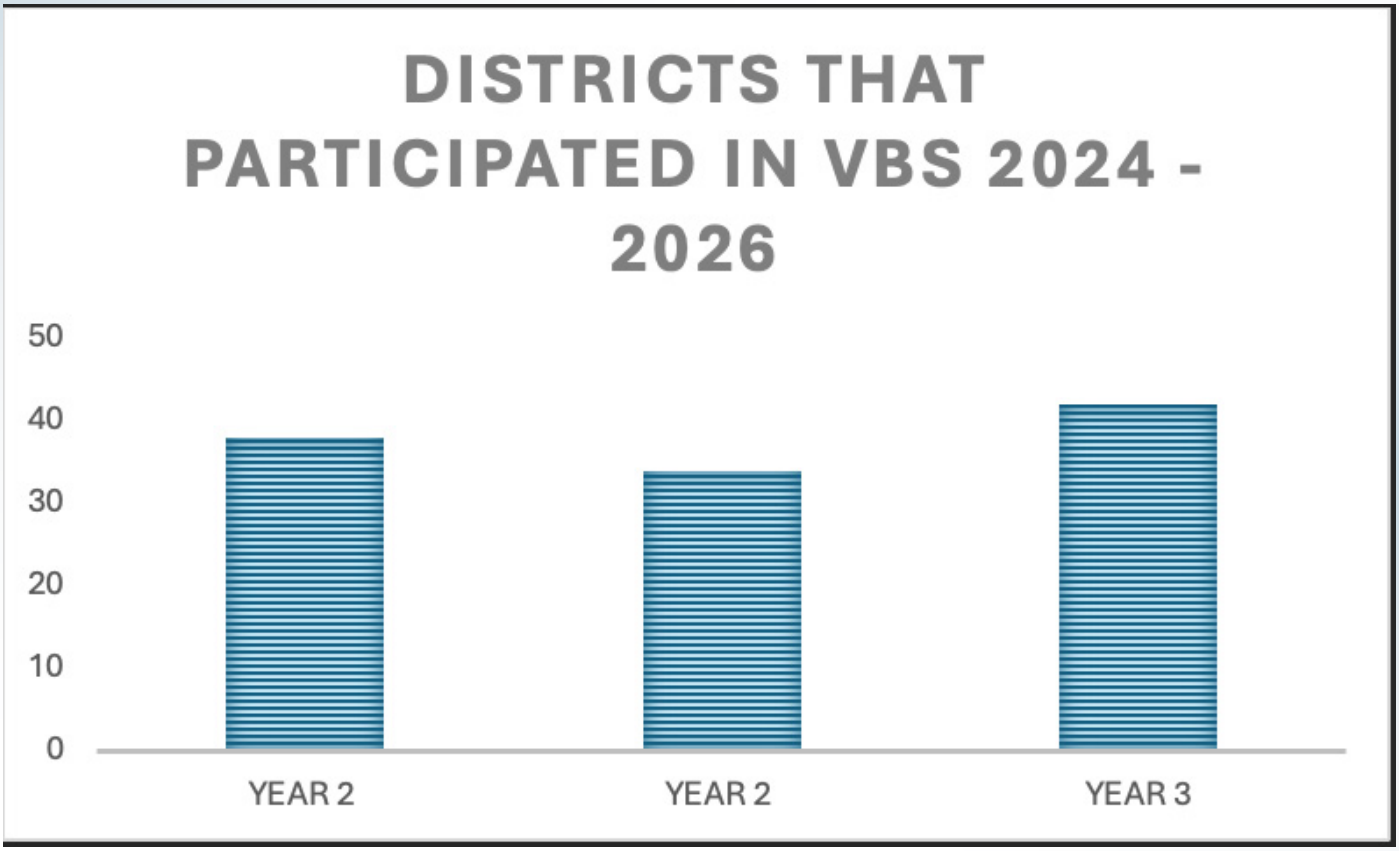
Notably, more districts participated in running VBS in 2026 (year 3) than in 2024 and 2025. (42 out of 52 in North Zimbabwe Conference). It is hoped that churches



will assign follow up teams to ensure that the interests among the children and the families sending the children are kept.

Camp Meeting Activities

Camp meeting attendance by children around the conference has been rising yearly. During 2026 Camp



meeting, children from 10 years and above joined the adults in carrying out outreach activities and trainings. In Mazowe area, children were taught how to sun dry, preserve and market fruits and vegetables. The trainings attracted many non-Adventist children.

Global Children's Day

On March 15, 2024, the Children's Ministries Department



made a meaningful impact in the community by commemorating Global Children's Day through practical service. The event took place at Pamatende in Mount Pleasant Heights, where children, along with their leaders, participated in a community clean-up campaign.

This initiative not only improved the local environment but also demonstrated the values of compassion, stewardship, and active citizenship instilled in our children. In addition to the clean-up, the team distributed children's literature to families and individuals in the area, extending the message of hope and faith.

As part of their outreach strategy, the team also collected contacts of potential Voice of Prophecy (VOP) candidates, ensuring continued spiritual engagement beyond the event.

KPI 6.1. TOTs conducted that promote SDA music • Identify volunteers for T.O.T in music and preaching

Children are increasingly shaped by secular music at home, school, and on social media, causing them to



prefer worldly rhythms over hymns and worship songs. To solve this, Children's Ministries leaders were trained to teach children to love and choose Godly music that uplifts their faith. In line with KPI 6.1, the Children's Ministries Department also conducted Music and Child Preacher seminars for Children's Ministries Leaders and child preachers to equip them for service at their local churches, at VBS and Camp meeting.

Several churches have started children's choir initiatives. The Lakeside and Mount Darwin Districts, New Marimba Church and Shalom Kids of Chinhoyi Choir initiatives helped to prepare music audios for VBS and camp meeting theme songs and mission songs for the triennium. These Children's Choirs also presented at Camp meetings and as guest choirs at Mufakose North and Westgate West Churches among others.

In line with its KPI 2.7, the department identified and assisted 4 primary and secondary school children with



their school fees payment during the first term of 2025. The assisted boys have shown improvement in their performance. Thanks to the NZC Welfare fund which receives small donations for such desperate situations! One Form 2 boy, who was a prize winner in 2024, got 3 prizes at the end of first term of 2025, while the other two boys also got one prize and a recorded an improvement in their studies. Assisting the boys to stay in school has potential to help the needy children to focus on their studies which will spare them from engaging in drug abuse and other unwanted practices.

SPIRITUAL GROWTH



Goal: To disciple children and families into spirit-filled lives by fostering a reading culture and regular praying among families.

World Day of Prayer and Children at Risk - 25 May 2024

- Little England Company in Bluff hill had a presentation on dental care. 45 children attended the program. A donation was made which included toothpastes, toothbrushes, clothes, shoes, exercise books, textbooks, satchels, blankets and groceries on the World day of prayer and Children at Risk.
- In addition at Kuwadzana extension the Sabbath lesson was presented by Police on Drug Awareness.
-





LEADERSHIP

Children's Ministries Leadership Training

Children's Ministries leaders from North Zimbabwe Conference attended the ZEUC training for children's ministries with the theme "Building Resilient Children," from 2 – 5 May. Glen City was the venue. 56 Leaders were trained on the new curriculum, 'Alive in Jesus', which is going to replace Gracelink.



Glen city Children's Ministries Leadership Training

Children's Ministries Leaders, elders, superintendents and interested parents in NZC's Harare districts converged at Warren Park main Church for an Alive in Jesus training (T.O.T) on the 29th of September 2024. 114 teachers were trained. Other similar zonal Children's Sabbath School Trainer of Trainers on Alive in Jesus new curriculum were conducted at Bindura, Murehwa, Guruve, Kariba and Chegutu. A total of 237 participants have been trained. In Kariba, training was with the help of the ZEUC Children's Ministries Director.

Warren Park Alive in Jesus T.O.T



Kariba Alive in Jesus T.O.T



As a continuation of the commitment to strengthening children's spiritual growth and teaching capacity, the Alive in Jesus trainings have been actively ongoing throughout the conference. These training sessions are equipping teachers and leaders with the tools they need to effectively minister to children using the new curriculum.

One of the Alive in Jesus sessions took place on February 22, 2025, in Guruve, where dedicated participants gathered for a full day of learning, interaction, and spiritual enrichment. The turnout and enthusiasm demonstrated the strong desire across the conference to implement the Alive in Jesus program successfully and consistently.

K.P.I. Department promotes and supervises the Leadership Certification training programs at church and district level

In line with this KPI, Shamva and Glenview Districts conducted Leadership certification training programs in May 2025. Forty (40) leaders were trained. The VBS TOT were conducted at zonal levels in Harare , Bindura,



Alive in Jesus (Guruve)

Chinhoyi and Guruve to mention a few. This will equip teachers and parents for the programs. Following the GROW model of evangelism, churches are being encouraged to write down the names and contacts of children who participated in VBS in order to assign visiting teams (evangelistic territorial assignment) to continue nurturing with these families through Bible studies and VOP lessons.

Bindura VBS TOT

Harare VBS TOT



RESOURCING FOR MISSION



The Children's Ministries Department compiled a song book for children entitled "Building Blocks of Hope and Faith." This is a collection of songs that are meant to take the hearts of children back to God's promises, build hope and trust in God as the provider, Giver, Keeper and Our coming King.

- The department has been training a choir to provide models of the songs in the song book.



- Some of the audio recordings of the songs in the booklet have been distributed to Pastors and District Children's Ministries Leaders. Efforts are underway to put them in sign language.
- The department has also printed and distributed Handbooks for the new Alive in Jesus Curriculum. These were shared at TOTs for further use in guiding district and local church trainings.
- During the Impact Evangelism initiatives, many children expressed their desire to choose Christ as their personal Saviour. It was touching to see children publicly committing to Christ during a call by the river side in Murombedzi at the close of their cottage evangelist initiatives.

Meeting Human Needs



- Children in Chegutu, Bindura and New Marimba evangelized in needy communities on the 16th of November 2025 Orphans and Vulnerable Children's (OVC) Day. North Zimbabwe Conference Children's Choir (Voice of Victory) ministered to OVCs around Westgate Church and donated 11 necessity buckets and pack.
- They also gave away 4 Great Controversy and 3 Children's Hymn Books.
- Children from New Marimba sang at Westgate West Church during the program and about 12 children requested to join the choir.

SUCCESSES: RESOURCING FOR MISSION



- The Children's Ministries Department has continued to distribute the song book entitled "Building Blocks of Hope and Faith" compiled by the department in 2024. This is a collection of songs that take the hearts back to God's promises, builds hope and trust in God as the provider, Giver, Keeper and Our coming King.
- The department is promoting training of choirs at local church level to provide models of the songs that can be recorded for circulation/sharing. A TOT is scheduled for 27 June 2026.
- The songs booklet (Building Blocks) has been distributed through Pastors and District Children's Ministries Leaders.
- The department has launched and shared the children's versions of the books Steps to Christ and Michael Asks Why (a simplified version of the Great Controversy) inorder to grow the children's faith.
- In line with the new OneVoice27 initiative, the department is sharing daily devotional nuggets via a WhatsApp channel to assist busy parents. These include memory gems designed to build children's hope and trust in Jesus as their Provider, Keeper, and Coming King, while also fostering resilience and providing answers to the challenges they encounter as they grow.

CHALLENGES

1. Critical resources such as time and finances are in short supply.
2. There is need for intentional planning to meet the growing training needs of the department.

RECOMMENDATIONS

1. There is need for departments to pool resources, as way to manage districts or zonal trainings in order to share trainers, transport, and costs.
2. Need for intentional planning to ToTs in order to meet growing training needs using local trainers.

Health Ministries





Severia Muvuti

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Introduction

The strategic plan of the Health Department was rooted on the I WILL GO STRATEGY" of the GC. It tapped from Christ's method for success, as given in the Ministry of Healing:73.4 "Christ's method alone will give true success in reaching the people. The Savior mingled with people as one who desired their good. He showed sympathy for them, ministered to their needs, and won their confidence. Then He invited them, "Follow Me." The department endeavored to make an impact in people's lives. The programs are tailored to be life-changing (from unfaithfulness to faithfulness, hopelessness to hopefulness, from mourning due to the pains of lifestyle diseases to CELEBRATIONS)

The triennium (2024-2026) Health Ministries department's objectives were as follows:

1. To promote the development of a prayerful, spirit-filled Christian experience
2. To baptize and retain more members.
3. To facilitate the formation of Adventist Medical Doctors & Nurses Association in NZC
4. To establish Adventist footprint in the health service delivery through the building of clinics

In line with these objectives, the following have been the achievements:

SPIRITUAL GROWTH OBJECTIVE

The constituency, like the rest of the surrounding communities in NZC is currently faced with diverse challenges such as limited employment opportunities for graduates, rising cost of living and low remunerations, among many, which are leading some to engage in drug and substance abuse and other spiritually damaging practices. These have a negative effects on mental health. In the face of these challenges, the Health Ministries department sought:

To promote the development of a prayerful, spirit-filled Christian experience, through the sharing of daily devotionals from the book, "A Happy Heart" by Laura Fidança and Lisa Melgosa with Young Adventist Women, in audio form on a WhatsApp platform. The program engaged young women in sharing the devotions. Impact: A number of calls were received by the office with testimonies of how these devotionals were changing lives and answering questions among the young women. And their involved parents.



Beautiful lessons on forgiveness, managing addiction and anxiety were among the topics explored. This has helped to build a God-centred and positive mind-set among listeners, as shown by the reactions, comments and testimonies from the listeners.

MISSION OBJECTIVE

1. **To baptize and retain more members.** Given the rising burden of non-communicable diseases, yet low awareness of how to detect early signs, risk factors and lifestyle prevention, as well as limited access to routine checks, in Mahombekombe area in Kariba, an Evangelistic Health Expo was conducted in from 16 – 18 October 2024. A visiting team and a prayer band made up of forty (40) Church members from combed Mahombekombe, Height and Mutoranhanga a week before, inviting people for free check ups, health talks, screening and treatments as well as to evening evangelistic meetings at the Health Expo and Outreach site, to bridge the gap. The results of their efforts were bountiful! 1800 patients were attended.

The NZC Health Ministries Department oversaw and

was involved in the planning of Health Expo Kariba NZC. It enlisted volunteers to assist with ophthalmology, dentistry, cardio-vascular, physiotherapy, general lifestyle challenges and mental health. The team of health professionals included 2 dentists, 2 Heart Surgeons, General Practitioners, opticians, Mental Health Practitioners, Lifestyle Medicine counsellors and state-registered nurses.

About 1800 sick people were attended.

North Zimbabwe Conference provided materials like banners and free literature for expo.

In attendance were Specialist Doctors, General Practitioners, State registered nurses in attendance. During the expo, the NEW START health nuggets were shared on talk shows on Kasambabezi Radio station in Kariba.

Seven souls chose Christ as their personal Saviour and 5



were baptized. Another expo run by the same district in collaboration with PARL in May 2025 led to the baptism of 1 Community Leader. Expos have served as pre-campaign initiatives leading up to upcoming evangelistic meetings.

• KPI 1.5 Reaching the influential or shunned groups and minority groups in NZC through Health expos and other initiatives

• To reach the shunned groups and minority groups in NZC, home visits were made to ladies of the night to monitor projects they started in 2023. While a number have abandoned their projects, a few still sell plasticware and cosmetics for survival. They acknowledged and appreciated assistance given in the past.

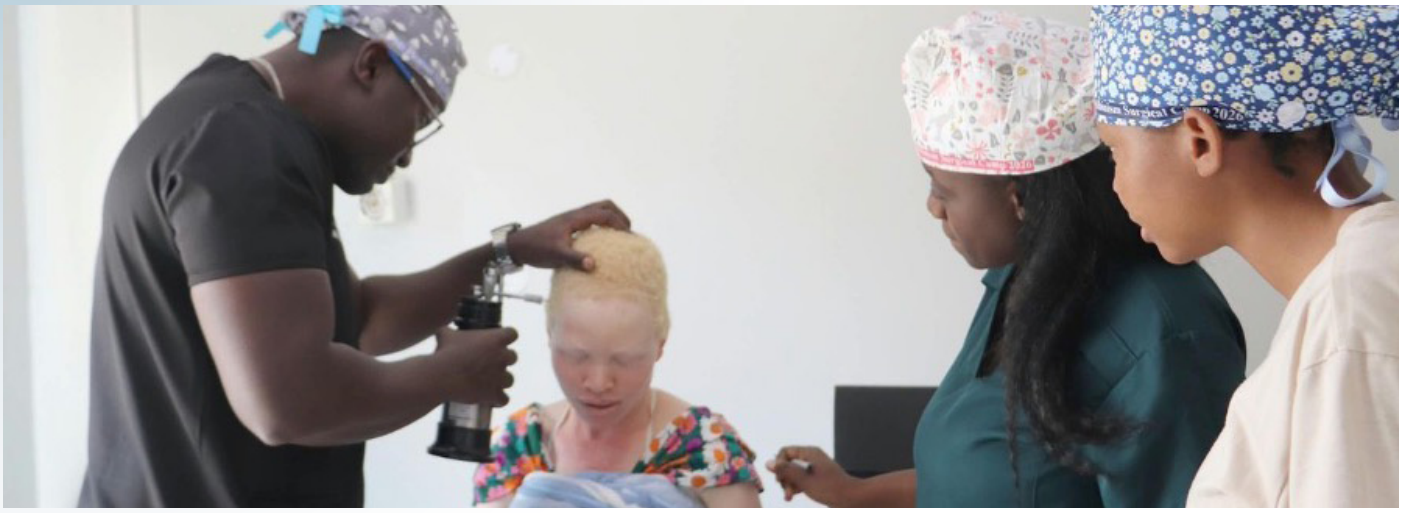
• Mount Pleasant Church Spearheads a Derma-surgical Camp - Another program conducted to reach shunned groups with the gospel message of salvation, was done on 29 August, 2026, by Mt Pleasant SDA Church working in collaboration with North Zimbabwe Conference Health Ministries Department, Noble Hands, Global Cleft and Cranio Facial Foundation and Southview Clinic. This was a derma-surgical camp in Harare.

• The aim was to reach out to community members living with albinism and offer surgical procedures to help them fight skin cancer.

• Using 4 operation theatres at Southview Clinic, volunteer Dermatologist and Doctors were able to attend to 83 patients.

Apart from the operations, lessons on emotional health and how to build resilience against the stigma, rejection and discrimination associated with albinism were given and beneficiaries received some sunscreen as well as free literature.

We give glory and honor to God for a successful camp that gave visibility to the Adventist Church and for answered

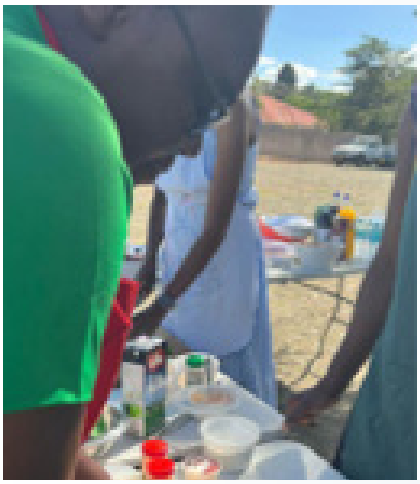




prayers for the team to attend to each person who came to seek help.

KPI 1.5 Reaching the influential or shunned groups and minority groups in NZC through cooking schools

Given the rising burden of life-style diseases, and following the global epidemiological shift from communicable to non-communicable (lifestyle) diseases like, type 2 diabetes, hypertension and others, The Health Ministries Department at Borrowdale church, working in collaboration with Women's Ministries and Hospitality Departments ran a cooking school on the 6th of April 2025. The aim was to promote the preparation of healthy meals as a way of fighting lifestyle diseases like diabetes











and high blood pressure. The cooking school was also conducted as an outreach activity or 'land preparation' of the grow model. It was targeted at influential community members. Twelve (12) people were trained.

KPI 1.7: Health Expos

According to WHO findings of 2025, 74% of global deaths worldwide are due to lifestyle diseases, and the population in North Zimbabwe Conference is not spared from challenges resulting from them. In order to promote a culture of healthy lifestyle through diet, exercise, hydration and other daily health practices, a total of 150 health expos were successfully conducted during the triennium across various districts, including Kariba, University of Zimbabwe (UZ), Warren Park, Chegutu, and Glen Norah, Highfield, among others. The expos offered vital services such as health screenings, lifestyle education, and health counselling, contributing to the physical and spiritual well-being of the attendees.

Health Expo by Mount Pleasant Church

KPI 1.8: Reading of Health Nuggets

Most churches in North Zimbabwe Conference have dedicated at least 10 minutes to the reading of health nuggets every Sabbath.



Drug Awareness Months

Drug and substance abuses, particularly among youths and young adults, has become a critical public health and socio-economic crisis. In response to this crisis, Drug Awareness campaigns have been conducted across North Zimbabwe Conference from 2024 – 2026. Examples of churches involved include Bindura Main, Lakeside, Kuwadzana Extension and Highfield Main Church.

A note-worthy program was conducted by Mt Darwin district on the 25th of May 2024. It was initiated by the Youth, in collaboration with the Women Ministries and all church members. Drug and substance abuse presentations were given by the youth. Members present from the Ministry of youth, ZRP and Ministry of Health were offered Bibles. Ten (10) Bibles and 100 health and wellness books, informative flyers and posters were offered to the audience and Mt Darwin community.One drug addict was baptised in Highfield as a result of the Drug Awareness campaigns.

Mt Darwin District March against drug abuse

The department promoted the purchase of Great Controversy books by church members which were donated to workers and patients at Mazowe Hospital.



Breast Cancer Awareness

Several churches participated in in Breast Cancer Awareness programs during the month of October. In 2026, in Mufakose, a program run by women attracted 40 Adventist and 20 non-Adventist women. Mt Pleasant Heights's Sister to Sister initiative sent out facilitators to address questions among various women's groups during the month of October. They also ran a testimony session where words of hope and encouragement and lessons of how to live with cancer were shared. The program, which was attended by

Given the rising burden of non-communicable diseases, as well as limited access to routine checks, NZC Health Ministries in collaboration with Lifestyle Centre and Drug Free Generation organised workshop which trained Health Ministries Directors and Professional on the 17 – 18 of January on how to run Health Expos and other local



church Health Ministries programs.

The training also included how to assisting Drug addicts to break free from the habit and find hope in following Christ. 80 participants attended this training. It was emphasised that during these programs, members should distribute spiritually uplifting materials. One non-Adventist attended.



MISSION OBJECTIVE 2

(b) To facilitate the formation of Adventist Medical Doctors & Nurses Association in NZC



Conference (Doctors, nurses, counsellors, pharmacists and others serve the churches in our constituency a great deal through health talks, counsels and referrals. However, they seemed largely scattered, not unified and without a platform for fellowship, mentorship and collective service.

To facilitate the formation of Adventist Medical Doctors & Nurses Association in NZC, the department organised a Health Professional big sabbath. This was meant to a be planning meeting. Medical personnel shared out-reach initiatives in their different areas of speciality.

Health Professionals Big Sabbath

Adventist medical professionals in North Zimbabwe

The big sabbath was held on the 8th of February 2025 and theme was 'It's time for Health Professionals to Arise for Mission!" It was a day to learn, plan & share experiences! A day to find one's place in God's vineyard.

53 Health Professionals and Health Directors from across the conference attended the training.

In fulfilment of KPI 2.2, SDA Health professionals trained to improve customer care, a Nurses Convention was held at Glen city from 12 -14 March under the theme "Nurses, an Agency of attitudinal Change in contemporary times". The objectives of this convention were as follows:







- Highlight the magnitude and drivers of unethical behaviour among nurses.
- Establish a core group of nurse-mentors who will collaborate with the Ministry of Health and Child Care (MoHCC), Zimbabwe Nurses Association (ZNA) and operate under guidance from the Zimbabwe Nurses Council to promote ethical practice, evangelize, mentor and monitor behaviour change.
- Establish a core group of nurse mentors who will collaborate with the Ministry of Health and Child Care (MoHCC), Zimbabwe Nurses Association (ZNA) and operate under guidance from the Zimbabwe Nurses Council to promote ethical practice, evangelize, mentor and monitor behaviour change.
- Align efforts with the National Development Strategy 2 (NDS2) and Vision 2030 by strengthening human capital and health sector integrity.
- Jointly champion/support mission initiatives in NZC.

101 participants attended this Convention. Presenters were Professor Ennise Musvosvi and Sister Peggy Dube and Dr Mapondera, the ZEUC Health Ministries Director. Of the 101 participants, 31 were non-Adventists from Sally Mugabe, Parirenyatwa, All Souls Mission Hospital, Arundel and other private hospitals. The 31 Non-SDA participants were gifted with Bibles and the Steps to Christ.

The quarterly health reports are being sent to Health Ministries Directors and district pastors through the WhatsApp group. 540 churches are using these health readings for Sabbath School health talks to conscientize the church on their health habits

INFRASTRUCTURE





In line with the Health Ministries Department goal; "To establish Adventist footprints in Health Services delivery," Warren Park District, working in collaboration with PARL and Angel of Hope Foundation refurbished the Warren Park Polyclinic. The occasion was graced by Dr Auxillia Munangagwa, Zimbabwe's Health Ambassador and patron to Angel of Hope.

Work done included landscaping of the clinic surroundings, painting of walls, fixing electrical fittings and the installation of a 10kv solar system. Also a water tank was fitted, and a water pump and new toilet sets were installed. New television sets, refrigerators, medication, wheelchairs, blankets and other consumables were also donated to assist the clinic to meet the community's expectations. Free literature was shared on the same day.

Dr Auxillia Munangagwa, Zimbabwe's Health Ambassador and patron to Angel of Hope handing over various donations to the Clinic representative

KPI 2.1 Establish new clinics in strategic areas

Why Nyakarowa and Vira: The decision to build Mission Clinics in Nyakarowa Ward, UMP and Vira Ward, Guruve



was driven by missional need. Both are hard-to-reach, underserved communities with poor roads, hot semi-arid climate, and scattered settlements, where families walk 15-25 km to the nearest health facility. As a Church, our health message is an entering wedge for the gospel. In line with the Health Ministries goal "To establish Adventist footprints in Health Services delivery," NZC and the communities began construction of the rural Mission Clinics in order to restore dignity, save lives, and demonstrate Christ's healing ministry where the need is greatest.

Commencement of Nyakarowa Clinic Construction in August, 2024

To begin the project, over $4 600 was collected at the 2024, Camp meeting and from well-wishers and $30,000 from one well-wisher. Some districts also sent offerings that helped to make the construction work possible. The local community provided bricks and other locally available materials like river sand and pit sand.

The Nyakarowa clinic project is almost complete. Plastering was done by volunteers from Chibvuti Campsite. Some members of the Women's Ministries department donated



doors for the clinic. The superstructure, roofing, ceiling and other stages are complete.

One Touch Electrical Company volunteered to assist with the electrical installations which are now almost complete.

Vira Clinic: Ground breaking for Vira Clinic Mission Clinic was done at end of 2025 and the community dug the foundation and gathered locally available building materials. A few donations were received at the ground-breaking ceremony. Progress in constructing this mission clinic is being derailed by the shortage of resources.

Vira Groundbreaking

Mufakose Rehabilitation Centre:

Why Mufakose: The establishment of a Drug and Substance Abuse Counselling Centre in Mufakose is driven by urgent







need. As a high-density suburb, youth face high exposure to drugs, peer pressure and unemployment, with limited access to counselling services. In line with the Health Ministries goal "To establish Adventist footprints in Health Services delivery," NZC seeks to create a centre of hope and restoration — offering Christ-centred counselling, prevention and healing where the crisis is most acute. The Mufakose Rehabilitation Centre registration processes

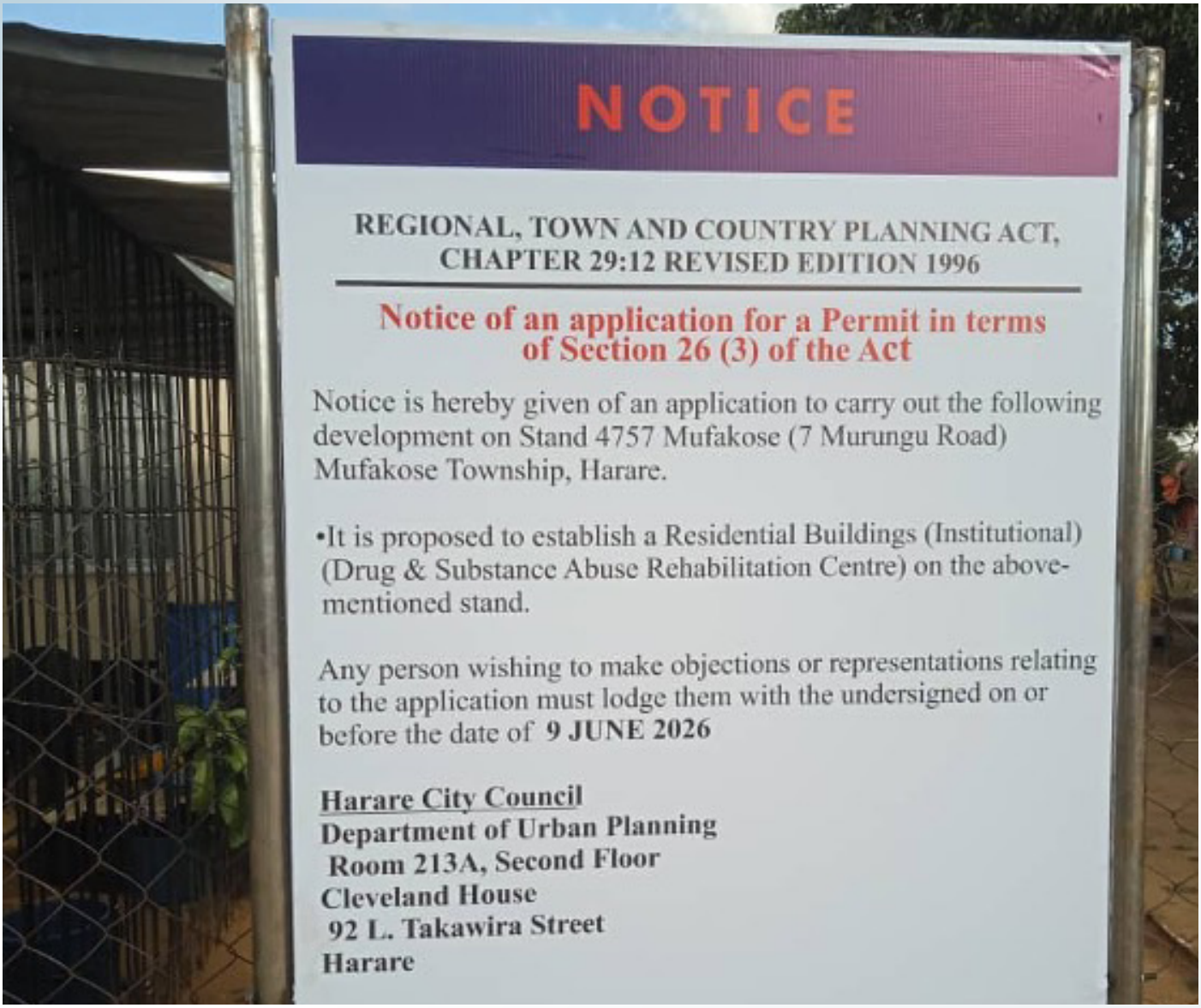


are still under way. The Billboard was erected and advertisements was done. In addition, a site visit by the Provincial Mental Health officials was done.

The Drug and Substance abuse (Clinic) initiative

Expected Impact — Mufakose Counselling Centre: The centre will reduce drug and substance abuse through early prevention and counselling. It will restore hope in Jesus and dignity to affected youth and families, equip parents and teachers with skills to prevent abuse, and strengthen community support systems. As an Adventist footprint, it will become a gateway for evangelism — demonstrating Christ's healing ministry and rescuing youth for purposeful living.

RESOURCING FOR MISSION PILLAR



OBJECTIVE 4: To strengthen NZC communities' practice of wholistic health lifestyle and restoring in people the image of God.

KPI 4.1: Reduced lifestyle-associated illnesses and infections

To Reduced lifestyle associated illnesses and infections and to equip members and leaders for mission to challenged community members, From 1 to 7 June, some members of the North Zimbabwe Conference Health Min. Department attended the Weimar global New Start Health Evangelism workshop. The aim was to equip participants to serve as lifestyle evangelists or medical missionaries who are spiritual, true and intelligent as they use the health message as "the right hand of the gospel." The workshop stressed that health reform is a critical part of the third angel's message, and that "The right arm of the body of truth is to be constantly active ... at work, and God will strengthen it." TC6;288.

The picture shows the end of one of the practical demonstrations done to help people with health challenges at home.

Participants show their certificates at the end of the training. A total of 140 participants were trained.

Most churches in North Zimbabwe Conference took time to educate their community members on the importance to practice principles taught the CELEBRATIONS (Choices, Exercise, Liquids, Environment, Beliefs, Rest, Air, Temperance, Integrity, Optimism, Nutrition, Social Support/Services) or NEW START (Nutrition, Exercise, Water, Sunshine, Temperance, Air, Rest and Trust in Divine power) acronyms, among other programs. This is a demonstration of how the department was intentional on educating community members on the importance of the natural doctors to support their physical, spiritual,



emotional and social well-being. This is commendable.



As shown on the graph, the department had more health programs in 2025 where health was emphasized in 113 evangelistic efforts. This is commendable. There is still a need to continue to use the health message as the right hand of the gospel.

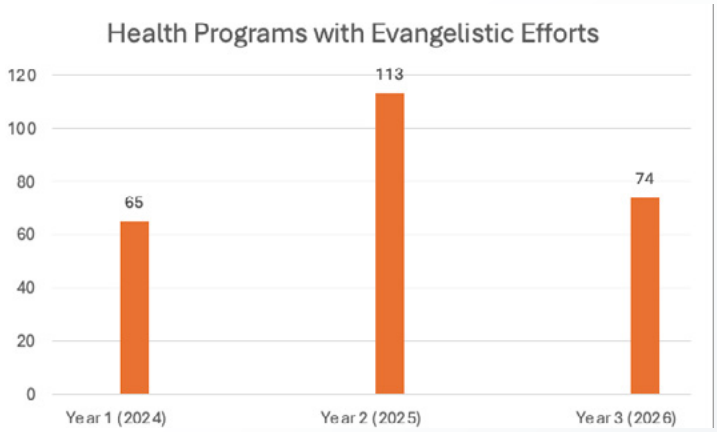
The years 2025 and 2026 also realised more baptisms where the health message was central. Year 2025 trebled the numbers of baptisms realised due to health and evangelism, from 85 to 339 souls. It is hoped that this trend is maintained in the coming years.

There has been a decrease in the number of cooking demonstrations conducted across the conference. With the rising number of fast food outlets and the

SUMMARY OF HEALTH ACTIVITIES FROM ALL CHURCHES & COMPANIES IN DISTRICT	TOTAL
1. Comprehensive and Blended Health Ministries Promotions	366
2. CELEBRATIONS Promotions	513
3. NEWSTART Lectures	407
4. Cancer Prevention	149
5. International Commission for Prevention of Alcohol & Other Dependencies	
Stop Smoking	49
Fight Against Alcoholism and its use	65
Drug Awareness	108

Campaigns and Help Against Addictions (Pornography, Video Games, etc)	59
6. HEALTH EXPO	185
7. Health Programs with Evangelistic Efforts	35
8. Number of Baptisms due to Health and Evangelism programs	158
9. Radio and TV Health Programs Broadcasting	0
10. Health Programs using Social Media (Facebook, Instagram, You Tube, etc)	50
11. Health Programs in conjunction with Government and other NGOs	18
12. Maternal Health, Child Health and Malnutrition Campaigns	10
13. Vegetarian cooking demonstrations and nutrition classes	29
14. Vaccination Promotion	16
15. Non-Communicable Diseases Prevention (high BP, Diabetes, Obesity, high Cholest)	85
16. Mental Health	61
17. AIDS & HIV- Orphan and People Living with HIV care	59
AIDS & HIV- Voluntary Counseling and Testing	10
AIDS & HIV – Income Generating Activities	3
AIDS & HIV Awareness- Fight Against Stigma and Discrimination	19

engagements of family members in work activities outside the home, there is need to emphasize the health benefits of balanced home-made meals. We are what we eat.

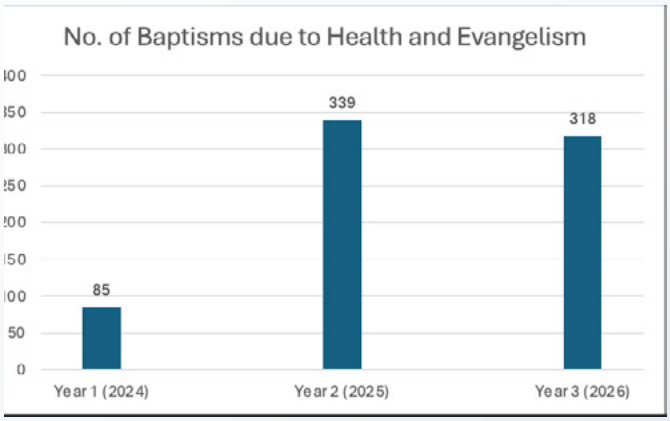


commendable, given the rising need in this area of health.

AAIM Interventions

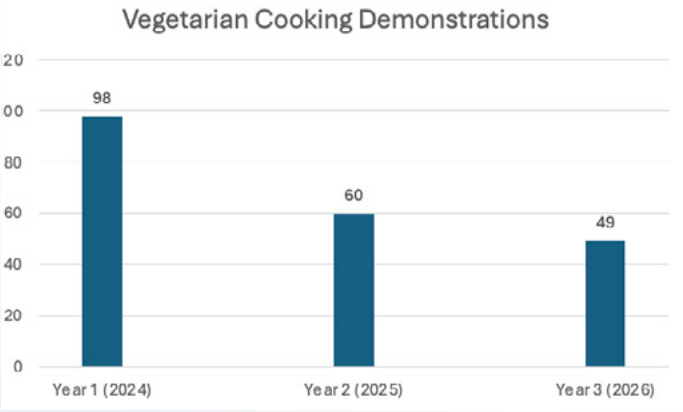
Zimbabwe has done a lot of work with HIV and AIDS, with adult prevalence coming down to 11%. However, HIV remains a major public health challenge because of

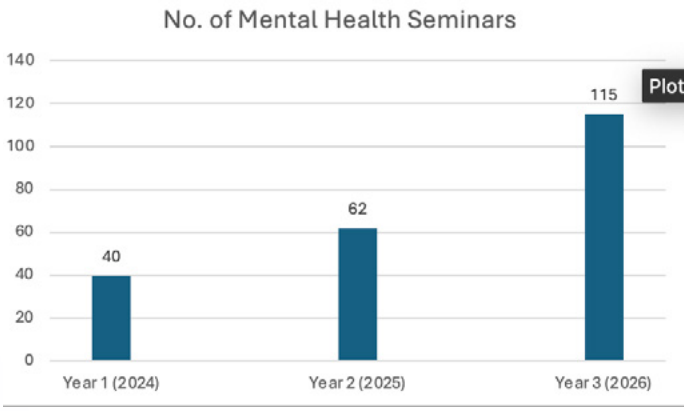
The year, 2026 saw a rise in the number of districts offering mental health seminars. From as low as 40 seminars in the whole of 2024, 115 seminars were held in 2026. This is



continued new infections among adults and children 15-24 due to peer pressure and economic challenges. Stigma continues to breed the problem of non-disclosure. There still remain treatment adherence gaps among members and non-Adventist community members. The few training facilitators NZC has sometimes grow weary and feel burnt

out. In order to curb these challenges, the AAIM (Adventist Aids International Ministries) department promoted the formation of a conference support group and opened opportunities for the infected and affected to garner support from conference leadership. In November, 2025, members of the support group were invited for a meeting





where they received humpers and had a privilege to receive words of encouragement and prayers. It was a tear-inspiring moment. A big Sabbath has been planned for November 28, 2026.

HIV and AIDS Facilitators Visit for Fresh Encouragement

NZC Leadership Hand Over a Hamper to The Support Group Coordinator

Successes

- The department enjoyed collaboration of the members and leadership support in its training programs.
- Through God's help, the financial support of constituency members, as well as the willing hearts of our volunteer builders, the first NZC clinic project is almost getting to completion, Glory be to God!

Challenges

- While the department awaits for funding of the Vira Clinic project, community members continue to walk up to 25 km to the nearest Health Centre to receive medical assistance, with some dying before they receive needed help.



- The period has been packed with programs. This made it difficult to properly work in collaboration with other



departments in their programs, which is essential for the fulfilment of the great commission, which is our common goal.

- Budgetary constraints - The department, which is a four-in-one (Women, Children, Health and ZAAM) would benefit from a department-specific budget. It has been difficult to execute some of the programs because of budgetary constraints.

Conclusion

We give glory and honour to God for His guidance up to this time. It is only through Him that all things become possible!

Stewardship





Obert Nyahwa Mudzengi

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

Introduction

- **Our vision** in the stewardship department is people putting God first (Galatians 2:20)
- **Our Mission** is to do our best to invite church members to trust God as the owner and provider and to partner in His final mission through regular and systematic giving.
- **Our goal** is that each year, an additional 2% of the membership, at the start of each year, participates in tithing and regular giving.
- **Our Baseline:** According to the ACMS-generated report, we had 10% participation at the end of 2023.
- **Our 2026 Projection** is 16% member participation in tithes and offerings.
- **Our Current Position** is 13% member participation in tithes and offerings.
- To help achieve our yearly goal of 2% growth in participation, we have a member empowerment training program that seeks to enhance self- reliance, and our target is to equip 1000 people with technical skills and help them to start business projects.

Lead measures to achieve the above Vision, Mission and Goal

1.Spiritual Empowerment

- Our members were nurtured spiritually, with an emphasis on the God-first principle through weekly offertory devotionals and stewardship weeks of prayer. Every church in our territory conducts these yearly.
- We also did home visitations through our pastors, who also have stewardship visitation teams in their districts.
- Of special mention is our stewardship Zunde, which we did in Karoi, from 30 June to 06 August
- 2024. We picked all the churches in Karoi urban doing visitations using pastors from other districts, and we managed to visit all the homes of our members who were available, praying for the works of their hands – projects, jobs and industries. We have realized that one-on-one conduct is more effective than just preaching to the churches. We are moving away from manipulative monologues to constructive dialogues.
- We also did stewardship Zunde in 27 selected churches in Harare between 19 – 25 November 2024, and 1 – 7 December 2024. We assigned pastors from other districts just to focus on visitations, and the target is to visit every home and encourage productivity. We have realized that nothing changes unless the mind changes. We encourage our members to have various streams of income, to support each other in business endeavors, and to remember to put God first and last and take Him as the best.

Our Watchwords

#puttingmoremoneyintoyourpocket. We have realized that if our members are self-supporting and self- reliant, the Conference will also be self-supporting and self-reliant.

2.Education

- In our endeavor to educate and train our church membership on regular and systematic giving, we have introduced a thrust dubbed: Faithfulness begins with me. This has started at conference level where all our pastors and conference church workers are now on 100% in the giving of tithes and offerings. Some of our workers have asked that their tithes and offerings be deducted at source. We also have a monthly tool that monitors progress in this endeavor.
- We have also put in place a system where each church board is supposed to monitor itself monthly in faithfulness. The pastor, in collaboration with elders and the stewardship directors, needs to ensure that all church board members are faithful. The board members will then monitor the faithfulness of the church members. We have noticed that everything rises or falls on leadership. One cannot give what they don't have. Faithfulness needs to be modeled, so that we walk the talk, and talk the walk.
- In November and December 2024, and January 2025, we had a special emphasis as NZC of training and orienting

the newly elected church officers on our stewardship thrust. This was done in all the districts. Those trained were to cascade the principles to their local churches and zones.

- We conducted a Men's conference for the Karoi region, which includes Hurungwe East, Hurungwe West, Mauya, and Mauya Mission districts on 28-30 March 2025. 352 men were in attendance. The thrust of the conference was on the role of men as providers in their homes, having various streams of income, financial intelligence, and systematic benevolence.
- In an empowerment endeavor, a stewardship entrepreneurial bootcamp was conducted at Chinhoyi University of Technology from February 27—March 2, 2025. This bootcamp was open to everyone and catered to the Chinhoyi federation (Chinhoyi North, Chinhoyi South, Banket, Murombedzi, and Mhangura Districts). We had 523 delegates who were trained in financial intelligence, how to start a business, emotional intelligence, and systematicbenevolence.
- In addition to this, we also did another stewardship bootcamp in Bindura from 30 October to 2 November 2025, which combined three districts (Bindura East, West, and Mazowe); over 500 delegates attended, and they were trained in financial wellness, mental wellness, partnering with God in business, and how to increase one's streams of income.
- We do have a beacon of light of hope in membership financial empowerment in Glenara district, and specifically at Carrick Creagh church. They have started a cattle pen fattening project dubbed Root Stock. They are basically a small church in a very affluent suburb. They were trying to buy a church stand, but the prices were prohibitive; they then got one costing $235, 000 USD. They are funding its purchase through this church project. They have gone a step further to extend the project to individual church members who have money to invest in this project to boost their personal finances and many have taken it up. The church has effectively empowered its members financially (Putting more money into their pockets).

3. Church Development:

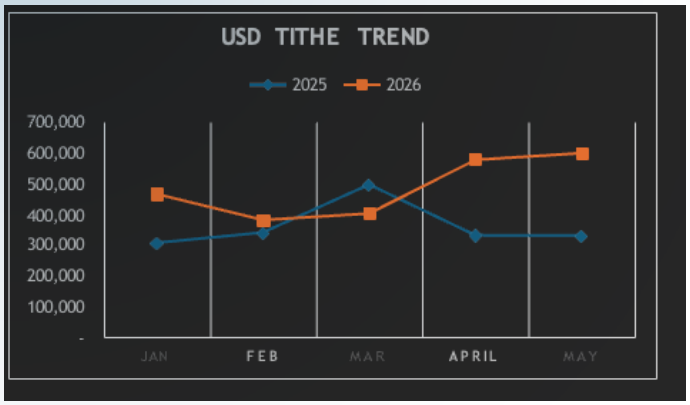
In a bid to realize our vision of well-constructed modern local church buildings on land with Title Deeds, insurance covers, and enough space for future developments, two churches were dedicated in 2024.

a) HatcliffeMainChurch

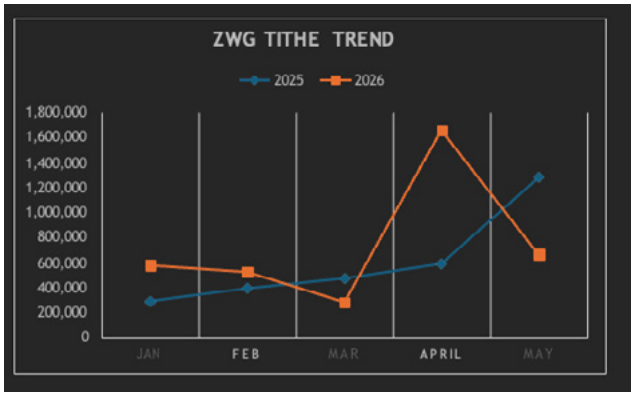
b) Shambavarunguchurch

TITHE, OFFERING, AND PARTICIPATION ANALYSIS REPORT

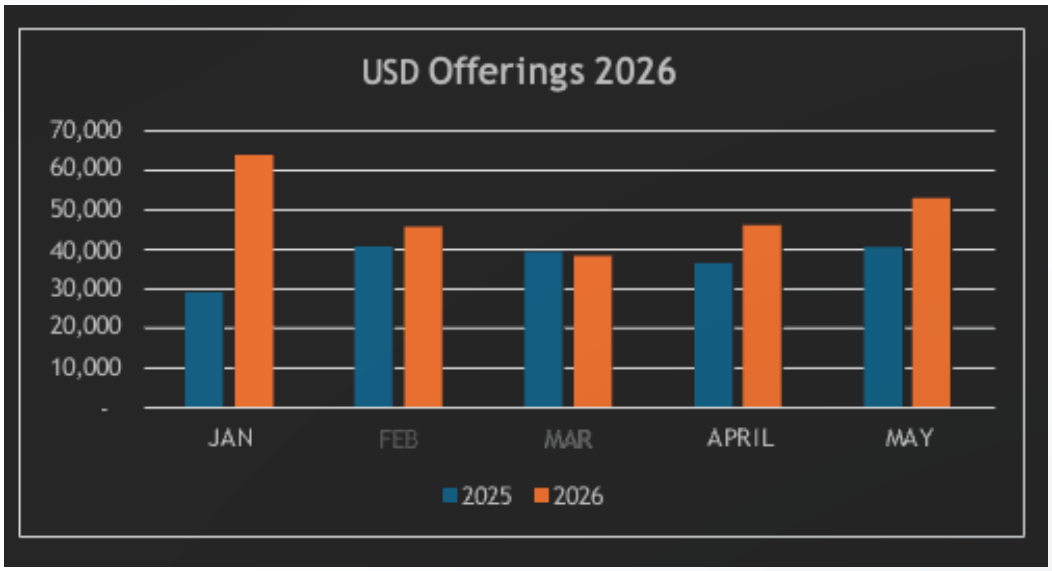
Tithe Trends

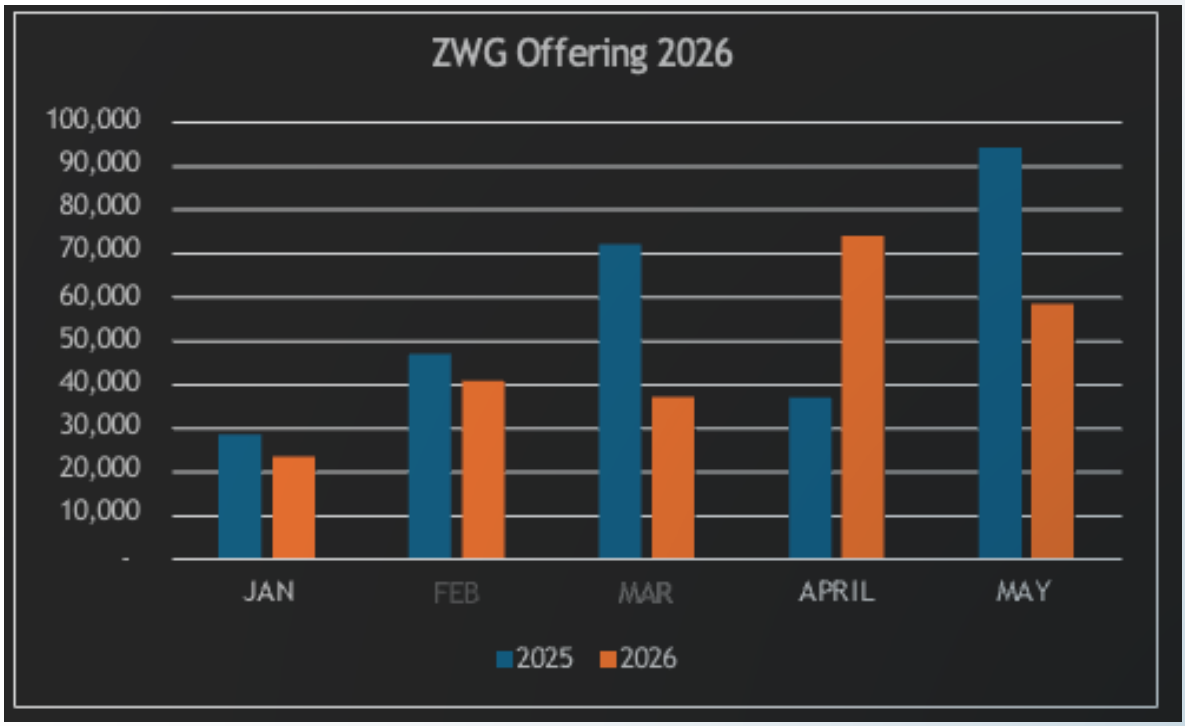


Overall, the trend indicates moderate performance

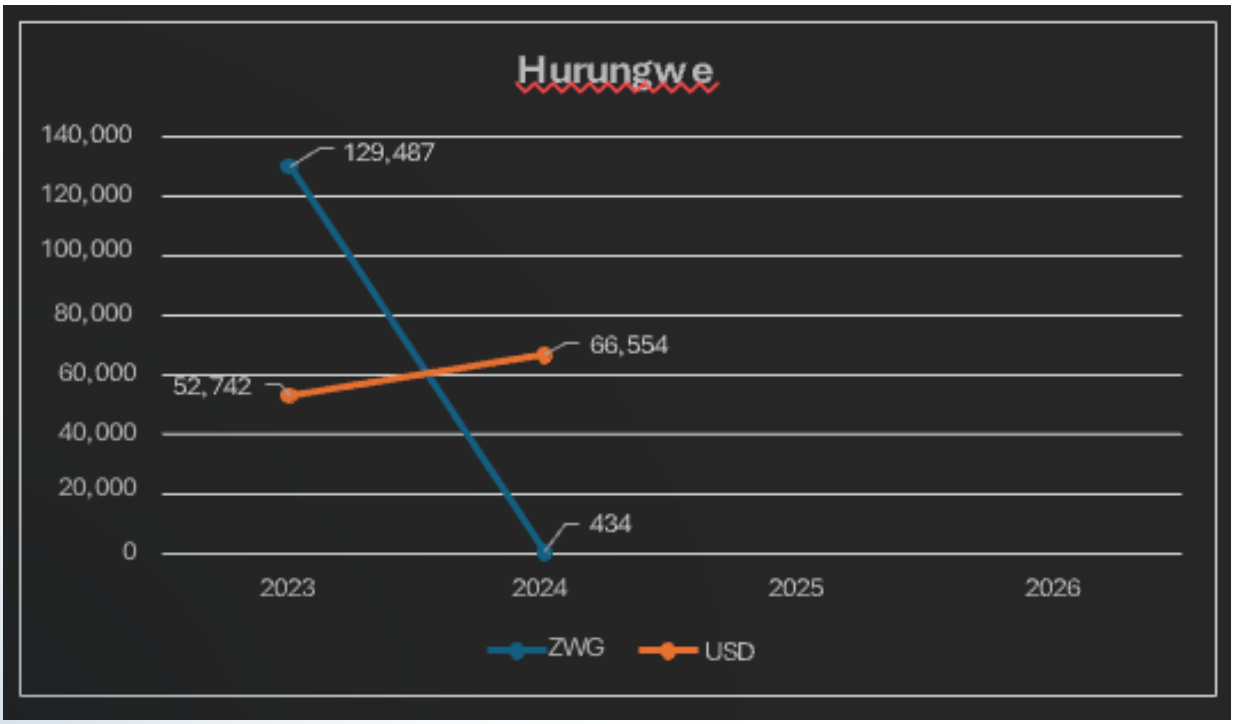


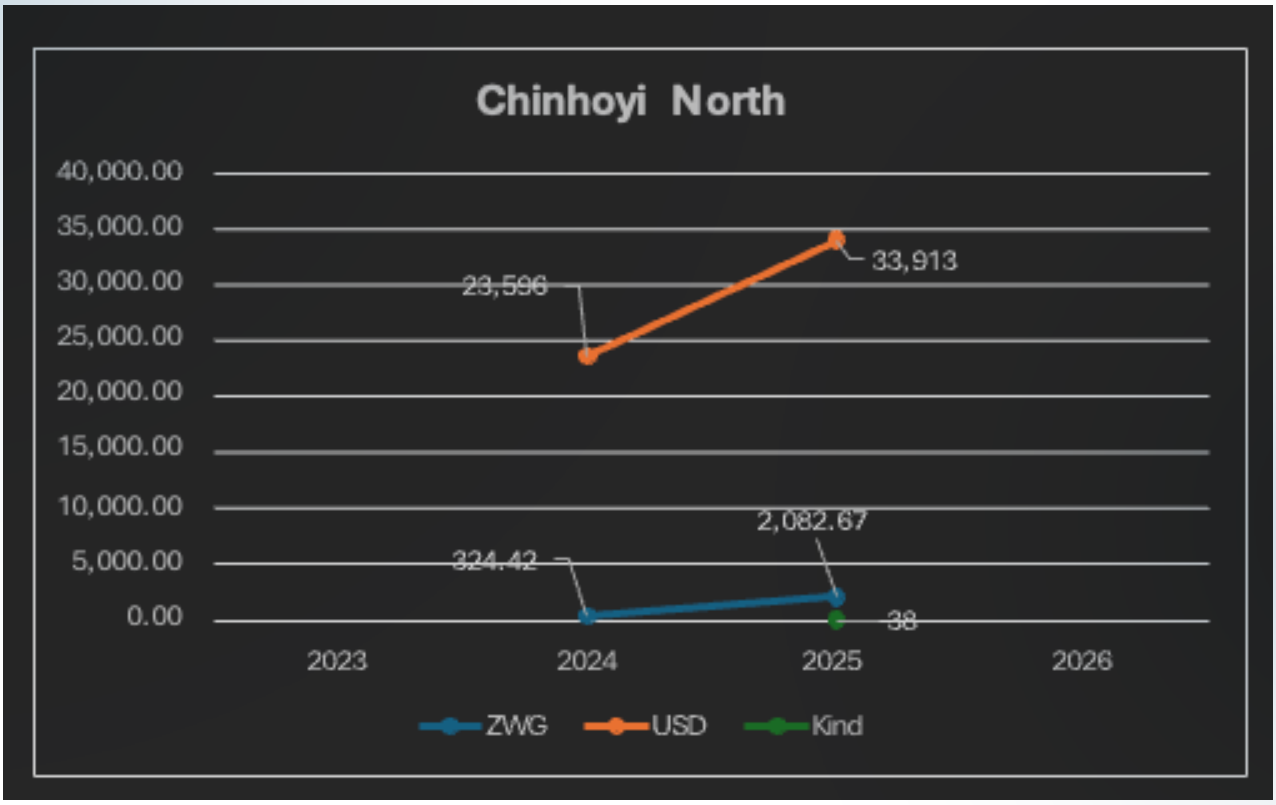
ZWG tithe collections exhibited noticeable volatility during the review period

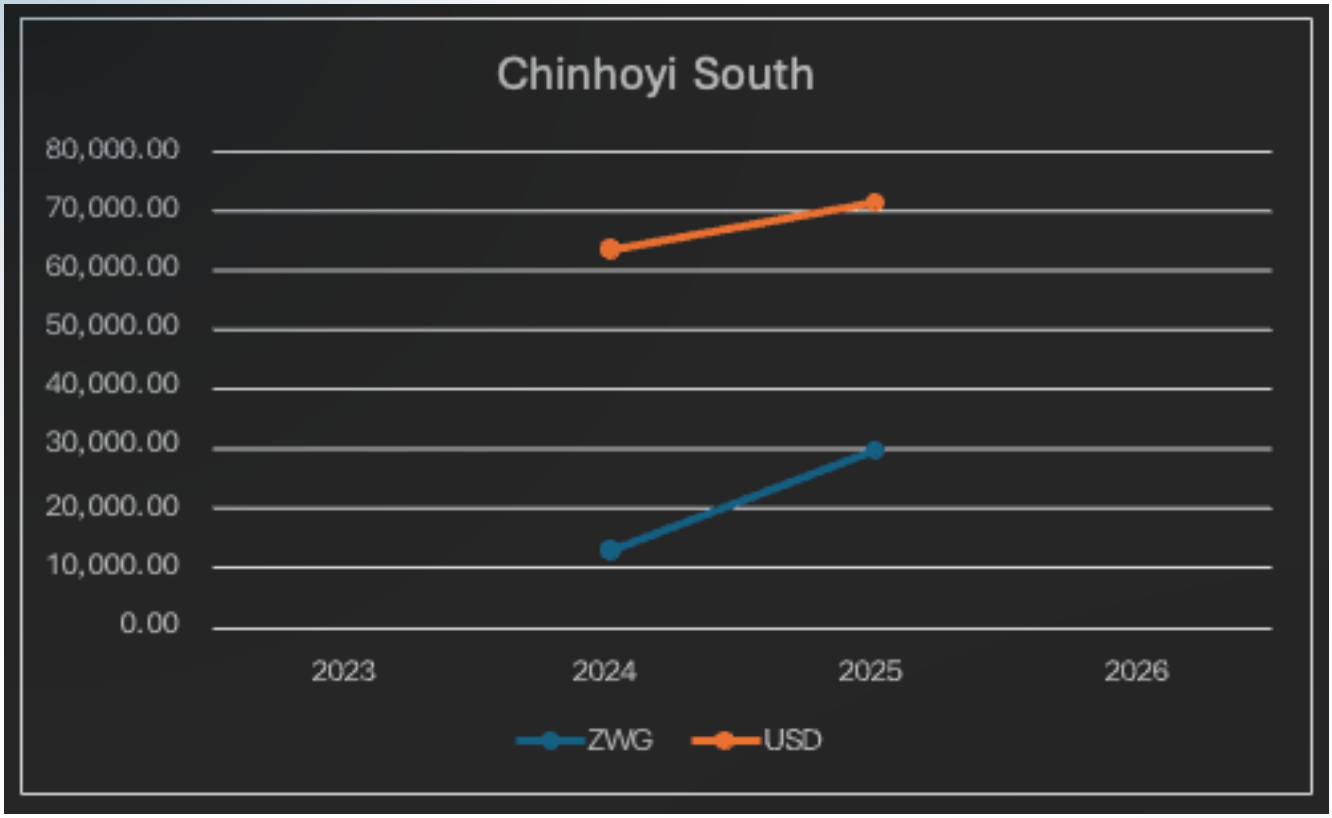


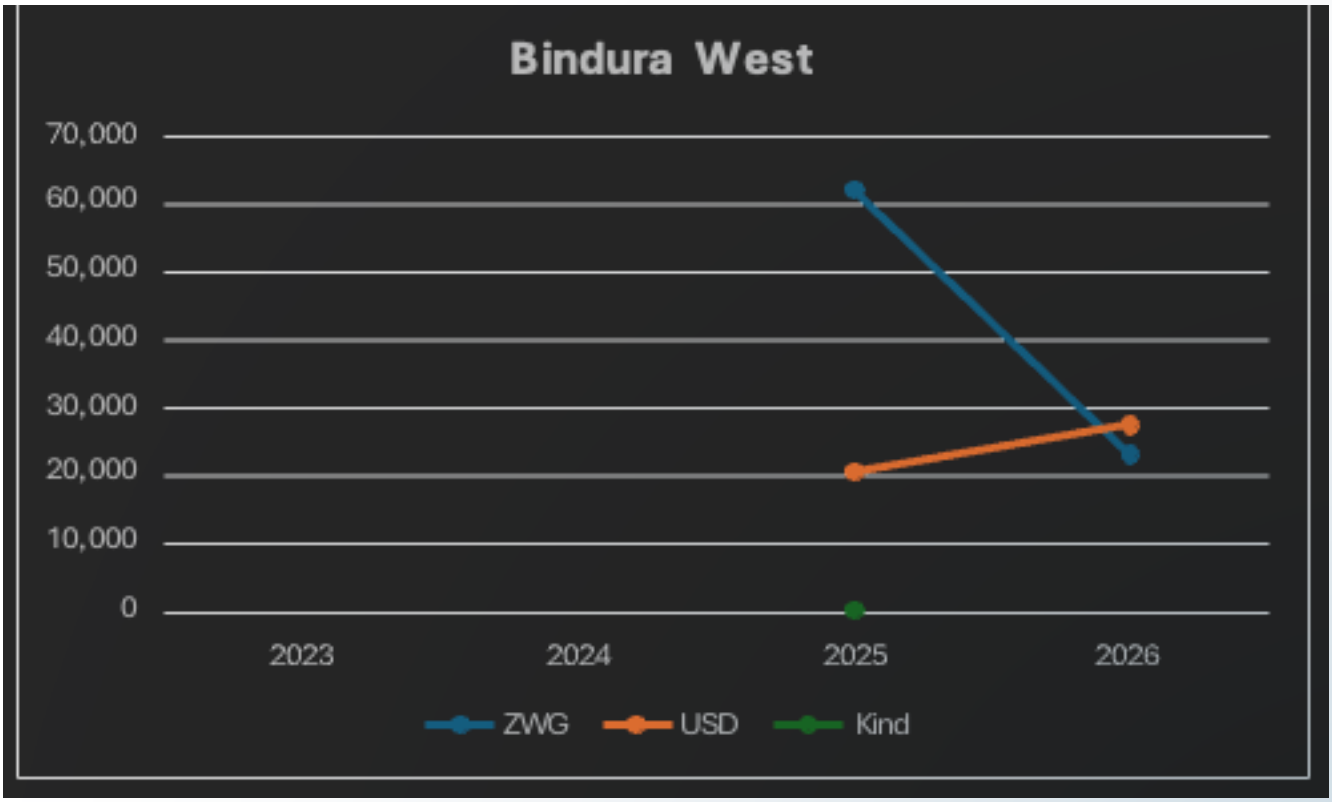


Trend Analysis of Tithe in Districts where the Empowerment Training was done






Chinhoyi South
80,000.00
70,000.00
60,000.00
50,000.00
40,000.00
30,000.00
20,000.00
10,000.00
0.00
2023
2024
2025
2026
ZWG
USD


Bindura West
70,000
60,000
50,000
40,000
30,000
20,000
10,000
0
2023
2024
2025
2026
ZWG
USD
Kind

Participation Statistics and Trends

This section analyses member participation in tithe contributions across assemblies based on contribution frequency.

Contribution Frequency Summary

Contribution Frequency	Average Participation
12 Tithes	0.23%
10+ Tithes	1.08%
9+ Tithes	1.65%
9+ Tithes	2.32%
7+ Tithes	3.01%
6+ Tithes	3.81%
5+ Tithes	4.72%
4+ Tithe	5.87%
3+ Tithes	7.39%
2+ Tithes	9.54%
1+ Tithes	13.26%

Participation Analysis by Contribution Level

5.1 Members Contributing 12 Tithes per Year

	12 to 12	1 to 11	Zero
Average	0.23%	13.03%	86.74%
Max	1.10%	30.61%	99.94%
Min	0.00%	0.06%	68.29%

- On average, only 0.23% of members contribute consistently throughout the year.
- The highest recorded proportion of members contributing all 12 tithes is 1.10%, indicating extremely low full-year participation across churches.

5.2 Members Contributing At Least 10 Tithes per Year

	10 to 12	1 to 8	Zero
Average	1.08%	12.19%	86.74%
Max	3.86%	28.03%	99.94%
Min	0.00%	0.06%	68.29%

- On average, 1.08% of members contribute at least 10 tithes per year.

- The highest recorded participation rate for this category is 3.86%.
- Although participation improves slightly, consistent giving remains relatively low.

5.3 Members Contributing At Least 9 Tithes per Year.

	G to 12	1 to 8	Zero
Average	1.65%	11.61%	86.74%
Max	5.88%	25.83%	99.94%
Min	0.00%	0.06%	68.29%

- Average participation increases to 1.65%.
- The highest recorded participation is 5.88%.
- This indicates gradual improvement in participation as contribution thresholds reduce.

5.4 Members Contributing At Least 8 Tithes per Year

	8 to 12	1 to 7	Zero
Average	2.32%	10.94%	86.74%
Max	7.47%	24.45%	99.94%
Min	0.00%	0.06%	68.29%

- Average participation rises further to 2.32%.
- The highest recorded participation is 7.47%.
- Participation remains low, though contribution frequency shows gradual improvement.

5.5 Members Contributing 7 to 4 Tithes Per Year

Participation improves progressively within this category:

- + Tithes: 3.01%
- 6+ Tithes: 3.81%
- 5+ Tithes: 4.72%
- 4+ Tithes: 5.87%

This indicates moderate improvement in member engagement, though participation remains below target.

5.6 Members Contributing 3 to 1 Tithes Per Year

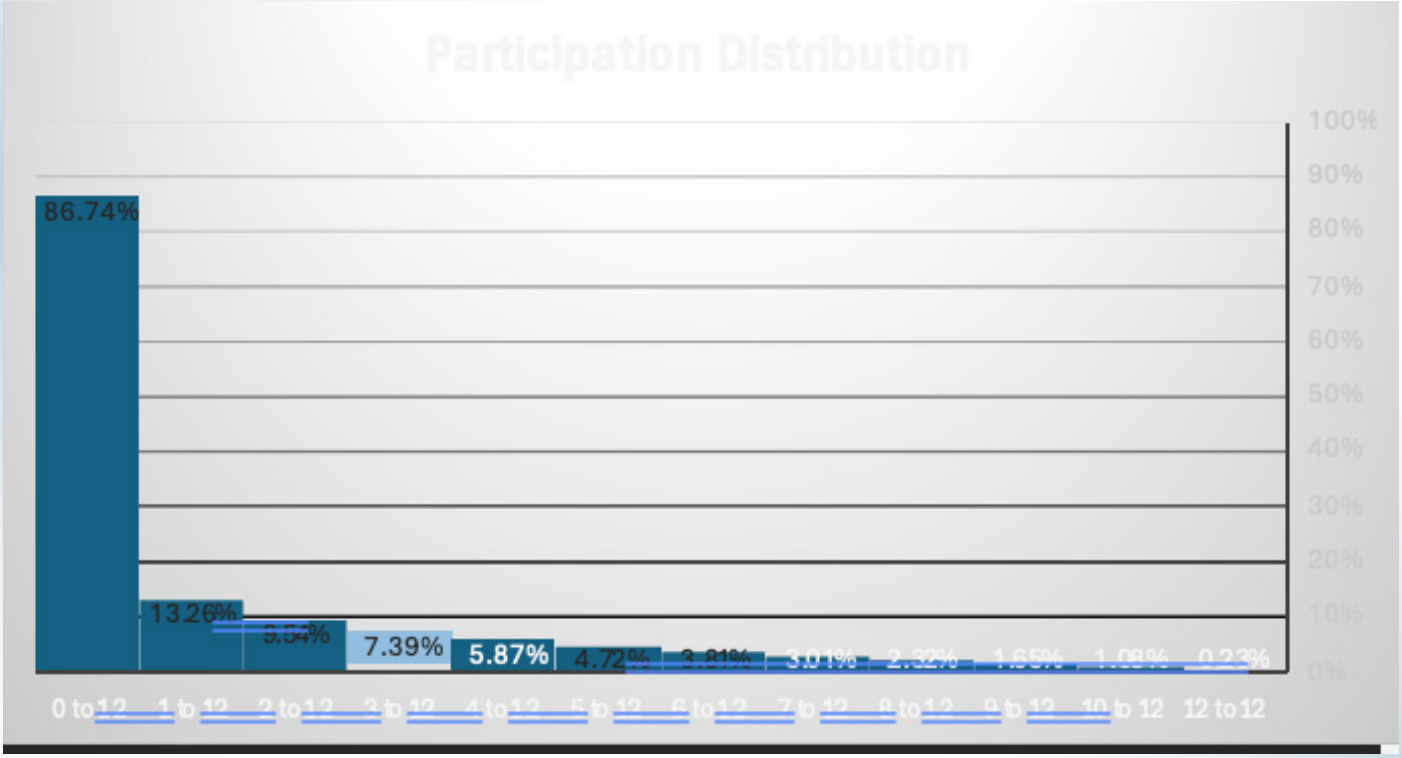
Participation increases significantly in lower contribution categories:

- 3+ Tithes: 7.39%
- 2+ Tithes: 9.54%
- 1+ Tithes: 13.26%

This suggests that while more members contribute at least once during the year, sustained regular giving remains a major challenge.

TITHE, OFFERING AND PARTICIPATION ANALYSIS REPORT

Contribution Frequency	Average Participation
12 Tithes	0.23%
10+ Tithes	1.08%
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Participation Analysis by Contribution Level

	12 to 12	1 to 11	Zero
Average	0.23%	13.03%	86.74%
Max	1.10%	30.61%	99.94%
Min	0.00%	0.06%	68.29%

- On average, only 0.23% of members contribute consistently across all 12 months of the year.
- The highest recorded proportion of members contributing all 12 tithes is 1.10%, indicating extremely low full-year participation across assemblies.

5.2 Members Contributing At Least 10 Tithes per Year

	10 to 12	1 to 8	Zero
Average	1.08%	12.19%	86.74%
Max	3.86%	28.03%	99.94%
Min	0.00%	0.06%	68.29%

- On average, 1.08% of members contribute at least 10 tithes per year.
- The highest recorded participation rate for this category is 3.86%.

Although participation improves slightly, consistent giving remains relatively low.

5.3 Members Contributing At Least 9 Tithes per Year.

	9 to 12	1 to 8	Zero
Average	1.65%	11.61%	86.74%
Max	5.88%	25.83%	99.94%
Min	0.00%	0.06%	68.29%

- Average participation increases to 1.65%.
- The highest recorded participation is 5.88%.
- This indicates gradual improvement in participation as contribution thresholds reduce.

5.4 Members Contributing At Least 8 Tithes per Year

	8 to 12	1 to 7	Zero
Average	2.32%	10.94%	86.74%
Max	7.47%	24.45%	99.94%
Min	0.00%	0.06%	68.29%

- Average participation rises further to 2.32%.
- The highest recorded participation is 7.47%.

Participation remains low, though contribution frequency shows gradual improvement.

5.5 Members Contributing 7 to 4 Tithes Per Year

Participation improves progressively within this category:

- 7+ Tithes: 3.01%
- 6+ Tithes: 3.81%
- 5+ Tithes: 4.72%
- 4+ Tithes: 5.87%

This indicates moderate improvement in member engagement, though participation levels remain below desired levels.

5.6 Members Contributing 3 to 1 Tithes Per Year

Participation increases significantly in lower contribution categories:

- 3+ Tithes: 7.39%
- 2+ Tithes: 9.54%

- 1+ Tithes: 13.26%

This suggests that while more members contribute at least once during the year, sustained regular giving remains a major challenge.

Conclusion

1. Our projected 2026 participation in tithes and offerings of 16% was not reached. We managed to get to 13% from our 2023 baseline of 10%.
2. We had targeted to equip at least 1000 members with technical skills to increase their streams of income. We surpassed this target by 137.5%.
3. An analysis of the districts where the training program was held showed a steady rise in members' giving patterns.
4. Our conference is sitting on great potential: 87% of members are not yet participating in tithes and offerings. If this potential is unleashed, great exploits can be accomplished in the furtherance of the Great Commission.

Sabbath School and Personal Ministries





Marvin Muzanenhamo

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

The Personal Ministries Department exists to equip every church member to participate in the gospel commission through witnessing, disciple-making, Bible study, community engagement, and evangelism. During the 2024–2026 triennium, the department remained committed to the North Zimbabwe Conference Strategic Focus Areas:

- Mission
- Spiritual Growth
- Leadership Development
- Infrastructure Development
- Meeting Human Needs
- Resourcing for Mission.

DEPARTMENTAL OBJECTIVES

1. To promote mission as a way of life for pastors and church members expressed in witnessing and making disciples for Christ.
2. To promote City evangelism targeting under reached and non-Christian religions.
3. To Provide More VOP Study lessons.
4. To disciple individuals and families into Spirit-filled lives"

MISSION AS A WAY OF LIFE

The department adopted the General Conference GROW Your Church Evangelism Model as the primary evangelism strategy. Departmental officers trained pastors, district leaders, and local church officers who in turn equipped members throughout the conference.

These trainers successfully cascaded the GROW evangelism model to local congregations, effectively equipping approximately 60% of local churches across the territory.

To ensure that the GROW model did not remain a theoretical framework, the department structurally embedded it within Sabbath School Action Units and Small Group Networks



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The Sabbath School Department trained trainers, who were in turn sent to churches to train members on how to run Action Units as a way of making Sabbath School alive for evangelism. The emphasis was on upholding the four objectives of Sabbath School.

- Bible Study
- Fellowship
- Community Outreach
- World Mission Emphasis

Pastors and trainers were sent to churches to further the trainnings and to ensure that every member is reached. We are glad to report that some of our churches have started to implement the running of Action Units

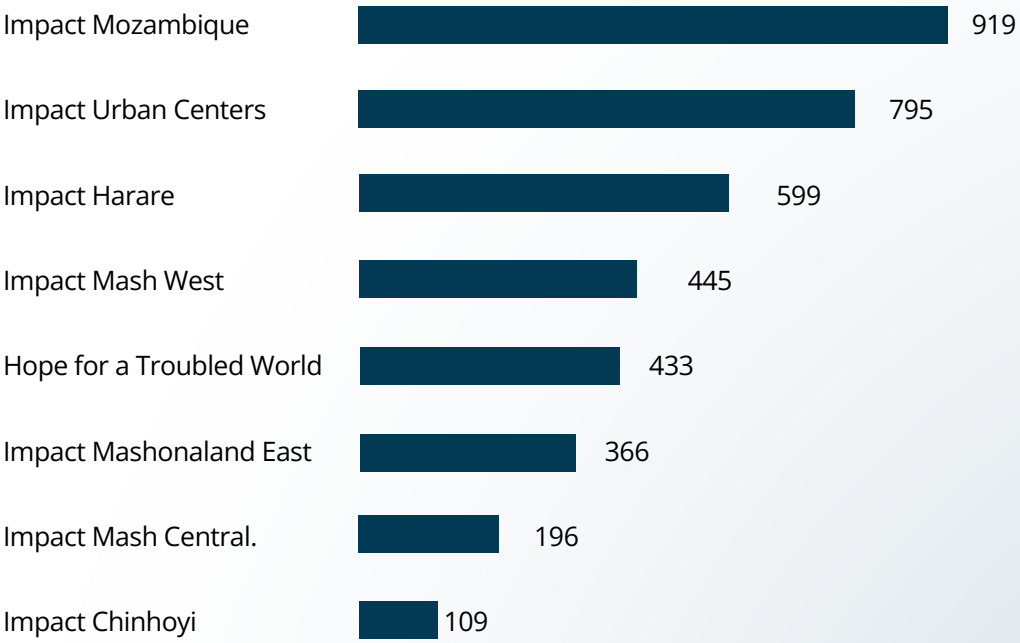


Action Units

MISSION IMPACT CAMPAIGNS

The department coordinated large-scale evangelistic campaigns throughout the Conference.

Baptisms by Campaign



Total from Impact mission 3 862

The Mission Impact campaigns demonstrate that the North Zimbabwe Conference has successfully embedded mission as a way of life. With 3,862 baptisms recorded across eight major campaigns, the Conference has shown that strategic planning, member mobilization, international collaboration, and holistic evangelism can produce substantial spiritual harvests while strengthening the Church's presence both within Zimbabwe and beyond its borders.

CAMP MEETINGS

Camp meetings remained the conference's largest evangelistic events.

Regular Camp Meetings

YEAR	BAPTISMS	CAMPSITES	AVARAGE BAPTISMS
2024	2,477	32	77.4
2025	2,800	34	82.4
2026	2,099	34	61.7
TOTAL= 7376			

Campmeeting has contributed more than 50 percent baptism

MAJOR DEVELOPMENTS IN CAMP MEETINGS – 2026

The 2026 camp meeting program recorded several important developments that strengthened evangelism, community engagement, and inclusive ministry within the North Zimbabwe Conference.

1. White Community Weekend Camp-Out

The Conference held a White Community Weekend Camp-Out, creating a dedicated space for spiritual renewal, fellowship, and community building. Attendance increased from 43 participants on the first day to 75 on Sabbath, demonstrating encouraging interest in targeted program that promote inclusion and engagement with different communities.



2. Introduction of Community Service Days

Two days were dedicated to community service during our regular camp meetings. Church members conducted clean-up campaigns in neighboring communities and donated foodstuffs and clothes to elderly people and vulnerable families.

This initiative broadened the impact of camp meetings beyond evangelism by addressing practical community needs and demonstrating Christian compassion.





3.Possibility Ministries Camp

The Conference also conducted a Possibility Ministries Camp at Chibvute Campsite under the theme "There Is Room for All." Held from 17–20 September 2026, the camp promoted inclusion, spiritual growth, fellowship, and engagement with people of different abilities. It demonstrated that every person has a place in God's family and a role in His mission. The experience challenged the Conference to move beyond welcoming people of different abilities towards actively removing barriers to their full participation.

- 300 participants (Individuals with disabilities, caregivers, & families)
- Attendees mobilized from all 54 districts across the Conference territory.
- 8 candidates baptized into the Seventh-day Adventist

Church.
- 100% of participants enrolled in Voice of Prophecy (VOP) study courses.
- 14 Braille Bibles provided to visually impaired attendees.
- Standard Bibles distributed to all participants.
- Copies of Steps to Christ gifted for spiritual nurturing.
- Food hampers donated by well-wishers to support families.



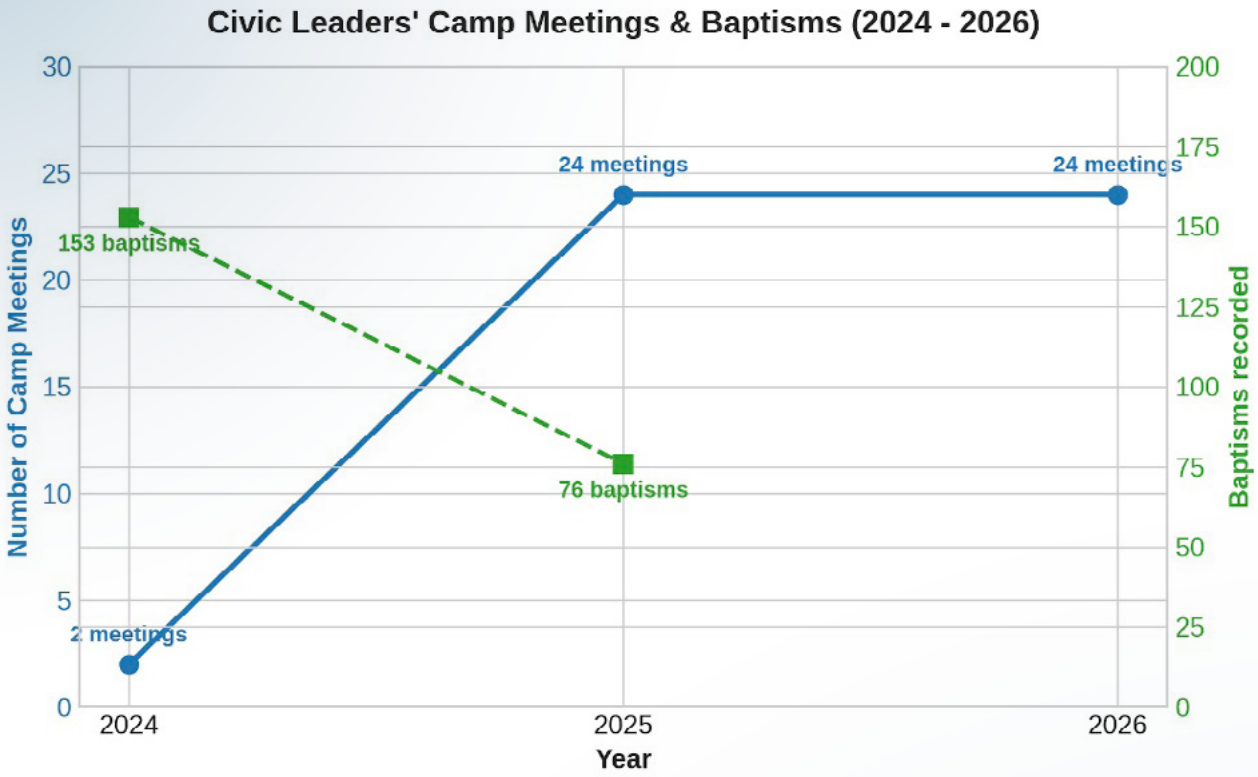
All participants were enrolled in Voice of Prophecy Bible studies.



Food hampers donated by a well-wisher, demonstrating practical Christian care and support.

Despite the success of the camp, the event also highlighted the need to improve church infrastructure and accessibility to accommodate members with different abilities, such as Church buildings, ablution facilities, pathways and other facilities need to be assessed and improved to enable people of different abilities to participate fully in church activities.

CIVIC LEADER'S CAMP MEETINGS



The Civic Leaders' Camp Meetings initiative has experienced strong growth over the three-year period from 2024 through 2026. After a pilot phase in 2024 with 2 camp meetings, the program expanded twelvefold in 2025 to 24 meetings, a level sustained in 2026.

The 2024 - 2026 cycle achieved record engagement, reaching an estimated 9,359 civic leaders across the entire territory.





A significant portion of this success was driven by Mhondoro, which recorded 1,398 attendees—accounting for nearly 15% of total territorial attendance.

The Civic Leaders' Camp Meeting also seeks to transform communities through leadership development, and practical community service, thereby creating social, and economic impact.

It also incorporated community development initiatives aimed at improving the quality of life within local communities.

- Detergent & Chemical Making: Practical instruction in manufacturing dishwashing liquid, petroleum jelly, and household cleaners to support small business enterprises.
- Commercial Baking & Infrastructure: Construction of firewood baking to produce bread, buns, and baked goods, promoting local entrepreneurship and group teamwork.
- Mushroom Cultivation: Training in low-cost, high-yield indoor mushroom planting for household nutrition and market sales.
- Beekeeping (Apiculture): Promoting sustainable honey production and environmental conservation.
- Horticulture: Advanced techniques in vegetable production, nursery management, and drip irrigation to enhance household food security.
- Goat Fattening & Breeding: Technical skills on pen feeding, disease management, and commercial goat production.
- Cattle Fattening: Strategies for optimizing cattle weights for commercial market sales.
- Poultry Projects: Management of broiler, layer, and indigenous chicken enterprises to boost family incomes.



Dish washing Liquid

A firewood baking oven was constructed as a community development project. The initiative promoted teamwork and strengthened partnerships while addressing local needs. project reflects the Church's commitment to holistic ministry by integrating evangelism with sustainable community development and self-reliance initiatives.





SPIRITUAL GROWTH

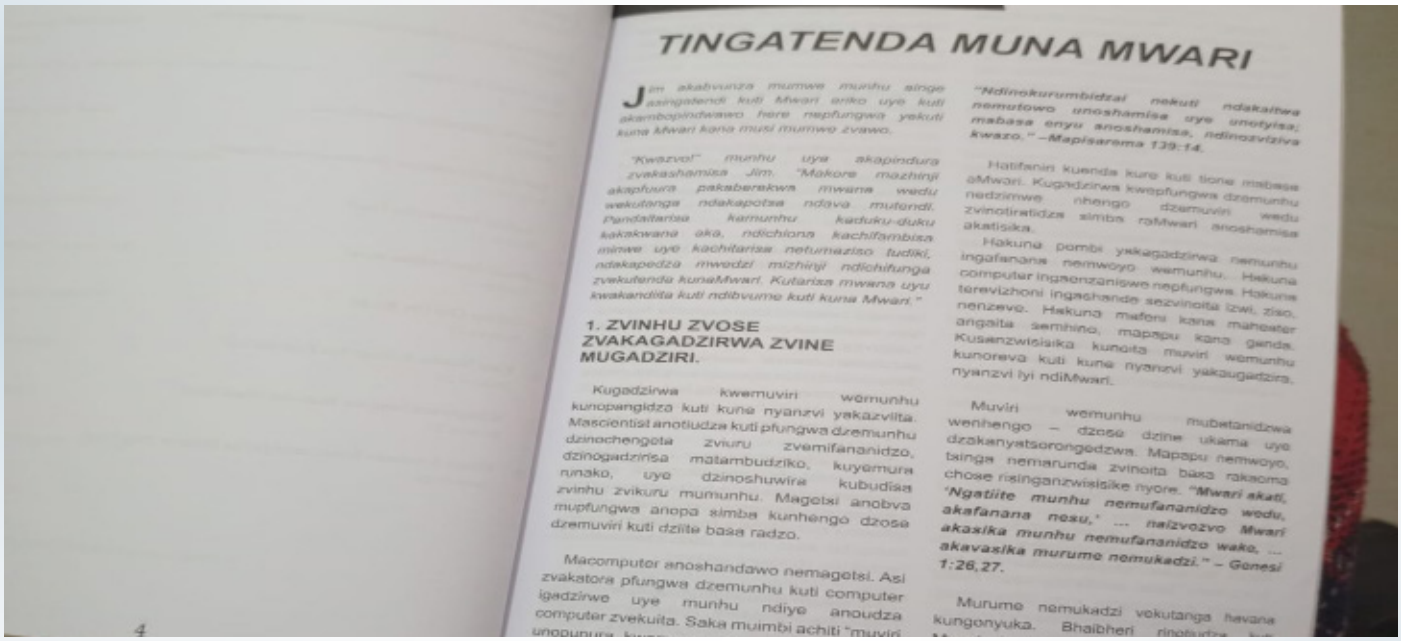
YEAR	GOAL	ACHIEVED
2024	10000	5576
2025	10000	5099
2026	10000	3172
TOTAL	30000	13847

The department strengthened spiritual growth through Bible study, discipleship, Voice of Prophecy lessons, Sabbath School Action Units, camp meetings, and discipleship training.

Voice of Prophecy continued to be one of the conference's strongest disciple-making tools.

- More than 5,000 study guides distributed during 2024
- 5,500 guides distributed in 2025
- 7000 guides already distributed in 2026
- 1,345 reported graduates in 2024
- Electronic Voice of Prophecy school established
- 85 graduations recorded so far in 2026

Achievements include:


TINGATENDA MUNA MWARI

1. ZVINHU ZVOSE ZVAKAGADZIRWA ZVINE MUGADZIRI.

INFRASTRUCTURE DEVELOPMENT

The Adventist Men's Organization continued developing Marowe Secondary School. At the beginning of the trianial the school had no teachers' house and our teachers were renting accommodation at the nearby Primary school. The completion of the two three bedroom teachers' house has brought an end to accommodation problems at Marowe secondary school. The department remains committed to completing all remaining infrastructure required for full registration. The department also pledges to continue working together with the education department until the school attains boarding status.





MEETING HUMAN NEEDS

Community Services remained the entering wedge for evangelism.

Major achievements include:

1. The department conducted two DORCAMO Community Services Convention: One at Iron Cape in 2025 and another at Kariba in 2026. These meetings were meant to train and motivate men and women to engage in community services projects as a way of meeting the needs of the people. This is Christ's method of evangelism.
2. The department also embarked on a deliberate campaign to expand Possibility Ministries from focusing on the deaf alone and minister to all kinds of people living with disabilities. Inclusive big sabbaths and one camp meeting was conducted for people living with possibilities. The goal of possibility ministries is to include people of all abilities in church activities. A weekly Sign Language class is currently running at Dzivarasekwa main church. Five congregations are currently conducting worship in Sign Language.

Members at men and Women convention.



Glen Extension Possibility Ministries Big Sabbath



Members were equipped to minister to vulnerable people while sharing the everlasting gospel through Christ's method of ministry.

Community Development- Bun making (Bindura)



Challenges

- Delays in ACMS baptism data capturing by local church clerks.
- Limited funding for evangelistic initiatives.
- Shortage of English Voice of Prophecy study guides.
- Transport and logistical challenges in remote districts.
- Limited evangelistic materials for civic leaders.
- Need for more trained Possibility Ministries leaders.
- Continued infrastructure needs at Marowe Secondary School.

Recommendations (2027–2029)

1. Train every local church annually in the GROW evangelism model.
2. Increase distribution of English and Shona Voice of Prophecy lessons.
3. Strengthen ACMS reporting through clerk training.
4. Expand civic leaders' camp meetings into all districts.
5. Establish Possibility Ministries in every district.
6. Complete and register Marowe Secondary School.
7. Increase funding for evangelism and community service initiatives.
8. Strengthen disciple-making systems in every local church.
9. Churches to make deliberate efforts to bring their interest to camp meeting for harvesting

The 2024–2026 triennium has been marked by God's abundant blessings upon the Personal Ministries Department. Through the faithful commitment of

NORTH ZIMBABWE CONFERENCE
4TH CONSTITUENCY SESSION

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